

Massachusetts Youth Soccer Association

2016 Annual General Meeting

Candidate for Secretary

Caryn Goulet

January 15, 2016

Michael Borislow, Executive Director
Massachusetts Youth Soccer Association
512 Old Union Turnpike
Lancaster, MA 01523,

Dear Mike,

Please accept this letter and the accompanying resume in consideration of the Secretary Clerk position on Mass Youth Soccer's Board of Directors.

As you are aware, this is a position I have occupied for the past year and in which I have only just begun to hit stride. During the past two years on the Board, I have learned much about its governance and members. More importantly, I have learned a great deal about the business of managing Mass Youth Soccer Association, including the individuals involved in day-to-day operations. That said, I have much more to learn and contribute.

As a former and coach and an active official in Massachusetts, I am dedicated to helping protect and support the organization that serves those in our state. I would appreciate the opportunity to continue to apply my professional experience, personal love of the game, business acumen, and energy to the Board.

Thank you for your consideration.

Caryn Goulet

Caryn Goulet

CARYN M. GOULET

A true HR Partner to business principals and managers with energy and focus, and who fuses HR operations leadership and program development expertise to optimize internal processes while driving employee morale and organizational efficiency.

HR Department Audits & Start-up's ▪ **Proactive, Results-Oriented Recruitment**
Employee Relations ▪ **Policy & Handbook Development** ▪ **Benefits and Workers Compensation Administration**
Compensation Programs ▪ **Performance Management**

- Launched 10-year-old company's first formal HR department, formulating organizational model to improve employee retention and drive competitive positioning; overhauled compensation & benefits programs as well as created new policies, job descriptions and automated payroll function; all while doubling the employee base.
- Built a talent identification process which isolated skills competencies, benchmarked existing staff, and formed the foundation of performance management and staffing programs based on the gap analysis.

Excels in High-Volume Environments ▪ **Organization & Follow-Through** ▪ **Thought Leader**
Problem-Solving & Critical Thinking ▪ **Systems-Oriented & Data Analytics** ▪ **High Accountability**
Consultative Listener ▪ **Managerial Courage & Composure in Crisis**

Hands-on HR strategist with project management focus, efficiency and drive while maintaining functional HR priorities to foster company savings and positive organizational change.

- Inherited and helped facilitate the timely response, closure and settlement of over 80 administrative lawsuits based on race, sex, age, national origin and handicap involving the Attorney General's office, EEOC, and MCAD, resulting in substantial savings in litigation, settlement and legal fees.
- Successfully managed corporate headquarter relocation and expansion on-time and under budget, including site selection, lease contract negotiations and management of staff and sub-contractor activity for facilities, equipment, movers, interior design, decoration and new office furniture.
- Designed and facilitated kiosk-based benefits and automated time & attendance programs for 200+ employees, resulting in long-term savings in labor, time, potential litigation and compliance filing penalties.

CAREER OVERVIEW

- HUMAN RESOURCES MANAGER – NEW ENGLAND CARPENTERS BENEFITS FUND, WILMINGTON, MA** 2013 – PRESENT
- HUMAN RESOURCES MANAGER – CUMMINGS PROPOERTES, LLC, WOBURN, MA** 2010-2013
- Company's first HR Manager providing HR support to 700+ employees across six operating divisions
 - Spearhead HR initiatives of varying size and scope, oversee administration of payroll, benefits, workers' compensation, leaves of absence, reporting, and employee relations and investigations
- SENIOR HR BUSINESS PARTNER - SIGSAUER, INC. EXETER, NH** 2009-2010
- Provided interim, full-service HR support to \$150M OEM corporate headquarters, sales & manufacturing
 - Directed full lifecycle recruiting to fill 75 requisitions in 8 months (2 hires/wk with an average time-to-fill of 10 days)
 - Initiated outreach effort and established SigSauer as a mentoring/staffing up-line for trade school graduates
- HR MANAGER – AXIS COMMUNICATIONS, CHELMSFORD, MA** 2006-2007
- Established HR framework for this \$100M US-based sales/service organization while doubling employee base, including revamping and administering employee benefits, job descriptions, compensation structures, executive pay plans, performance reviews and payroll as well as initiated and conducted new hire orientations.
 - Boosted organizational morale and retention with addition of a recreational center and game room for all staff
 - Developed a new management team noted for operational excellence, improved leadership cohesion, and introduced web-based survey program to measure and track related metrics.

