

BOD 01/07/2015

Mass Youth Soccer BOD Meeting  
January 7, 2015

Present: Board Members: D. Amidon, H. Blatt, D. Boloz, D. Dalrymple, C. Foscatto, C. Goulet, N. Hart, J. Linnehan, D. Martinez, T. Ritchie, T. Rivet, R. Robinson, J. Scarpaci, B. Trudeau  
Non-Voting Members/Staff: M. Borislow, I. Mulliner  
Guests: Nick Gates, Brian Suskiewicz & David Gates – Coaches Across Continents; K. Bigelow – Lincoln YS and BAYS Board

The meeting was held at Fore Kicks Sports Complex in Marlborough, MA. The meeting began at 6:15 PM and a quorum was present.

### **Coaches Across Continents (CAC) Field Demonstration of Curriculum**

The Board observed a field demonstration of the CAC curriculum led by CAC Founder Nick Gates and Chief Executive Strategist Brian Suskiewicz. Focus of the demonstration was female empowerment/communication (“I have a voice!”). Working with a U-16 girls team, Nick and Brian led the girls and members of the Mass Youth Board, Technical Staff & guests through a series of soccer drills with an emphasis on communication skills and instilling confidence in young females to use their voice. The demonstration lasted approximately one hour and gave the Board a good understanding the CAC curriculum to affect social impact/change.

### **Coaches Across Continents/Mass Youth Soccer Synergies**

Post-demonstration, the meeting moved to the Fore Kicks conference room to continue discussions how Mass Youth Soccer and CAC might work together to develop a curriculum to enhance the Mass Youth Soccer “education toolbox” in the area of social impact/change. The Board recognizes that a designed program could be of benefit to the current membership, but also an empowerment tool in reaching the inner cities and under-served communities in Massachusetts. Consensus of the discussion was that a program should start small, then slowly expand, observing what portions of the curriculum works, and adjusting the program curriculum as it moves forward.

### **Acceptance of Board Minutes for November**

Ted Ritchie recommended the November 2014 Board meeting minutes be tabled for review at the February meeting. **Nancy Hart moved, second by Caryn Goulet, to table the November minutes until February 2015 meeting. Motion approved unanimously.** The November 2014 and January 2015 minutes will be reviewed and approved at the February 2015 meeting.

**Due to the length of the field demonstration and post-demonstration discussion, the majority of staff and program director reports were tabled until the February 2015 meeting. Reports deferred to February include:**

**Executive Director Report  
Technical Director/Instructional Programs Report  
Communications Director Report  
Events and Programs Coordinator Report**

**Reports of Program Managers**

**Leagues Committee**  
**Districts/Recreation Report**  
**Instructional Programs**  
**Outreach (TOPSoccer) Report**  
**ODP Report**  
**State Cup Report**  
**SYRA**  
**Financials**  
**Board Members Reports on Club Visits**

**President's Remarks**

- Ted Ritchie reminded the Board that discussions regarding restructuring a number of Board positions have been in progress since December 2013. Ted gave the Board a heads up that the subject will be on the agenda for the February meeting for further discussion and action.
- Ted also reminded the Board that the 2015 Mass Youth Soccer AGM is being scheduled for Saturday, March 21. Ted is in the process of creating a Nominations Committee to review applications for open Board positions.

**Old/New Business**

None.

**For the Good of the Game**

None.

Meeting adjourned at 8:59 PM.

Respectfully submitted,

*Bob Trudeau*

Bob Trudeau  
Secretary

Addendum:

None

BOD 02/04/2015

Mass Youth Soccer BOD Meeting  
February 4, 2015

Present: Board Members: D. Amidon, H. Blatt,, D. Dalrymple, C. Foscatto, J. Linnehan, D. Martinez, T. Ritchie, T. Rivet, R. Robinson, J. Scarpaci, D. Smith, B. Trudeau  
Non-Voting Members/Staff: M. Borislow, S. Bloom, S. Smoller  
Guests:

A quorum was declared present, President Ted Ritchie called the meeting to order at 7:00 PM.

### **Board Positions/Structure**

Ted Ritchie opened the meeting with the continuation of an open action discussion regarding a potential Board restructure of Director positions. Ted reminded the Board of the decision a year ago to move the responsibilities/functions of the Director – National Championship Series to an office staff position. Lengthy discussion ensued of three initiatives of the potential restructure: 1) consideration of name change of all Board positions beyond the (four) Officers to Directors, 2) elimination of the Director – National Championship Series position reducing the Directors positions on the Board from 13 to 12, 3) adjustment of the (current) Regional Representative (5) position in the election cycle from the “C” rotation to the “A” rotation to equally distribute the Directors election cycle. Consensus of initial discussion on the subject was that the three initiatives of the discussion should be considered separately.

