

**Mass Youth Soccer BOD Meeting
February 6, 2019**

Present Board Members: D. Amidon, H. Blatt, J. Chambers, D. Dalrymple, C. Foscatto, J. Gargan, C. Goulet, R. Kahlon, R. Moo, T. Ringler, D. Santilli, J. Scarpaci, D. Smith and B. Trudeau (14)

Absent: D. Boloz and T. Rivet (2)

Non-Voting Members/Staff: M. Borislow, R. Holliday and T. Ritchie (3)

A quorum was declared in attendance and Bob Trudeau called the meeting to order at 7:04 PM.

Strategic Initiatives Update

Mike Borislow reviewed information about the Safe Sport Act of 2017; previously presented at the January workshop, at the subsequent Leagues Committee meeting, and several town-based league boards relative. **Motion by David Dalrymple, second by Dana Santilli to approve the Massachusetts Safe Sports policies and processes as presented; motion approved unanimously.**

Registration Fees

Mike reviewed in detail the current registration fees and needed increases in response to mandated requirements of the Safe Sport Act; noting the concurrent opportunity to improve state-sponsored programs and services (e.g. implementation, background checks, insurance, DSD, TOPSoccer and other outreach offerings, etc.) Active discussion ensued regarding the detailed manner in which to structure the increase. **Motion by Derek Smith second by Jeff Chambers to support the recommendations to raise registration fees in one of the two ways discussed: 1) Keep adult registration fees at \$16.00 per person and increase player registration fees to \$17.25 per player beginning Fall 2019 OR 2) Increase both adult and player fees to \$17.00 per each beginning Fall 2019. Motion passed 8-2-2.**

President's Remarks

Bob Trudeau noted that the Massachusetts Youth Soccer Annual General Meeting (AGM) is scheduled to take place on Saturday, March 9, 2019 and thanked the nominations committee for its work gathering and vetting board candidates in advance of the meeting.

Good of the Game

Mike reported that Massachusetts Youth Soccer has been selected as a recipient for a grant from US Soccer's Innovate to Grow Fund to support the Mettle Sports portable field for urban and inner city community activities and events.

In closing, final thanks and congratulations was paid to Rob Holliday and Lynn Gugliuzza for yet another successful Workshop.

Motion by Jared Scarpaci second by David Dalrymple to adjourn at 9:21 PM; motion approved unanimously.

Respectfully submitted,

Caryn Goulet

**Mass Youth Soccer BOD Meeting
March 6, 2019**

Present Board Members: D. Amidon, H. Blatt, J. Chambers, D. Boloz, C. Foscatto, J. Gargan, C. Goulet, T. Ringler, D. Santilli (via phone), D. Smith and B. Trudeau (11)

Absent: D. Dalrymple, R. Kahlon, R. Moo, J. Scarpaci and T. Rivet (5)

Non-Voting Members/Staff: M. Borislow, R. Holliday and I. Mulliner (3)

A quorum was declared in attendance and Bob Trudeau called the meeting to order at 7:06 PM.

Futsal in Massachusetts

Currently there are 2 futsal leagues totaling 70+ town-based programs in Massachusetts. Jeff Chambers presented more broad-based information about the variety of futsal affiliations, governing bodies, etc. The Board supported Jeff's ongoing efforts to pursue expansion opportunities that could benefit even more town-based programs across the state.

Massachusetts Safe Soccer Platform

Activity-based discussion about the summary caption and ongoing messaging about the Massachusetts Safe Soccer initiatives.

Consent Agenda

Bob noted that the Consent Agenda includes approval of all contained minutes from December 2018 and February 2019.

Treasurer's Report

Derek Smith shared some noteworthy comments about the budget (approved in November 2018) as well as highlights from the year ending October 2018. Special note was made about the Town Select League and instructional revenue, both of which was greater than expected. Lastly, a unanimous thanks was shared for Derek, who is not only uniquely qualified to be Treasurer, but complements his special skill set with commitment and passion. His tremendous commitment is especially appreciated by both the Board and Tara Petricca, Director of Finance.