CARYN M. GOULET

HR CONSULTANT – BULL SERVICES (SUBSEQUENTLY INTEGRIS, THEN INGENIX, AND NOW OPTUM), BILLERICA, MA 2000-2006 and 2007- 2008

- Partnered with vice presidents to develop key contributors, fast trackers and to recruit 100+ professionals consistent with each division's succession plan and long-term strategies for growth.
- Provided HR support and enterprise-wide program management for 2 divisions of \$65M BI solutions provider of consulting services and enterprise data warehousing with 400+ staff across United States, including compensation benchmarking programs, performance management and employee relations.
- Helped downsize an underperforming division of over 200 employees across United States.

HR DIRECTOR – HR²(NOW INSPERITY), WALTHAM, MA 1998-2000

- Provided sole HR support to 40+ client companies and 1100+ client employees across New England for this professional employer organization (PEO) before it was purchased and rolled into Administaff's existing portfolio.
- Developed and delivered training and professional development programs including: statutory Civil Rights and Sexual Harassment training as well as Customer Service training
- Performed virtual and regional open enrollment sessions for benefit programs, achieving 100% participation rate.

HR DIRECTOR - COSTA FRUIT & PRODUCE, CHARLESTOWN, MA 1996-1998

- P&L responsibilities for employee health and welfare benefit programs, compensation and employment expense budgets; successfully managing direct, indirect and discretionary costs within budget.
- Delivered \$100K+ in savings by overhauling and streamlining benefit programs while improving plan design offerings to employees.
- Proactively addressed employee morale through regular attendance and active listening at departmental meetings, addition of training and professional development programs, and introduction of self-reviews and management reviews.

HR MANAGER – AMERICAN FOOD SYSTEMS, INC., BURLINGTON, MA 1990-1996

- Through strategic initiatives, reduced attrition rate by 40% by developing generational management programs, rotational leadership opportunities, cultural diversity initiatives and redesigned compensation system to allow frequent movement and opportunities for staff.
- Oversaw and participated in payroll & benefit program administration for 500+ staff members, including annual compensation budgets, regulatory and statutory filings.
- Part of "Red Team" opening of 2 of the company's 8 full-service dinner houses, including achieving staffing and training goals on time and within budget.

EDUCATION, CERTIFICATIONS & AFFILIATIONS

**BS – Business Administration, Bryant University, Smithfield, RI
Human Resource Management**

Affiliations: SHRM, NEHRA; pursuing SPHR Certification

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USSF Certified Soccer Official (referee) & Mentor

USSF Licensed Soccer Coach

TOPSoccer Coordinator (Community Outreach Program for Children with Special Needs)

**Board of Directors (Massachusetts Youth Soccer Association, Beyond TOPS, Middlesex Youth Soccer League, & formerly
Wilmington Youth Soccer Association)**

Massachusetts Youth Soccer Association

2016 Annual General Meeting

Candidates for Director

David Boloz

David Dalrymple

Caroline Foscato

David Martinez

Dana Santilli

David F. Boloz
11 Vale Terrace
Southborough, MA 01772
Mobile: (978) 764-8264
E-Mail: dboloz@bu.edu

January 15, 2016

Massachusetts Youth Soccer Association
512 Old Union Turnpike
Lancaster, MA 01523

RE: Mass Youth Board of Directors

Dear Mass Youth Soccer,

I am submitting my application for a Director position on the Mass Youth Board of Directors. I believe I possess an extremely strong background that makes me the candidate for the position.

I have been involved in soccer my entire life. After a playing background, I knew I always wanted to get into coaching. I enjoy coaching all levels of players, and as my personal coaching skills grew, so did my exposure to multiple age and skill levels of players across the state of Massachusetts from club/high school coach to ODP coach to college coach. I also was thrilled to join the Mass Youth Educational Staff to teach the license courses to adults. I am passionate about educating coaches and players about the game.