- **First initiative – Motion by David Amidon, second by Derek Smith to change (all) Program Director and Regional Representative titles to Directors. Motion approved 8 – 3.**
- **Second initiative – Motion by David Amidon, second by Derek Smith to eliminate the Board position of Director – National Championship Series, reducing the Board from 13 to 12 Directors positions. Motion approved 10 – 1.**
- **Third initiative – Motion by David Amidon, second by Derek Smith to move (former) Regional Representative 5 position from election cycle “C” rotation to “A” rotation, effectively equalizing the number of Director positions open for election at four positions per election year. Motion approved 10 -1.**

### **Age Limitations Policy Proposal**

Ted Ritchie presented a revised age group limitation policy to the Board based on discussions of acceptable revisions to the Leagues Committee. The new policy allows “school grade” considerations for teams in recreational divisions (non – MTOC). John Linnehan, Chairperson of the Leagues Committee added his comments based on Leagues Committee discussions. John noted that the policy endorsed by the Leagues Committee is optional for member organizations, i.e. each league can establish their own age limit policies as long as the regulations are in compliance with USYSA regulations. A copy of the new Policy on Age Limitations (Section 5.02 in Policies and Procedures) is appended to the Addendum of these minutes. **Motion by John Linnehan, second by Dave Dalrymple to accept the revised Age Limit Policy as presented. Motion approved unanimously.**

Ted Ritchie also discussed a standardized American Disabilities Act Request form as part of the age limit policy. Ted presented a draft form for Board review. Several Directors requested clarifications in the appeals section of the form. Consensus of the Board was to table further discussion until the March meeting, pending clarifications.

### **Acceptance of Board Minutes for January**

The January Board meeting minutes were reviewed. **Dave Martinez moved, second by Dave Dalrymple, to approve the January minutes as presented. Motion approved unanimously.**

### **Executive Director Report**

Submitted via email and appended to these minutes. Mike Borislow also advised the first week of play in 2015 will be weekend of February 28 –March 1 (tournament), turf field clearance and weather permitting. Small amount of vandalism on back fields due to joy-riders. Steps are being taken to secure gate at the believed point of entry to the complex.

### **Technical Director/Instructional Programs Report**

- Submitted via email and appended to these minutes. Howie Blatt reported that based on the success of the national “C” coaching license course conducted last year, the Instructional Program has received approval to run another “C” course at the Lancaster complex, August 1 thru 9, 2015.
- Caroline Foscatto suggested advertising MYSA Programs/courses (Posters/visuals) at the March AGM.
- Discussion and a request from several Board members to add Club Standards Policy to the March BOD meeting agenda.
- Mike Borislow reported that USSF has made drastic changes to the F, E and D coaching license programs, taking administration of the courses back from the state organizations. This will result in a serious financial impact to the Instructional Programs revenues. Instructional Program is evaluating NSCAA courses as an alternative.

### **Communications Director Report**

Submitted via email and appended to these minutes.

### **Events and Programs Coordinator Report**

Submitted via email and appended to these minutes.

### **Reports of Program Managers**

#### **Leagues Committee**

John Linnehan reported the Leagues Committee met Sunday, February 1. The agenda included 1) the proposed age limit policy discussion, 2) ADA waiver discussion, 3) introductions and discussion with the new State Youth Referee Administrator (SYRA) Travis Coleman, 4) completion of the 2015 MTOC Draw.

#### **Districts/Recreation Report**

Submitted via email and appended to these minutes.

#### **Instructional Programs**

Submitted with Technical Director’s Report via email and appended to these minutes.

#### **Outreach (TOPSoccer) Report**

Submitted via email and appended to these minutes.

#### **ODP Report**

Submitted via email and appended to these minutes.

**State Cup Report**

Submitted via email and appended to these minutes.

**SYRA**

No report.

**Financials**

Derek Smith reviewed the Financial Statement of Activities for the two months ending December 31, 2014 with the Board. Derek also advised the Board the next fiscal year budget is being formulated and will be distributed to the Board shortly for review. The audit of current year financials is almost complete and will be ready for the March AGM.

**Board Members Reports on Club Visits**

None.

**President's Remarks**

None.

**Old/New Business**

Board members discussed Lancaster complex land issues, a current appeals process issue and open action items from previous meetings

**For the Good of the Game**

Ted Ritchie thanked the Board for the significant participation at the NSCAA/USYS Convention in Philadelphia from January 15 – 17. The Convention provided many opportunities to broaden soccer education/knowledge during the weekend.

Meeting adjourned at 9:09 PM.

Respectfully submitted,

*Bob Trudeau*

Bob Trudeau  
Secretary

Addendum:

BOD 03/04/2015

Mass Youth Soccer BOD Meeting  
March 4, 2015

Present: Board Members: D. Amidon, H. Blatt, D. Dalrymple, C. Foscatto \*, C. Goulet, N. Hart, J. Linnehan, D. Martinez, T. Rivet, R. Robinson, J. Scarpaci, D. Smith, B. Trudeau  
Non-Voting Members/Staff: M. Borislow, I. Mulliner, S. Smoller

Guests: E. Nassif – MSRC Development & Mentor Program Director

\* Phone

A quorum was declared present, Executive Vice-President David Amidon called the meeting to order at 7:02 PM.