Executive Director Report

Mike Borislow reviewed the Strategic Initiatives agreed to nearly 2 ½ years ago. For those Strategic Initiatives that have become full-fledged programs, it was agreed to remove them from the list. It was also recommended to go through the effort again during the May meeting. Special recognition was granted to Maureen LaRoche for her positive support of the Town Select League.

President's Remarks

Bob Trudeau reported on the federation's annual meeting at which Cindy Parlow-Cohen was appointed Vice President to finish out Carlos Cordeiro's term. A number of governance conversations took place at the meeting. Bob also commented on the 2019 Mass Youth Soccer AGM and the important agenda items being reviewed; reminding members that proxy votes are allowed. Bob also complimented Mike on the recent agreement reached with MSRC to help support the referees that attend regional championships (anticipated to be 9 referees and 1 assessor). Lastly, Bob commented on the ongoing single-elimination format for State Cup, currently registering 198 teams. **Motion by David Amidon, second by Caryn Goulet to ratify the Executive Committee's recommendation to extend Mike Borislow's contract for an additional three years (through 2022). Motion approved unanimously.**

Good of the Game

Bob noted that Tom Rivet and Caroline Foscatto have expressed their personal decisions to step down from the Mass Youth Soccer board. Tom has done a phenomenal job as a liaison with the western Massachusetts contingency and his connectivity will be missed. Caroline has exhibited a passion for underserved children realizing her dream through programs such as South End Soccer, Boston Soccer Collaborative, Unity Cup and the Urban Soccer Symposium.

Motion by Caroline Foscatto second by Janet Gargan to adjourn at 9:30 PM; motion approved unanimously.

Respectfully submitted,

Caryn Goulet

**Mass Youth Soccer BOD Meeting
April 3, 2019**

Present Board Members: H. Blatt, J. Chambers, D. Dalrymple, J. Gargan, C. Goulet, R. Kahlon, S. McArdle, R. Moo, D. Santilli, J. Scarpaci, L. Tarquinio and B. Trudeau (12)

Absent: D. Amidon, D. Boloz, T. Ringler and D. Smith (4)

Non-Voting Members/Staff: M. Borislow (via phone), T. Ritchie and R. Wolfe (3)

A quorum was declared in attendance and Bob Trudeau called the meeting to order at 7:01 PM.

New Board Members

Welcome to Stephanie McArdle and welcome back to Luci Tarquinio.

Programs, Committees and Initiatives

All Board members are asked to update their previously chosen alignments with the identified needs as it relates to available programs, committees and initiatives of Mass Youth.

Strategic Initiatives

Discussion took place about the balance of the strategic initiatives that were originally placed on the back burner two years ago. One new initiative was agreed to: improve collaboration with the town-based leagues via the Leagues Committee – a means to an end to achieve better consistency, parity, and balance across the state.

Referee Update

Russ Wolfe reported on the recent national referee conference March 9th & 10th in Chicago, IL. Some interesting enrollment statistics were shared at the conference breaking down the 140K referees across the US comparing 2016 to 2018:

Aged 12-18 from 40% to 60%

Aged 19-30 from 30% to <15%

Aged 30+ has remained steady at 30%

Russ noted that by 7/1/20 referees will utilize the same US Learning Center that coaches use for Laws of the Game certification exams, Safe Sport certification, etc. Beginning 7/1/20 USYS and US Soccer will also be required to realign the training and branding consistent with FIFA's referee categories: Grassroot, Regional, National, and Professional. Lastly, Russ reminded the Board that MSRC and Mass Youth have agreed to fund (10) referees to Eastern Regionals in West Virginia along with a coordinator.

TSL Update

Bob reported on behalf of Maureen LaRoche and the TSL program that Winter 2019 saw well-attended clinics (20-30 players per location). Bob also noted that TSL Winter tryouts yielded so many new players trying out that new teams were formed/added. Lastly, the pre-season TSL coaches meeting saw approximately 90% attendance and Ian Mulliner was noted to have put on a great session.

Massachusetts Safe Soccer Platform

With the September 1, 2019 deadline approaching Mike spoke about the expectation that Stack Sports have the adult registration feature turned on and thus the ability for Safe Sport certification alignment. Further, Mike referred to a well-planned communication plan to leagues, member towns, coaches and adult volunteers.