Having been blessed with twins, I am now a "Soccer Dad" going through the youth soccer environment. I have been sitting on the Southborough Youth Soccer Board and thoroughly enjoying the time I spend with my own children as they play soccer in the in-town and BAYS environments. As Director Coaching, I have been responsible for creating the most ideal and positive soccer environment for all ages and skills levels in my town. I am familiar with sitting in a Board environment and helping to create soccer solutions to organizational challenges, prioritizations, and infrastructure to help a soccer environment thrive and grow.

David F. Boloz
11 Vale Terrace
Southborough, MA 01772
Mobile: (978) 764-8264
E-Mail: dboloz@bu.edu

Professionally, I have been a project manager and team leader delivering software solutions for over 20 years. I have managed teams of 6-20 software developers located in the United States and off-shore across multiple time zones. I am very familiar with leading large teams, managing project deliverables, and delivering quality solutions on time and under budget. Currently, I am working at Boston University as their Assistant Director of Technology

I have been involved in many aspects of soccer in Massachusetts and have seen the tremendous growth of the sport and its organization. I feel I have a strong knowledge of the ever changing soccer landscape in the state and across the country. I am confident I would be a positive member of this Board and look forward to working on continually improving the soccer experience with like-minded individuals.

Thank you for your consideration

David F Boloz

David F. Boloz
11 Vale Terrace
Southborough, MA 01772
E-Mail: dboloz@bu.edu

Licenses:

United States Soccer Federation National “B” Coaching License - #9085
NSCAA Advanced National Coaching Diploma
NSCAA Director of Coaching Diploma

Coaching

Experience:

- 2006-present **Director of Coaching – Southborough Youth Soccer**
- Creating Youth Curriculum U6-U14, Coach Education, Player Development
- 2000-present **Coaching Staff - Massachusetts State Olympic Development Program**
- Player evaluations, tryouts, training sessions, Rider Cup tournament, and ID Camp
 - 2016 Head Coach – Girls U15
 - 2011-2014 Assistant Coach – Girls U16/U17
 - 2008-2011 Assistant Coach – Girls U14
 - 2000-2001 Head Coach - Boys U14
- 1999-present **Instructional Staff Coach – Massachusetts Youth Soccer Association**
- Responsibilities: teach “G”, “F”, “E”, and “D” coaching license courses to adults
- 2009-2013 **Women’s Assistant Soccer Coach – Framingham State University**
- 2013 MASCAC Conference Champions: 13-3-1
- 2001-2002 **Men’s Head Assistant Soccer Coach – Worcester State University**
- Div III 2001 NCAA National Tournament Regional Finalist (Round of 16)
 - 2001 MASCAC Conference and Conference Tournament Champions: 15-3-3
 - Div III 2002 NCAA National Tournament 1st Round
 - 2002 MASCAC Conference and Conference Tournament Champions: 12-6-3
- 1997-2002 **Head Coach/Boy’s DOC – Tri-Valley United (now NEFC)**
- 1999-2002: Boys U11 through to U14 MAPLE; led team from Div 2 to Div 1
 - Record: 52-15-12, Div 2 Champions, 2 Tournament Champions, 2 Finalists, 1 Semi-Finalist
 - 1997-2001: Boys U15 through to U18 MAPLE; led team from Maple “D” to Div 1
 - Record: 27-16-5, Div 2 and Maple D Champions, 2 Finalists
- 1996-1997 **Boys High School Varsity Head Coach**
Hudson Catholic High School - Overall Record: 8-20-2

Playing

Experience:

University of Melbourne, Victoria, Australia, 1991
Bentley University, Waltham, MA, 1988-1989

Education:

Bentley University, Waltham, MA
Royal Melbourne Institute of Technology, Australia
University of Melbourne, Victoria, Australia

13 January 2016
One Candlewick Lane
Bedford MA 01730-2001

Dear Mike,

I wish to be a candidate for re-election to the MYSA Board of Directors as an at-large Director with a three year term. I enjoy working behind the scenes to ensure we give our members the best soccer experience available. Lately my focus has been working with our new software supplier Affinity to ensure we have a smooth bring up. In the user meetings I have attended, several state organizations have noted their focus has changed from a sanctioning organization to a member service organization. MYSA has always had a member service focus and I welcome the opportunity for us to move further along this trajectory as we modernize our infrastructure.