### **MSRC Development & Mentoring Program**

The Board listened to a presentation from Elie Nassif, the Development & Mentor Program Director for the Massachusetts State Referee Committee. Newly appointed to the position, Elie plans to build on the foundation established for the Program. He envisions a revision to the Program into a two-tier structure. One component focusing on Mentoring of promising referees and the highest levels of competition, the second component concentrating on Development of new and inexperienced referees.

### **Coaching Courses – Update on USSF and NSCAA**

Technical Director Ian Mulliner briefed the Board on an exclusive agreement between Mass Youth Soccer Association (MYSA) and the National Soccer Coaches Association of America (NSCAA) for the MYSA Technical Staff to provide NSCAA courses to the MYSA membership. The MYSA Technical Staff will offer both USSF and NSCAA courses, providing coaches with training and development options for their soccer coaching education.

### **AGM Draft Agenda & Meeting Review**

Executive Director Mike Borislow led the Board through a review of the upcoming Annual General Meeting (March 21<sup>st</sup>). Mike reviewed a draft agenda and discussed the credentials check process to be used by the state office staff, the proposed by-law changes and the Board elections process.

### **Acceptance of Board Minutes for February**

The February Board meeting minutes were reviewed. **Nancy Hart moved, second by Dave Dalrymple, to approve the February minutes as presented. Motion approved unanimously.**

### **Executive Director Report**

Mike Borislow gave a verbal report of activities during the month of February.

- Snow removal budget has been exceeded, \$21K spent to date on clearing roads and fields.
- Facility staff and a private contractor worked diligently to clear turf fields for the Scorpion Bowl the last weekend in February, but difficulties of clearing such a large volume of snowfall resulted in the fields being declared unplayable by the tournament staff.
- Risk management is the hot topic in US Youth Soccer and US Club Soccer leadership regarding the concussion issue. Class action lawsuits in western states seek to create a

“Recovery Fund” for concussions in youth sports, similar to recent action in the National Football League. Mike shared with the Board that he understands that the Massachusetts Interscholastic Athletic Association (MIAA) has decided to implement CORI checks of high school sports officials at a national level at the expense of the official. Mike concerned about possible implications of this action to MYSA.

- Mike concerned that member organization are not registering, therefore not CORI checking, certain segments of the organization volunteers, such as field prep workers or snack bar volunteers. He is working to bring focus to this area of member organization registration.

#### **Technical Director/Instructional Programs Report**

- Submitted via email and appended to these minutes.

#### **Communications Director Report**

Submitted via email and appended to these minutes.

#### **Events and Programs Coordinator Report**

No report

#### **Reports of Program Managers**

##### **Leagues Committee**

Nothing new to report.

##### **Districts/Recreation Report**

Nothing new to report.

##### **Instructional Programs**

Submitted with Technical Director’s Report via email and appended to these minutes.

##### **Outreach (TOPSoccer) Report**

Submitted via email and appended to these minutes.

##### **ODP Report**

Submitted via email and appended to these minutes. Ray Robinson advised the Board that he and Caryn Goulet would be attending a TOPSoccer regional meeting on March 21. Ray has scheduled a TOPSoccer Coaches Certification Training at the Danvers Indoor Sports facility on March 28. Ray also advised that US Youth Soccer has added a new annual award of TOPSoccer Coach of the Year.

##### **State Cup Report**

Submitted via email and appended to these minutes.

##### **SYRA**

No report.

**Financials**

Derek Smith reviewed the Financial Statement of Activities for the year ending October 31, 2014, including variance of budget to actuals. He also presented the final budget for FY 2015 for Board review. After short discussion, **motion by David Martinez, second by Caryn Goulet to approve the FY 2015 budget as presented. Motion approved unanimously.**

**Board Members Reports on Club Visits**

None.

**President's Remarks**

None.

**Old/New Business**

None

**For the Good of the Game**

None

Meeting adjourned at 9:18 PM.

Respectfully submitted,

*Bob Trudeau*

Bob Trudeau  
Secretary

Addendum:

BOD 04/01/2015

Mass Youth Soccer BOD Meeting  
April 1, 2015

Present: Board Members: H. Blatt, D. Boloz, J. Chambers, D. Dalrymple, C. Goulet, N. Hart, T. Ritchie, T. Rivet, R. Robinson, J. Scarpaci, L. Tarquinio, B. Trudeau  
Non-Voting Members/Staff: M. Borislow, T. Coleman, S. Smoller

A quorum was declared present, President Bob Trudeau called the meeting to order at 7:00 PM.

### **Opening Remarks and Introductions**

The April meeting being the first meeting since the 2015 AGM, newly elected President Bob Trudeau opened the meeting with brief remarks to the Board, then asked for introductions from all Board members for the benefit of newly elected Directors Luci Tarquinio and Jeff Chambers. Welcome Luci and Jeff!