Executive Committee

With the recent AGM elections, the term of the At-Large Director on the Executive Committee term ended. **Dana Santilli self-nominated himself, seconded by Jared Scarpaci to be re-elected as the At-Large Director to the Executive Committee. Motion approved unanimously.**

Motion by Caryn Goulet, second by Dana Santilli to go into Executive Session at 8:38 PM and came out at 8:58 PM.

Consent Agenda

Bob noted that the Consent Agenda includes approval of the contained minutes from March 2019.

President's Remarks

Bob shared that Mass Youth received an invitation to bid to host the Eastern Regionals but needed to decline due to a long-standing commitment to MTOC during the same timeframe.

Good of the Game

Speaking on Roger Kahlon's behalf Bob announced his impending move to Atlanta, GA due to work commitments. Roger was thanked for his commitment to the Board and wished luck in his future endeavor. Bob also noted the English Premier League Fan Fest event at Cask & Flagon, Boston which was extremely well-attended. Russ mentioned that USYS dropped their new logo on April 1st as part of their re-branding. Lastly Caryn noted that Dover-Sherborn marked the 48th TOPSoccer program in Massachusetts and is headed to Baton Rouge, LA for the East-South TOPSoccer Symposium.

Motion by Jeff Chambers second by Jared Scarpaci to adjourn at 9:00 PM; motion approved unanimously.

Respectfully submitted,

Caryn Goulet

**Mass Youth Soccer BOD Meeting
May 1, 2019**

Present Board Members: D. Amidon, H. Blatt, D. Dalrymple, J. Gargan (via phone), C. Goulet, S. McArdle, T. Ringler, J. Scarpaci (via phone), D. Smith (via phone), L. Tarquinio and B. Trudeau (11)

Absent: D. Boloz, J. Chambers, R. Kahlon, R. Moo and D. Santilli and (5)

Non-Voting Members/Staff: M. Borislow (via phone), T. Ritchie and S. Smoller (3)

A quorum was declared in attendance and Bob Trudeau called the meeting to order at 7:06 PM.

“Youth Trainer” Model

Mike Borislow reviewed New Jersey’s program for “coaches” under age 18. Most comments were in favor of the program including for the plethora of 150+ young assistant coaches and numerous TOPSoccer buddies already in existence. Related conversation included separately designating badges based on licensure levels.

Motion by David Dalrymple, second by Howie Blatt to go into Executive Session at 7:34 PM and came out at 8:43 PM. Motion approved by majority.

Consent Agenda

Bob noted that the Consent Agenda includes approval of the amended minutes from April 2019 as amended.

President’s Remarks

Bob shared that Caryn Goulet has been elected as the new President of Middlesex Youth Soccer Association. Bob also called for three board members to participate in a hearing (Steve Smoller, Luci Tarquinio, Thomas Ringler and Derek Smith have all volunteered). Bob distributed the President’s Town Hall recording. Lastly, Bob provided an updated Board Roles & Responsibilities chart.

Good of the Game

Caryn reported on the East-South TOPSoccer Symposium in Baton Rouge, LA and the prospect of a new program in Raynham, MA.

Motion by David Dalrymple second by Howie Blatt to adjourn at 9:15 PM; motion approved unanimously.

Respectfully submitted,

Caryn Goulet

**Mass Youth Soccer BOD Meeting
June 5, 2019**

Present Board Members: D. Amidon, H. Blatt, J. Chambers, D. Dalrymple, J. Gargan, C. Goulet, S. McArdle, T. Ringler, D. Santilli, D. Smith and B. Trudeau (11)

Absent: D. Boloz, R. Kahlon, R. Moo, J. Scarpaci and L. Tarquinio (5)

Non-Voting Members/Staff: M. Borislow, T. Ritchie, R. Holiday and R. Wolfe (4)

A quorum was declared in attendance and Bob Trudeau called the meeting to order at 7:02 PM.