I come from Bedford which is a mid-size town in terms of soccer, registering in the low 20s for travel teams and approximately 250-300 intramural players. While Bedford has not sent any teams to MTOC, we judge the success of our program by the annual feedback sessions from parents and the return rate of players. "Are the players having fun and wanting to keep playing this great game?" We take great pains to place our travel teams where they will be challenged but not overmatched. Bedford Soccer also prides itself on our openness – all of our policies and procedures are on the web and reviewed periodically. We also stress the support we give our program in terms of coach education and player clinics to assure ourselves we are doing the best we can to promote the game. I want to continue this philosophy with the MYSA Board which also has a great reputation for supporting the game – the coach education, special programs for both the elite and recreational players. I also feel I bring a different experience to the Board not having been a League President or managed a huge club – I am familiar with the issues that small and medium size clubs face having been involved in the day to day operations of a medium size club.

A little history, I played in High School and recreationally in college as well as refereeing in college. When we signed up our five year old in 1990, they needed a coach and were having trouble recruiting one so I volunteered. Since then all three of my children played both recreationally and for the school. My oldest, a 2008 graduate of the US Air Force Academy, played in division 5 U-10 and division 4 through most of his travel career. He did play varsity in high school and helped me coach some of the younger teams with a few of his high school friends. He continued this tradition at USAFA by playing intramural and coaching a Colorado Springs Youth team. My youngest played division 3 college soccer at Ursinus - starting central defender since freshmen year (missing his junior year due to injury). At Bedford High School he was starting varsity every year. He has played several years of District Select, Club since U-10 (won state cup as U-14 & U-18) so we have been to Regionals and are familiar with the State Cup competition. I have coached both recreational teams and competitive travel teams.

While I enjoy coaching, I found many coaches were not enjoying the administrative tasks that go along with coaching. I am fairly good with computers and organized so I found myself taking over more of the administrative tasks so other coaches could concentrate on coaching. I naturally became travel coordinator, a position I loved where I could take the administrative load off of our coaches and take a long view of improving the program. As a member of the Soccer Committee, we solicited input for our parents and coaches and addressed them as best we could. We kept our costs low

(Bedford DPW handles field maintenance so we avoid a major expense that other clubs can't) to encourage participation. We contracted with outside organizations to run our evaluations to take politics out of team formation. Our policies are posted on the web. Started the practice of having two clinics per team per season to give some professional coaching to all the players. We increase our young referee pool by having referee courses in town, we paid for and sponsored coach license courses for in town coaches all of which still continue.

After I completed my tenure on Bedford Soccer Committee, I was asked to become the BAYS representative. I agreed and saw that BAYS worked well by having an active board where many members do a portion of the work so no one person is overwhelmed by all the details required to have a well run league. I volunteered to do whatever was needed and think I was successful in doing my part of the work.

At the state level, I volunteer to help at State Cup and MTOC. At State Cup I work at Registration and whatever tasks I can be helpful with. At MTOC, I have my official role as Registrar for BAYS and always volunteer to do sportsmanship, one of my favorite activities since I get to see many games up close. I am also liaison to the MSRC and Chairman of the Appeals Board. As part of the board re-alignment, I am working on Technology area and Town based soccer area.

Experience:

12 seasons as Intramural coach (in town)

32 seasons as travel coach (over 12 year span some seasons coached 2 teams)

6 years on Bedford Soccer Committee including 1 year as club President

10 years as travel coordinator (rosters, placements, home schedules, field inspections, representative to League, etc)

Age Group Coordinator (independent arbitrator of rosters within an age group – i.e. no child in the age group you are working).

BAYS BOD since 2000

Ten years as BAYS Registrar (stepped out of line as 2nd VP to assume registrar role)

Held 3rd VP (waivers and administration of div 3 & 4 full side)

Held 2nd VP (Sportsmanship, Playoffs and administrator of div 1 & 2 full side)

Current member of BAYS Competition Committee, Rules Committee and Web Committee.

Managed Maple team for 9 years (Phantoms, Freedom, FC Stars of Mass)

Currently at large Director on MYSA BOD

Grade 8 Referee - 13 year tenure.