### **Adult Registration – Risk Mitigation**

Executive Director Mike Borislow presented to the Board a detailed analysis of the current state of risk management within the Association. Mike expressed major concerns with the process of CORI administration and management – 100% internally managed, while 100% externally policed by member organizations. Due to increasing claims and costs, insurance coverages have been marginalized to dangerously low levels. Concussion awareness and training continues to be a priority safety issue both locally and nationally. Mandatory awareness training for coaches is on the horizon and Mass Youth Soccer does not have a process to track it. Compounding these issues is the fact that Mass Youth Soccer has not increased fees, revenues from players or coaches since 2001. Mike also shared with the Board that he and the technically accomplished members of the Board have evaluated Affinity Sports Group of California as a strong candidate to provide a centralized registration system for Mass Youth Soccer. Mike recommended that the appropriate method to start a process is to register all affiliated adults through the Affinity Sports system. **Motion by Ted Ritchie, second by Nancy Hart for Mass Youth Soccer to adopt a \$5.00 per adult risk management assessment to support implementation of centralized registration of affiliated adults and begin the process of adjusting our various insurance coverages to appropriate levels. Motion approved unanimously.**

### **Revs and Breaker Tickets**

Through agreements with the New England Revolution and the Boston Breakers organizations, Mass Youth Soccer is in possession of 30 tickets per game from each organization. Tickets are dispersed to various programs within Mass Youth Soccer such as ODP, District Select and Recreation. Mike Borislow asked the Board to email him ideas regarding dispersal of residual tickets to each game.

### **Acceptance of Board Minutes for March**

The March Board meeting minutes were reviewed. Nancy Hart **moved, second by Davis Dalrymple, to approve the March minutes as presented. Motion approved unanimously.**

### **Executive Director Report**

Contained in Risk Management presentation.

### **Communications Director Report**

Submitted via email and appended to these minutes.

**Events and Programs Coordinator Report**

Submitted via email and appended to these minutes.

**Reports of Program Managers**

**Leagues Committee**

No report.

**Districts/Recreation Report**

Nancy Hart reported that she, Emily Reilly and Mary Relic are working on updating the Mass Youth Soccer website for the 2015 Districts Program.

**Instructional Programs**

Submitted with Technical Director's Report via email and appended to these minutes.

**Outreach (TOPSoccer) Report**

Submitted via email and appended to these minutes.

**ODP Report**

Jared Scarpaci reported that the ODP Program teams would begin practicing on the turf fields at Lancaster on Monday, April 6.

**State Cup Report**

Submitted via email and appended to these minutes.

**SYRA**

SYRA Travis Coleman reported that he, Terri Filippetti and Assignor Levon Akoghlanian have been coordinating invitations to referees to officiate at State Cup. Travis attended a USSF National Referee meeting in Chicago the weekend of March 21, 22. Among the topics reviewed is a potential statewide, multiple leagues assigning system. Travis also touched on the problem USSF is having in regards to timely distribution of 2015 Referee Badges. USSF recently switched to a new supplier and process, resulting in significant delays in delivery of 2015 badges to recertified referees. Hopefully, the issue will be resolved shortly. Travis also reported he attended a recent referee clinic in the MAYS League.

**Financials**

Derek Smith was unable to attend the meeting, however, he emailed the Board a financial Statement of Activities for the four-month period ending February 28, 2015, which was reviewed by the Board.

**Board Members Reports on Club Visits**

Bob Trudeau reported that he, Mike Borislow and Ted Ritchie have been busy traveling the state to attend Spring leagues meetings. Bob & Ted attended the Pioneer valley meeting 3/27. Bob, Mike & Jeff Chambers covered the Essex meetings 3/26, 3/30 and 3/31. Bob attended the MAYS league meeting on Sunday, 3/29. Ted & Mike attended the Berkshire meeting on 3/31. Bob & Mike will attend the BAYS meeting on 4/8. Ted will visit the South Coast meeting on 4/13 and Bob will cover the South Shore meeting on the same evening. Visit to a Middlesex Board meeting is planned for May.

### President's Remarks

- Bob Trudeau addressed the recently approved changes in Directors titles from Program Directors and Regional Representatives to Directors. He and Mike Borislow will be emailing the Board a list of functions and responsibilities of the Board for review, comments, edits. Once edited, the list will be emailed a second time to the Board for their declarations of interest in various functions. Once received, the Executive Committee will review the responses and attempt to align Board members with functions within their interests. Until the process is completed, Board Directors are to function status quo within the programs and functions previously assigned.
- Secretary appointment. With the recent vacancy of the Secretary position (Bob Trudeau moving to President), Bob advised the Board that there were many qualified BOD members who might move to the Secretary position. Bob recommended to the Board that Director Caryn Goulet be appointed to the Secretary position until the 2016 AGM. **Motion by David Dalrymple, second by Ray Robinson to appoint Caryn Goulet to the Secretary position to serve until 2016 AGM. Motion approved unanimously.**
- Vacant Director position. With the appointment of Caryn Goulet to Secretary, Bob Trudeau recommended to the Board to appoint David Martinez to the vacant Director position until the 2016 AGM. **Motion by Nancy Hart, second by David Dalrymple to appoint David Martinez to Board Director to serve until the 2016 AGM. Motion approved unanimously.**

### Old/New Business

David Dalrymple requested the following items be placed on the outstanding actions list for further discussion and action:

- Revisit election procedures, for positions with multiple candidates that exceed positions available.
- By-law changes
- Review/revisit Club Standards policy

### For the Good of the Game

None

Meeting adjourned at 9:10 PM.