Future of the Mass Youth Technical Department

Mike Borislow and Howie Blatt reflected on the tremendous contributions of the Technical Department during the past 4-5 years with its limited staff, including: coach education, ODP, Goals, DSD, town-based player assessments, expansive curricula and town-based on-field coach development. Specific to the town-based on-field coach development experience has proven that the majority of town-based coaches treat Mass Youth as substitute coaches instead of learning from them. A presentation was made suggesting some changes to the roles, responsibilities and focus areas of the Technical Department moving forward and Board members were encouraged to review and provide comment.

Registration Years

Historically, Mass Youth defined a soccer year by grade (beginning July 1st or August 1st depending). US Soccer reclassified the definition to be by calendar year of birth (January – December) and most states have followed suit as have most club organizations and leagues. With two of the ten town-based leagues having converted to calendar year, the Leagues Committee will be taking the topic under consideration later this year.

Consent Agenda

Bob noted that the Consent Agenda includes approval of the amended minutes from May 2019 as amended.

Treasurer's Report

Derek Smith provided a summary overview of the submitted report.

Referee Report

Russ Wolfe reported on a successful pilot program during the recent ODP event whereby center officials received one-on-one coaching during games. The same effort will be repeated during the upcoming weekend with a different ODP age group.

Safe Sport Update

Mike reported that there are still outstanding clubs and organizations that need to sign an SLA with Stack Sports. The timeline is on path for conversion and communications during June.

Futsal Update

Jeff Chambers shared the favorable results of a meeting with Coast Youth Futsal Association. Jeff requested support from the Board in favor of a Massachusetts Futsal Association including service support from the state office (e.g. curriculums, coach education, social media support, etc.) and for the President to appoint a related ad hoc committee.

President's Remarks

Bob polled the group for July Board meeting and the decision was to cancel in

Good of the Game

Mike noted the tremendous success of the State Cup program and Terri Filipetti's outstanding efforts; the program took place during three long weekends and produced some excellent contenders for Regionals. Many thanks to Terri! Also noteworthy is that in the USMNT U20 recent win over France the winning goal was scored by Justin Rennicks, originally from Hamilton, MA. Lastly was recognition and support for the USWNT, heavily favored in this year's Women's World Cup.

Motion by Dana Santilli second by David Dalrymple 9:16 PM; motion approved unanimously.

Respectfully submitted,

Caryn Goulet

**Mass Youth Soccer BOD Meeting
Telephone Conference Call
July 11, 2019**

Present Board Members: D. Amidon, D. Boloz, D. Dalrymple, T. Ringler, D. Santilli, J. Scarpaci, D. Smith, L. Tarquinio and B. Trudeau (9)

Absent: H. Blatt, J. Chambers, J. Gargan, C. Goulet, R. Moo and S. McArdle (6)

Non-Voting Members/Staff: M. Borislow (1)

A quorum was declared in attendance and Bob Trudeau called the meeting to order at 7:05 PM.

Roots Soccer League

Bob Trudeau and Mike Borislow led a discussion about the history of the Roots Soccer League and recent conversations regarding returning to the Mass Youth Soccer fold.

Motion by David Amidon, second by Derek Smith to accept Roots Soccer League as a Mass Youth Soccer affiliated league. Motion unanimously approved.

Roots Soccer League Fees and Eligibility for MTOC

Bob and Mike led a discussion about a fee transition plan and Roots Soccer League eligibility for MTOC. They noted that Mike was going to have a discussion with the new league officials the week of July 15 about tonight's vote and also to develop a plan to migrate member clubs to Mass Youth Soccer's fee schedule over the next few years.

Motion by David Amidon, second by Derek Smith to accept Roots Soccer League as a MTOC eligible league subject to the upcoming fee discussion and agreement of a way forward to alignment with other members on fees. Motion unanimously approved.

Motion by David Dalrymple second by Jared Scarpaci to adjourn at 8:05 PM; motion approved unanimously.

Respectfully submitted,



**Mass Youth Soccer BOD Meeting
August 7, 2019**

Present Board Members: J. Chambers, D. Dalrymple, J. Gargan, C. Goulet, T. Ringler, D. Santilli, J. Scarpaci, D. Smith (via phone), L. Tarquinio and B. Trudeau (10)

Absent: D. Amidon, H. Blatt, D. Boloz, R. Kahlon, S. McArdle and R. Moo (6)

Non-Voting Members/Staff: M. Borislow (1)

A quorum was declared in attendance and Bob Trudeau called the meeting to order at 7:10 PM.