MYSA E License

I think I can offer much to the membership by being on the BOD. I would appreciate your consideration for re-electing me to the MYSA BOD. Thank you

David Dalrymple

DAVID DALRYMPLE

One Candlewick Lane, Bedford, MA, 01730
781-275-7631 (Home) 781-249-8235 (Cell)
David.Dalrymple@alum.mit.edu (general)
DaveD@bays.org (soccer email)

EXECUTIVE SUMMARY

Involved, Caring Soccer Community Member. Wide range of soccer experiences. Good attention to detail. Always willing to expand and share his knowledge. Hard working volunteer. Small/Medium size club background, brings perspective of both competitive and recreational soccer. Doesn't measure success by wins and losses but how rewarding the player considers their experience.

SOCCER - STATE LEVEL

Current At Large Representative on BOD
Technology Committee (working on Affinity bring up)
Chairman Appeals Committee (staff appeals boards)
Mass State Referee Committee Liaison
Volunteer at State Cup
Volunteer at MTOC for Sportsmanship and Award Photography

SOCCER LEAGUE LEVEL

Current BAYS Registrar (since 2006)
Current Board of Directors (since 2000)
Competition Committee
Playoff Committee
Rules Committee
Web Committee
Division Director
Former Sportsmanship Review Committee
Former Second Vice President (Sportsmanship and Executive Dir of Div 1 & 2)
Former Third Vice President (Waivers and Executive Director of Div 3 & 4)

SOCCER TOWN/CLUB LEVEL

12 seasons as Intramural coach (in town program)
32 seasons as travel coach (over 12 year span some seasons coached 2 teams)
6 years on Bedford Soccer Committee including 1 year as club President
10 years as travel coordinator (rosters, placements, home schedules, field inspections, representative to League, etc)
Age Group Coordinator (independent [no child in age group] arbitrator of rosters within an age group).

Bedford BAYS BOD Representative since 2000
Managed Maple team with wife for 8 years (Phantoms, Freedom, FC Stars of Mass)
Grade 8 Referee
MYSA E License

PERSONAL/PROFESSIONAL

MIT, Cambridge MA, Bachelor of Science in Mechanical Engineering
Member Pi Tau Sigma, National Honorary ME Fraternity
Bedford High School, Bedford MA
Member Academic Hall of Fame
Varsity Soccer, Varsity Track
Math Team, Captain Chess Team

Oracle Corporation, Burlington MA 2011-2012 Mechanical Engineer designing
Computer servers

Sun Microsystems, Burlington MA 2005-2011 Mechanical Engineer supervising Far
East Partners in Design of Workstations, Servers and Blades.

TI Attleboro MA 2004-2005 Designed and Tested Automotive Capacitive Pressure
Sensors.

Compaq Computer Corporation, Marlboro MA 1999-2001 Design Computer racks
and servers

Digital Equipment Corporation, Various sites in MA 1983-1999 Design Computer
Racks and servers

Honeywell Information Systems Billerica MA 1979-1982, New Production
Introduction of Mini-Computers

Charles Stark Draper Labs Cambridge MA 1976-1979. Junior Chemist is Printed
Circuit Board Lab for Fleet Ballistic Missile Program

First Church of Christ in Bedford MA 1974-1975. Sexton (Janitor)

COMMUNITY INVOLVEMENT/HOBBIES

Bedford Community Santa Claus Program. 51 year volunteer. Director since 1974.
Video Ministry at First Church. Broadcast on Cable TV and archive Sunday services and
youth productions on DVD (formerly videotape) since 1985
Former Assistant Scoutmaster (1997-2006)
Former Cable TV Volunteer (1984-1995)

January 13, 2016

Mike Borislow, Executive Director
Massachusetts Youth Soccer Association
512 Old Union Turnpike
Lancaster, MA 01523

RE: Nomination for Board of Directors, 3-year term

Dear Mike,

I am writing to submit my name as a Board Director (3-year term) candidate at the Annual General Meeting on March 19, 2016. Over the course of my current term as a board member, I have been driven to increase awareness of the tools and support Mass Youth Soccer can bring to inner city programs. Through this work, I have connected Mass Youth Soccer with city staff, other programs, soccer initiatives and facility projects, and thus not only increased the visibility of the organization, but, most importantly, created more opportunities for urban youth to play the game.