Respectfully submitted,

*Bob Trudeau*

Bob Trudeau  
Acting Secretary

Addendum:

Mass Youth Soccer BOD Meeting  
May 6, 2015

**Present: Board Members:** D. Amidon, H. Blatt, J. Chambers, D. Dalrymple, C. Foscatto, C. Goulet, N. Hart, J. Linnehan, D. Martinez, T. Ritchie, T. Rivet, J. Scarpaci, D. Smith, and B. Trudeau (14)

**Absent:** D. Boloz, R. Robinson, and L. Tarquino (3)

**Non-Voting Members/Staff:** M. Borislow, and S. Smoller (2)

A quorum was declared present, President Bob Trudeau called the meeting to order at 7:00 PM.

### **Opening Remarks and Introductions**

The May meeting began with a hearty welcome back to Dave Martinez from newly elected President Bob Trudeau.

### **CORI Process and Policy Changes**

Executive Director Mike Borislow noted that, during the years, 100% of suspensions as a result of questionable CORI results have been appealed. The process could be improved by adding fact-gathering documentation from the appellant, and tweaking the process, much like Eastern NY youth soccer organization utilizes. **Motion by Nancy Hart, second by Dave Martinez for Mass Youth Soccer to adopt the policy, procedures, and forms as presented (CORI Clarification form, CORI Clarification Process, and Mass Youth Soccer Policy – Kidsafe Program – CORI Registration Proposed Amendments. Motion approved unanimously.**

### **Realignment of MYSA Board of Directors against State Programs, Committee, and Initiatives**

President Bob Trudeau reviewed the recommended list and breakdown of Board of Director roles and responsibilities distributed last month. An updated list including some of the feedback gathered was distributed. The next step in the process is for Board members to submit their interest/expertise levels associated with the respective opportunities, including ranking preferences. Some definition may be needed for several programs, committees, and initiatives.

### **Special Membership**

Mike Borislow reported on the Urban Soccer Symposium that he and Bob Trudeau recently attended. Of special note is Rhode Island Youth Soccer's practice of granting membership to non-traditional programs and entities. Some consist of underserved populations and require subsidy. Some don't fit into the traditional categories of youth soccer programs, but are closely related. An example would be a Cape Cod-based organization that serves @ 300 high school aged kids who cannot travel, thus they play pick-up amongst themselves, but cannot enter into tournaments or leagues because they are not affiliated with Mass Youth. Sufficient interest existed to warrant further review and presentation at a future meeting.

### **Acceptance of Board Minutes for April**

The April Board meeting minutes were reviewed. Nancy Hart **moved, second by David Amidon to approve the April minutes as presented, with a correction to the spelling of David Dalrymple's name. Motion approved unanimously.**

### **Executive Director Report**

Revs and Breakers tickets were deemed to be used/dispensed on a priority basis, beginning with program areas. See sequence from March minutes.

Mike reported on a meeting that he and Caroline held with Boston's Park & Recreation Department and a representative from Boston Center for Youth and Family to collaborate on methods to bring soccer to under-served children who do not have opportunities available to them. MYSA will participate and/or attend upcoming opportunities, including Boston's Mayor's Cup. On a broader basis, there is interest in expanding the initiative in other parts of MA.

In follow-up to the introduction Coaches Across Continents presented to the Board during the winter, Mass Youth has applied for two federal grants of \$200-\$250K each to create a culture of soccer exchange with India and Tanzania. If approved, MYSA would partner with CAC to send a group of individuals to the desired country to learn and understand how soccer can be integrated and help. In year #2, the respective country would reciprocate by sending a similar group to Mass Youth to learn the same.

### **Financials**

Derek Smith reviewed the Financial Statement of Activities that was emailed to the Board for the five-month period ending March 31, 2015.

At 8:30 PM the meeting entered Executive Session and came out of Executive Session at 8:34 PM.

Question from Caroline Foscatto about sponsorships re: whether the Association has a fundraising strategy, plan, or program. None exists currently, but it is hopeful that as Directors and Staff begin to focus attentions on such priorities once the roles and responsibilities are aligned.