Future of the Mass Youth State Cup

In response to active discussion across the state organizations about State Cup, a brainstorming session was held to ignite ideas and options.

Executive Director Update

NSL has re-affiliated with Mass Youth Soccer beginning Fall '19. Returning coaches and administrators for NSL have already been credentialed through US Club's NCSI background check company. New coaches and administrators will be credentialed through Mass Youth. Additionally, following Mass Youth's decision to allow Roots Soccer League to be a participating league Mike reported on the transition details. Lastly, West County Soccer Association has been accepted as a new member organization.

Consent Agenda

Bob noted that the Consent Agenda includes approval of the amended minutes from June and July 2019 as amended.

Treasurer's Report

Derek Smith provided a summary overview of the submitted report.

Stack Sports Update

Mike reported that there are still 60+ outstanding clubs and organizations that need to sign an SLA with Stack Sports. Additionally, ongoing challenges continue with CORI submissions as well as transition and integration under Stack Sports and SafeSport. Mass Youth will be sending updates to leagues and towns.

President's Remarks

Bob noted that Mass Youth sent 10 officials to ODP Regionals and that Dave Vigeant (Dracut) did a great job coordinating and managing the group. Bob also commented on USYS AGM and the East Region Council meetings. Noteworthy activity included an NSL presentation, Massachusetts' participation in a pilot analysis to target growth and retention issues in the youth soccer sport and a newly elected East Region Chair, Jim Koontz. Additionally, Carlos Cordeiro made special note to recognize Mass Youth's portable pitch servicing the state's Urban and Underserved Communities via USYS' Innovate to Grow Fund.

Motion by Dana Santilli second by David Dalrymple 9:16 PM; motion approved unanimously.

Respectfully submitted,

Caryn Goulet

**Mass Youth Soccer BOD Meeting
October 2, 2019**

Present Board Members: D. Amidon, H. Blatt, J. Chambers, D. Dalrymple, J. Gargan, C. Goulet, S. McArdle, T. Ringler, J. Scarpaci, D. Smith (phone), L. Tarquinio and B. Trudeau (12)

Absent: D. Boloz, R. Kahlon, R. Moo, D. Santilli, (4)

Non-Voting Members/Staff: M. Borislow, T. Ritchie (2)

A quorum was declared in attendance and President Bob Trudeau called the meeting to order at 7:00 PM.

Strategic Initiatives 2.0

Executive Director Mike Borislow led the Board in a brainstorming exercise to consider current Strategic Initiatives being worked by the Board and develop/create new initiatives for our strategic planning. Mike advised the Board that the discussion and activities to generate a new set of initiatives is likely a 2-3 Board meeting process. Topic headers to generate group discussions included Working with Towns/Clubs, Working with Leagues, Working with Soccer Communities and Work with Other States. Ideas were shared among sub-groups by posted flip chart paper. Sub-groups checked off ideas from other groups that were viewed as important and favorable. Mike gathered the flip chart information to compile into a document to share with the Board at the November meeting.

Consent Agenda

Bob noted that the Consent Agenda includes approval of the August Board Meeting minutes amended to add Steve Smoller as an attendee.

Treasurer's Report

Derek Smith provided a brief summary of the submitted report of financial activities for the 10 month period ending August 31, 2019.

Executive Director Update

Mike updated the Board on the recent conference calls with Stack Sports and the transitional plans based on the acquisition of Affinity Sports & Blue Sombrero and the development of a new Soccer Connect software platform. The plan is to continue periodic conference calls and Mass Youth Soccer and Stack work to resolve the issues on the current Stack platform and address Mass Youth Soccer's requirements on the new platform scheduled for roll-out by the Fall 2020 season.

Mike also updated the Board regarding a donation made to Mass Youth Soccer to posthumously honor long-time referee assignor Rich Filippetti. After consideration of various options, the plan is to upgrade the referee shelter close to Field # 10 on the complex and name it the Rich Filippetti Memorial Shelter.