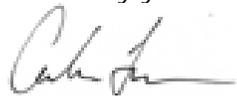
As co-founder of South End Soccer, hundreds of urban youth in the last 8 years have been exposed soccer and been given the opportunity to play at varied levels. Part of Mass Youth Soccer's mission is to "aggressively expand soccer opportunities to areas that are traditionally underserved, principally those who live in the inner-city ..." and I would be honored to continue to serve as a Board member and do this important work.

In 2015, I brought together Mass Youth Soccer, Boston Parks and Recreation and Northeastern University to launch the Boston Youth Soccer Summit. The first meeting was a huge success and programs from across the city are now working together to create opportunities for player, coach and referee development. We have created sub-committees that are focused on these areas and programs are collaborating in an unprecedented way. And, there is great potential for this model to be replicated in cities across the Commonwealth.

Breaking down barriers and forging relationships that enhance opportunities in urban areas is not easy work. There are many hindrances, but thousands of youth in Massachusetts currently do not have the opportunity to play or have not been exposed to the game. My hope is that there comes a day when any youth living in a city in Massachusetts can play near their home and at a level of play that they desire to achieve. I would be honored to continue to serve on the Board and increase these opportunities for urban youth while creating an environment of camaraderie and safety that many of these children may not have.

Attached is my soccer resume for review. I look forward to continuing to create new and exciting opportunities for youth and the beautiful game of soccer. Thank you for your consideration. And, many thanks to you and all of the staff, board and supporters of Mass Youth Soccer for doing this challenging and rewarding work for the youth in our Commonwealth.

Sincerely yours,



Caroline K. Foscatto
Co-Founder & President, South End Soccer
cfoscatto@yahoo.com

cc: Bob Trudeau, MYSA Board President

Caroline K. Foscatto
Co-Founder & President South End Soccer

128 Union Park St., #1
Boston, MA 02118

617-512-9474
cfoscatto@yahoo.com

Soccer Experience

- Co-founded South End Soccer with the mission to provide high-quality soccer programming to children in Boston's South End, Roxbury, Chinatown and adjacent neighborhoods, giving urban youth the opportunity to play and learn to engender a love of the game regardless of prior experience or economic means.
- Developed inner city program from clinics only to include in-house league, travel and tournament play, and developmental clinics, growing from 40 over 400 youth.
- Forged targeted relationships with Mass Youth Soccer, Boston Parks and Recreation, Boston's Police Athletic League, neighborhood associations, organizations and businesses, local youth programs and community members to acquire use of field space, recruit and train coaches, recruit participants, secure donations and sponsorships so all youth play at not cost – programming is free and all fees waived.
- Act as registrar; created on-line registration process; design marketing materials and website launch, www.southendsoccer.org; manage staff of over 50 volunteers, including CORI process and coach trainings; manage annual budget.
- History and proven track record of working with community members, varied organizations, corporations and municipalities to create a collaborative environment and break down barriers so urban youth can get out on the field – the majority that would not otherwise be able to play the game.
- In five years, grew MYSA GOALS program site in Boston from 40 to over 800 youth.
- Hosted the first TDCs in Boston.
- Hosted US Soccer E License course in the city of Boston.
- Chaired the launch of Boston Youth Soccer Summit in 2015, bringing together town, after school, developmental and club programs with City Parks and Rec and MYSA to collaborate to create more opportunities for player, coach and referee development.

Affiliations

- President & Co-founder, South End Soccer, Boston, MA
- Board Member, Massachusetts Youth Soccer Association
- Board Member, Blackstone Community Center
- Co-Chair, Boston Youth Soccer Summit
- Committee Member, America SCORES Boston - Soccer & Health Advisory Board

Professional Experience

- Founding Staff & Director of Development, The BASE
- Consultant - Project Management, Events, Operations and Hiring
- Project Manager, HayGroup

Education

- Longwood University, BS – Sociology and Business
- US Soccer F License
- Attendee, US Soccer Foundation's Urban Soccer Symposiums
- Attendee, US Youth Soccer & NSCAA Conferences

David A. Martinez

23 Agnes Street
Manchester, NH 03102

21 Clinton Street
Taunton, MA 02780

Cell (508) 971 9890 Home (508) 8227907
Email: dmmartinez2002@yahoo.com

January 9, 2016

To Whom It May Concern:

I am interested in the MYS Director position. I have been actively involved in youth soccer for more than twenty years as a coach of a variety of age levels and a youth soccer official. I have served proudly on the MYS board and have volunteered for various MYS events. My interests lie in all that is soccer and the decision making process to promote and improve the game of soccer at the state and local levels.