### **Instructional Programs / Technical Director Report**

Submitted via email and appended to these minutes. Howie Blatt added that Rob Holiday has been a great addition as the most recent Assistant Technical Director. As an example, he presented to the Technical Committee a top notch report on the Level 2 NSCAA course.

### **Communications Director Report**

Submitted via email and appended to these minutes.

### **Events and Programs Coordinator Report**

No report attached or submitted.

### **Reports of Program Managers**

Teri's national championship report... state cup round robin coming up 5/16 & 5/17. Help is needed.

### **Facilities Report**

Submitted via email and appended to these minutes. The brown and deadening grass is the largest priority. The freezer burn, sidelines, and young kids kicking at the ground are not helping. The parking lot will undergo a scraping and "resurfacing."

### **Leagues Committee**

No report. Levon A will be the new assignor, taking over for Brian Treanor. Within the next two weeks, it is expected to have the games/schedules for MTOC up on the website. The biggest issue will be Friday games for regions that have extended school schedules.

### **State Cup Report**

Submitted via email and appended to these minutes

### **Districts/Recreation Report**

Nancy Hart reported that she, Emily Reilly and Mary Relic are working on updating the Mass Youth Soccer website for the 2015 Districts Program. Things are in full swing. She reported that District 7 has gone above and beyond to increase submission from 3 teams to 12 teams. She thanked Lynn and Carla for helping D2 tryouts.

### **Outreach (TOPSoccer) Report**

Submitted via email and appended to these minutes.

### **ODP Report**

Jared Scarpaci reported that the ODP mini-camp is this weekend (Fri – Sat). Teams began practicing on the turf fields at Lancaster on Monday, April 6.

### **SYRA**

SYRA Travis Coleman reported that he, Terri Filippetti and Assignor Levon Akoghlanian have been coordinating invitations to referees to officiate at State Cup. Travis attended a USSF National Referee meeting in Chicago the weekend of March 21, 22. Among the topics reviewed is a potential statewide, multiple leagues assigning system. Travis also touched on the problem USSF is having in regards to timely distribution of 2015 Referee Badges. USSF recently switched to a new supplier and process, resulting in significant delays in delivery of 2015 badges to recertified referees. Hopefully, the issue will be resolved shortly. Travis also reported he attended a recent referee clinic in the MAYS League.

### **Board Members Reports on Club Visits**

Ted Ritchie and Bob Trudeau reported productive visits to several leagues regarding Risk Management and Mitigation. Educating the membership and fielding questions on these topics has proven to open up lines of communication effectively.

### **President's Remarks**

Bob Trudeau followed on Mike's comments about the Urban Soccer Symposium, highlighting the Advocacy Day among other things. Mike reminded Board members to sign up on the mobile app. Nancy Hart inquired about the status of the stands that were purchased last year. They have been up for several months.

### **Old/New Business**

Mike reported that we are on version 1.1 of American Eagle web. He and Emily are working together to update and negotiate for future upgrades.

### **For the Good of the Game**

Revs – 8 game winning streak.

10/18 – Statewide TOPSoccer Jamboree

Congratulations to Jared who was recently appointed Varsity boys coach at Masconomet.

Motion by David Amidon, second by Howie Blatt to adjourn at 9:09 PM.

Respectfully submitted,

*Caryn Goulet*

Caryn Goulet  
Secretary

Mass Youth Soccer BOD Meeting  
July 1, 2015

**Present: Board Members:** H. Blatt, D. Boloz, J. Chambers, D. Dalrymple, C. Foscatto (via telephone), C. Goulet (via telephone), J. Linnehan, D. Martinez, T. Ritchie, J. Scarpaci, D. Smith, L. Tarquino, and B. Trudeau (13)

**Absent:** D. Amidon, N. Hart, and T. Rivet, R. Robinson

**Non-Voting Members/Staff:** M. Borislow, S. Bloom, T. Coleman, and S. Smoller (4)

A quorum was declared present, President Bob Trudeau called the meeting to order at 7:04 PM.

### **MULTIPLE ROSTERING**

Steve Smoller reported on behalf of the ad hoc committee looking into multiple rostering. No formal recommendations have come from the committee to-date, but in general, the committee is in favor of doing away with multiple rostering rules due to the confusion and conflict they cause. Discussion was conducted. Bob closed the conversation noting that he would review the comments and suggestions with Steve and David in order to move toward a recommendation.

### **ADULT REGISTRATIONS AND CORI PROCESSING**

Mike reported that most several board members concluded the beta testing process with Affinity. Suggestions were good and given back to Affinity and tweaking should be expected. Many thanks to Dave Dalrymple for converting and importing the data from the past two years. After the implementation starts the next phase is to train Registrars and CORI submitters – this Fall will be considered a “training season” to include road shows and webinars. Advance notification of the need for headshots (photos) will also be necessary.