President's Remarks

Bob provided the Board with a brief summary of the US Youth Soccer Leadership Summit attended by Mike and Bob (September 19-21). Main theme of the Summit was Unity among the 55 state associations, sharing best practices and shaping the future of US Youth Soccer.

Bob also reported on the results of our Mass Youth Soccer Day at the New England Revolution at Gillette Stadium. Teams that participated enjoyed the event and thanks to the Revs for hosting a TOPSoccer practice activity and providing suite accommodations for the TOPSoccer families to watch the Revs match. A discussion followed as to how to increase participation at future events at Gillette.

Bob also advised the Board of US Youth Soccer efforts to improve communications and collaboration. The recently elected US Youth Soccer Board East Region Representative, Jim Kuntz, will hold a East Region Presidents meeting on October 19 in Philadelphia. Mike will attend a similar East Region Executive Directors meeting in December. Finally, Bob began to advise the Board of a US Youth Soccer Initiative entitled "Plant the Seed". Due to the time, it was decided to table the discussion until the November meeting.

Motion by Dave Dalrymple second by Jared Scarpaci to adjourn at 9:10 PM; motion approved unanimously.

Respectfully submitted,

Caryn Goulet

**Mass Youth Soccer BOD Meeting
November 6, 2019**

Present Board Members: D. Amidon, H. Blatt, J. Chambers, D. Dalrymple, J. Gargan, S. McArdle, T. Ringler, D. Santilli, J. Scarpaci, D. Smith and B. Trudeau (11)

Absent: D. Boloz, C. Goulet, R. Moo, S. Smoller, L. Tarquinio and R. Wolf (6)

Non-Voting Members/Staff: M. Borislow, T. Ritchie and R. Holliday (3)

A quorum was declared in attendance and President Bob Trudeau called the meeting to order at 7:00 PM.

2019 – 2020 Budget

Treasurer Derek Smith led a twenty-minute presentation of the proposed 2019 – 2020 budget. In summary, the proposed budget anticipates \$5.04M in revenue against \$4.63M in expenses with an estimated surplus of \$410K before application of Depreciation and Amortization. Net Operating Activity is a deficit of \$201K. Board questions and comments regarding the proposal were discussed from 7:20 – 7:55 PM.

Motion by Derek Smith, seconds by Dave Dalrymple and Jeff Chambers to approve the 2019 – 2020 Budget Proposal as presented. Motion passed unanimously.

Executive Session

Meeting went into executive session from 7:55 – 8:05 PM.

Strategic Initiatives – Step II

Executive Director Mike Borislow led the Board in an exercise to narrow the focus of ideas for a revised Strategic Initiative Plan. Mike shared the results of the Board's October meeting brainstorming session and asked the Board members to individually indicate the top three initiatives from their viewpoint. The following topics were the highest vote-getters in priority order:

1. Working with Towns/Clubs – Governance/Fiscal Best Practices/Education
2. Working with Leagues – Greater consistency in rules/operations
3. Working with Leagues – State League = play across league borders/better competition and improved geographies/reduce redundancies
4. Working with other States – Regional networking opportunities/State Board connections/Regional conferences/Data and idea sharing/Incubator

Consent Agenda

The Consent Agenda was tabled as the budget proposal review replaced the financial report and the October Board meeting minutes were not available.

President's Remarks

- Following up on discussion at the October meeting, Bob discussed the USYS "Plant the Seed" initiative with the Board. The concept is simple. In an effort to promote and grow the sport, present a soccer ball to a child who has never played soccer and hope that the "seed" will grow the child's interest to play the game. As a challenge, a soccer ball was distributed to each member of the Board and they are asked to "plant the seed" and report back at the December meeting. Many thanks to Mike and Team Prep Camp for donating the soccer balls for the Board to support the initiative.
- Brief discussion of an East Region Presidents' meeting held in Philadelphia on Saturday, October 19th. Bob advised the Board that an East Region foundation, NWIST (Northeast International Women's Soccer Tournament), created in 1991, is being dissolved by the

agreement of the East Region state associations after many years of inactivity. Distribution of funds will be divided equally among the 15 state associations.

- Brief program update regarding the Town Select League fall 2019 season. Highly successful Food Drive by the TSL teams in October resulted in seven (7) van loads of donated food being delivered to local food pantries.