I believe that the many years of serving on local soccer boards, coaching and officiating has given me a broad knowledge of the game of soccer and the skills to provide ideas and solutions.

I am enthusiastic, knowledgeable about coaching and continue to read and attend soccer clinics to keep abreast of new techniques for coaching soccer. I continue to officiate youth soccer in Taunton, MA and keep my license current.

Please consider me for the Director on the MYS Board position. I am committed to soccer and would be a valuable team member of the Board. My resume is attached.

Regards,

David A. Martinez

David A. Martinez

21 Clinton Street
Taunton, Massachusetts 02780
Cell (508) 971 9890

23 Agnes Street
Manchester, New Hampshire 03102
dmmartinez2002@hotmail.com

OBJECTIVE: To coach soccer.

LICENSES:

1996 Soccer Coaching "D" license
1991 – present USSF Certified Soccer Official – renewable annually

EMPLOYMENT:

2003 – present Retired - Massachusetts Department of Mental Retardation
1968-2003 Department of Mental Health (Taunton/Wrentham)

MILITARY SERVICE:

1968 – 1969 U.S. Army – Viet Nam Veteran

EDUCATION:

1999 High School Soccer Coaching Course
1977 Fisher Junior College
1967 Graduate of Bristol County Agricultural High School

COACHING EXPERIENCE:

2011 - 2014 Boys' Varsity/JV High School soccer coach New Hampshire
2004 – 2010 Girls' Varsity/ JV High School soccer coach Massachusetts
1995- 2011 Girl's District 1 Soccer Team
2003 & 2003 Middle School Girl's [LEAGUE CHAMPIONS]
2000 Girl's U-14 [DIVISION II SOUTH COAST CHAMPIONS]
1999 Coach of Girl's U-13 [PLAYOFF STATUS IN SOUTH COAST DIVISION II]
1995 - 2011 Coach of spring girls' soccer teams
1995 – 1996 Manager for Coyle Cassidy High School Boys Soccer Team
1993 – 1997 Manager for Taunton Eagles Soccer Club [LASA]

LEADERSHIP QUALITIES:

2012-present Board member of Massachusetts Youth Soccer
2006-2007 Board member of Massachusetts Youth Soccer Association
2012-2014 Second Secretary for Taunton Youth Soccer
2004-2012 Girls and boys administrator for Massachusetts Select Program District 1
2001-2007 Education Director for Taunton Youth Soccer
2000 – 2001 Spring Soccer Director for Taunton Youth Soccer
1998 – 2007 Second Vice-President of the South Coast Soccer League
1994 – present Taunton Youth Soccer Alternate Director for South Coast Soccer League
1995 – 1999 District 8 Boy's Administrator [summer competitive soccer]
1992 – 1993 Spring Soccer Director for Taunton Youth Soccer
1988 – 1996 Member of the Bristol County Agricultural High School Board of Trustees

ACHIEVEMENTS AND RECOGNITION:

2014 MA State Cup Volunteer
1999-present MTOC Volunteer
2000 – 2001 MTOC [Massachusetts Tournament of Champions] volunteer and District Tournament volunteer
1994 - 1997 Assisted in the development of Taunton Youth Soccer girl's soccer teams

REFERENCES:

Michael Martinez – Trinity HS varsity soccer coach
Mark Searles – John Stark Regional HS Athletic Director
Thomas M. Puleski – Coyle & Cassidy HS, Taunton, MA – Director of Athletics
Nancy Hart – Massachusetts Soccer Association (781) 812-1832
Phill Knorr - Taunton Youth Soccer, President president@tysl.us
David Clark - 66 Arlington Street, Taunton, MA – retired TYS soccer coach/Soccer Official
Mohammed Gomaa – 17 King Street, Taunton, MA – retired TYS soccer coach/ Soccer Official