### **Acceptance of Board Minutes for June**

The May Board meeting minutes were reviewed. **Nancy Hart moved, seconded by Dave Martinez to approve the June minutes. With the edits noted by Jeff Chambers (typo and reference to Mass Youth Soccer on page 3), the motion was approved unanimously.**

### **Executive Director Report**

**REGISTRATION COUNT:** Update 22,163 adults, 155,859 players with approximately 5,000 likely missing due to non-submitted files and/or payments for the Spring from the following towns: Billerica, Holbrook, Leominster, Nantucket, Somerville, Topsfield, Townsend, Ashby, and Waltham.

**FIELDS UPDATE:** After the back fields experienced some significant freezer burn and use, they have been rolled and seeded and should have a 5-week break to help re-germination. During the Fall, the goal is to top-dress those fields and stay off them as much as possible in order to bring them back.

**WATER:** Mike reported on the need for the back well to be fracked (dredged of build-up). In addition, the fresh water well ran dry due to this Spring’s weather. The organization has spent a significant amount of money replacing sprinkler heads due to this combined problem.

**MSRC MEETING:** Mike reported on a recent meeting with the MSRC representatives which focused on Mass Youth Soccer’s incurred costs of adult registration, insurance, and CORI processing for referees during the past 4-5 years. MSRC will contemplate the proposed \$4/person fee to be

assessed by Mass Youth Soccer (and to be included in MSRC's registration/certification cost) for this service beginning June 1, 2016.

### **Financials**

Derek Smith reviewed the Financial Statement of Activities that was emailed to the Board for the seven-month period ending May 31, 2015. **Motion by John Linnehan, seconded by Jeff Chambers to make amendment.**

### **Leagues Committee**

MTOC took place last weekend. The weather on Sunday hampered registrations. Also, a new mobile application, TeamApp, was introduced and more than 550 people utilized it for the tournament.

### **State Cup Report**

FYI – Massachusetts had six teams in the semi-finals, but unfortunately none went through.

### **Districts/Recreation Report**

49 teams will play on Saturdays and 33 on Sundays

### **ODP Report**

Sunday was the ODP ID camp. Two teams went to regional semi in Delaware and one made it to the finals.

### **SYRA**

SYRA Travis Coleman reported that approximately twelve MA referees attended the ODP event last month. 15 Massachusetts officials also attended Regionals in West Virginia. Travis also emphasized the need for more female referees.

### **Old/New Business**

None.

### **For the Good of the Game**

Questions came up about USYS initiatives re: age recommendations ("universal" school years) and 9v9 and 7v7 playing (including field dimensions).

### **President's Remarks**

Bob reported that he and Mike attended the Boston Youth Soccer Summit and came away with thoughts and opportunities to help inner-city organizations (referee development, coach training, and help with Mayor's Cup in October). He also reported on a recent brainstorming meeting with the Technical Staff re: elite player development. One of the consensus ideas was to volunteer Massachusetts to host an upcoming ODP tournament.

### **MYSA Board of Directors Programs, Committee, and Initiatives**

Bob passed out a first draft pass at a recommended breakdown of Board of Director roles and responsibilities. Bob stressed that this draft should be considered as such. Board members are asked to review and digest. Any Board members with questions and/or comments are asked to email Bob directly no later than July 12, 2015.

**Concussion Certification**

Mike will be further researching and evaluating resources for concussion education and certification. He will bring these to a future Board meeting along with some recommendations.

Motion by Nancy Hart, second by Jared Scarpaci to adjourn at 9:25 PM.

Respectfully submitted,

*Caryn Goulet*

Caryn Goulet

Secretary

Mass Youth Soccer BOD Meeting  
August 5, 2015

**Present: Board Members:** J. Chambers, D. Dalrymple, C. Goulet, N. Hart, J. Linnehan, D. Martinez, T. Ritchie, R. Robinson, J. Scarpaci, D. Smith, L. Tarquino, and B. Trudeau (via telephone) (12)

**Absent:** D. Amidon, H. Blatt, D. Boloz, C. Foscatto, and T. Rivet (5)

**Non-Voting Members/Staff:** M. Borislow, S. Bloom, S. Smoller and T. Coleman (4)

A quorum was declared present, Treasurer Derek Smith called the meeting to order at 7:02 PM.

### **MULTIPLE ROSTERING**

Derek Smith solicited feedback on the recommendations previously distributed by the ad hoc committee. It was noted that the league presidents received the recommendations only two days ago. Immediate adoption, or at the very least immediate elimination of the current prohibition on dual rostering was discussed, but it was decided to more thoroughly consult with the leagues and evaluate any potential consequences. **Nancy Hart moved, seconded by Caryn Goulet, to take the next two months to discuss with the leagues the prospect of eliminating the current prohibition on dual rostering for U15+ in anticipation of a board vote in October. Motion was moved unanimously.**

### **RISK MANAGEMENT – ADULT REGISTRATION**

All Board members are required to register and submit CORI's (if required) through Affinity immediately. Effective August 14, 2015, MYSA will send out instructions and information to all affiliated clubs, towns, and leagues requiring compliance for their respective Boards before the end of the fall season. The next phase is to train Registrars and CORI submitters – this fall will be considered a "training season" to include road shows and webinars.