Executive Director Remarks

Mike briefed the Board on his recent meeting and discussions with our new neighbors to the back of our property and their development plans and timeline. Mike also advised that he is seeking to finalize and execute the proposal to re-turf fields # 1-5 at the complex. Contract needs to be executed before year-end or Mass Youth Soccer may risk its requested position to have the fields re-turfed starting in September 2020. Derek Smith is working with our bank and other financial institutions to determine best options for financing the project.

Old Business

- Dave Dalrymple requested an update on the results of the USYS Leadership Summit attended by Bob and Mike, specifically when the “Best Practices” videos will be available. Videos are not released to date, will contact USYS for updated status.
- Dana Santilli briefed the Board regarding an upcoming grievance hearing he is chairing in the Coastal League.

Motion by Jared Scarpaci, second by David Dalrymple to adjourn the meeting 9:05 PM; motion approved unanimously.

Respectfully submitted,

Bob Trudeau for Caryn Goulet, Secretary

**Mass Youth Soccer BOD Meeting
December 4, 2019**

Present Board Members: D. Amidon, H. Blatt, J. Chambers, D. Dalrymple, C. Goulet, T. Ringler, D. Santilli (via phone), J. Scarpaci, D. Smith, S. Smoller, L. Tarquinio and B. Trudeau (12)

Absent: D. Boloz, J. Gargan, S. McArdle, R. Moo (4)

Non-Voting Members/Staff: M. Borislow, T. Ritchie and R. Holliday (4)

A quorum was declared in attendance and President Bob Trudeau called the meeting to order at 7:03 PM.

Field Maintenance

A representative from Field Turf (a subsidiary of Tarkett Sports) was in attendance to present background on the company as a prelude to their scheduled replacement of Mass Youth's (5) fields. Field Turf has extensive experience as an all-in-one fabricator, installer and maintenance firm. They have successfully installed 300+ soccer fields including all of the MLS fields across the nation. As the original installer of the complex fields (14) years ago, Field Turf is looking forward to replacing the beginning the project Fall 2020.

Hall of Fame Nominations

Bob Trudeau presented the nominations recommended by the Hall of Fame Committee.

Motion by David Dalrymple second by Jeff Chambers to approve the recommendation from the Hall of Fame Committee for both candidates. Motion passed unanimously.

Plant the Seed Initiative

Bob asked for updates from Board members on their efforts under USYS's Plant the Seed. This is an initiative from USYS to give a ball to a youngster who hasn't played soccer yet, allowing them to experiment with it, and hopefully generate interest in playing the game or joining a youth soccer organization.

Consent Agenda

The Consent Agenda includes meeting minutes from October and November as well as staff/program reports.

Financials

Derek Smith commented on the recent financials through October 31, 2019 including noting that Mass Youth would be working with the auditors in January.

Strategic Initiatives

Mike Borislow described a consolidation of strategic initiatives related to governance constitution, by-laws and policies and reported on including the related task by Mass Youth to gather each league's documents as its first step. Additionally, Mike reported on conversation and ideas related to inspiring play across league borders/better competition.

President's Remarks

Bob reported on a visit to the Roots Athletic facility and league, noting that it was incrementally productive. Also, Bob extended thanks to Dana Santili for presiding over and resolving a recent complex grievance procedure and process.

Executive Director Remarks

Mike shared the news that Mass Youth has recently backfilled the Office Manager position at the office. Additionally, Mike reminded everyone that the Awards banquet will be held Friday, January 24, 2020 at the Doubletree, Bedford. The Workshop will be on Saturday, January 25, 2020 at the Burlington Marriott.

Next Meeting: January 8, 2020.

For the Good of the Game

Mike reported that Stephanie McArdle was selected as one of 100 Women Who Care and received a \$10,000 check for her organization for the accomplishment. Bob reminded everyone about the number of state and regional annual awards winners this year, noting that Massachusetts has one national award winner, Epiphany Vera from Harvard, Boys Recreational Coach of the Year.

Motion by Jared Scarpaci, second by David Dalrymple to adjourn the meeting 9:11 PM; motion approved unanimously.

Respectfully submitted,

Caryn Goulet, Secretary