Dana A. Santilli
82 Exeter Street
Quincy, Ma 02170
617 549 5332
Coachsantilli67@gmail.com

January 25, 2016

Massachusetts Youth Soccer
512 Old Union Turnpike
Lancaster, Ma
Nominating Committee

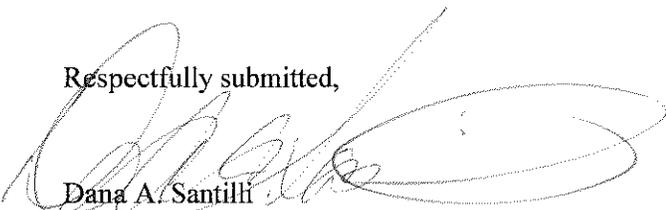
RE: 2016 Board of Directors elections

Dear Nominating Committee,

I am submitting my name for consideration to the Board of Directors elections. I have been and continue to be an active member of the soccer community and would like to be able to give back more to the children of Mass Youth Soccer. I have attached my resume for your consideration.

Thank you in advance for your time.

Respectfully submitted,


Dana A. Santilli

Dana A. Santilli

82 Exeter Street
Quincy, Ma 02170
617 549 5332

Coachsantilli67@gmail.com

Objective: To obtain an at large position on the board of directors for Massachusetts Youth Soccer.

Soccer Experience:

April 2011 – Current

America Fc United Soccer Club, Quincy, Ma

Currently the club Registrar, Cori Reporter and U12 Girls Coach. Futsal Registrar. Previously the u19 Girls coach. Responsible to maintaining and submitting registrants to Massachusetts Youth Soccer as well as Head coach position

2001 – Current

South Shore Soccer League – Vice President (9 years)

Duties encompass disciplinary actions for coaches, players and referees. Sportsmanship Committee chairperson. MTOC registration crew Director of Referee Mentoring

2011 – Current

USSF Grade 8 Referee, Grade 8 Referee Assignor, Referee Mentor 2013 Certified Futsal Referee

2006 – 2016

District Select Coach, District 2

District Select coach for District 2 for u12 through u19 girls, Have been heavily involved in the administrative side of District Select assisting Nancy Hart over the years

2013

U.S. Youth Soccer Presidents Cup Region I

Assisted with the administrative duties of the Presidents Cup regional Championships. Consisting of score keeping, incident resolution and overall administration at the field.

2012 – 2013

Elizabeth Seton Academy, Dorchester, Ma

Head Coach Girls Varsity Soccer Team

2000 – 2012

Quincy Youth Soccer, Quincy, Ma

During tenure at Quincy Youth Soccer held many positions President, Vice President Travel, Vice President In-house, Sponsorship Chairperson, Field Management, Referee Coordinator Cori Submitter, registrar and coach for ages from u6 through u19. Successfully obtained acknowledgement from local and state legislature recognizing Quincy Youth Soccer's 30th anniversary.

2012 – 2013 **Massachusetts Soccer Conference, High School Director, Franklin, Ma**

High School Director coordinating the division in regards to soliciting teams for the division. Successfully implemented playoffs for the division giving the players a goal at the end of the season.

9/2009 – 11/2012 **Massachusetts Youth Soccer Board of Directors, Lancaster, Ma**
District Director, Chairperson of the Fields Committee and Chairperson of the Nominating committee.

Work Experience:

April 2005 – current **Dachser USA Air & Sea Logistics, Inc, East Boston, Ma**
Manager Operations. Oversea the day to day running of the office have a staff of 19 directly reporting to me. Work on logistically moving cargo worldwide, dealing and resolving the issue that may arise with both the cargo as well as the staff.

Education: **Salem State College**
Graduated 1990 with a B.S. Business Administration, concentration in Marketing, Logistics Management. Minor in Computer Science

Soccer Education Currently hold G, F, and E U. S Youth Soccer Coaching Licensing
Certified TOPSoccer instructor

Awards: 2012 recipient of Quincy Youth Soccer / Malcolm MacNeil Volunteer of the year award. Quincy Youth Soccer named the Spirit award in my honor. It signifies that individual that goes above and beyond for the children of Quincy Youth Soccer.

References furnished upon request