### **USYS AGM OVERVIEW**

Mike Borislow shared the new USYS Board positions as well as the player development recommendations approved by US Soccer and mandated for implementation.

1. Playing format changes – mandatory by 2017
  - a. 7v7 (v. 6v6)
  - b. 9v9 (v. 8v8)
2. Field size and goal size changes (U12-sized goals for U10's) – mandatory by 2017
3. Rosters based on calendar year age groups – mandatory by 2018

Discussion ensued. Decisions about educating and informing the clubs, towns, and leagues were deferred pending further review with leagues.

### **Acceptance of Board Minutes for July**

The July Board meeting minutes were reviewed. **Nancy Hart moved, seconded by Dave Martinez to approve the July minutes. The motion to approve minutes as amended (attendance corrections) was approved unanimously.**

### **Executive Director Report**

**UPDATE ON CONCUSSION POLICY:** Mike discussed his recent coordination of efforts with Affinity and Boston Children's Hospital who recently developed protocols for Babson College and Roxbury Latin. USYS noted at the recent AGM that recommendations would be forthcoming in 30 days. Further mention was made of the difference between the CDC and NFHS courses.

FIELDS UPDATE: Mike reported concern about the aging turf fields with respect to the prospect of their continued success in passing the GMAX test. A recommended short-term fix is to vacuum the required turf field(s) at an approximate cost of \$40,000 which should give it another 3 years. Turf Prep also recommended turf for the area to the right of the pavilion (septic area).

The Board went into Executive Session at 8:46pm and came out of Executive Session at 8:56pm.

**Financials**

Derek Smith reported that the 2013 401(k) contributions are complete and 2014 is underway.

**Instructional Programs / Technical Director Report**

No report.

**Communications Director Report**

No report.

**Events and Programs Coordinator Report**

No report.

**Reports of Program Managers**

No report.

**Leagues Committee**

No report.

**State Cup Report**

No report.

**Districts/Recreation Report**

No report.

**Outreach (TOPSoccer) Report**

2016 is the 25<sup>th</sup> anniversary of TOPSoccer. The statewide Jamboree will be held in Wilmington on Sunday, October 25, 2015.

**ODP Report**

Most regional players we've had in 3 years!

**SYRA**

Nick Karnofsky and Jess Carnivale are Young Referees of the Year. Course schedule is published. Mike commended Travis for the work he is doing in his first year – doing a great job. Thank you, Travis.

**Board Members Reports on Club Visits**

No report.

**Old/New Business**

No report.

**For the Good of the Game**

No report.

**President's Remarks**

No report.

**MYSA Board of Directors Programs, Committee, and Initiatives**

No report.

Motion by Nancy Hart, second by Jared Scarpaci to adjourn at 9:05 PM.

Respectfully submitted,

*Caryn Goulet*

Caryn Goulet

Secretary

Addendum: (See next page)

Mass Youth Soccer BOD Meeting  
September 2, 2015

**Present: Board Members:** D. Amidon, H. Blatt, D. Boloz, J. Chambers, D. Dalrymple, C. Foscatto, C. Goulet, N. Hart, J. Linnehan, D. Martinez, T. Ritchie, D. Smith (via telephone), and B.Trudeau (13)

**Absent:** T. Coleman, T. Rivet, R. Robinson, J. Scarpaci, and L. Tarquino (5)

**Non-Voting Members/Staff:** M. Borislow, I. Mulliner, and S. Smoller (3)

A quorum was declared present, President Bob Trudeau called the meeting to order at 7:01 PM.

**MYSA Board of Directors Programs, Committee, and Initiatives**

Next steps are to review the recommendations in consideration of Mass Youth’s current by-laws and operating policies for any necessary updates and revisions. Any suggested changes should be sent to Bob by September 30, 2015 in anticipation of a review of the recommendations by the Board at the November meeting.

**US SOCCER PLAYER DEVELOPMENT INITIATIVES**

Technical Director Ian Mulliner reported on recent conversations about the Calendar Year Birth initiative with USYS and technical directors across the nation. A recommendation is for Mass Youth to simply eliminate the “U” in front of each age group. Mike Borislow presented some suggested transition ideas and noted that the mandates prohibit forcing a child to play up.

**Acceptance of Board Minutes for August**

Will be reviewed for approval along with the September Board meeting minutes at the October meeting.

\*\*\*\*\*

**Executive Director Report**

**RISK MANAGEMENT – ADULT REGISTRATION**

More than 6,000 adults have successfully registered. Many thanks to David Dalrymple for his help along with Mary Relic and Affinity for troubleshooting questions and problems. Training for League Registrars and CORI submitters is scheduled for September 10, 2015 at 7:00 PM in Westborough.

**LEADERSHIP REPORTS** – Mike noted that less than 40 percent of leagues/clubs have completed the Leadership Report (part of the Registration Package), thus Mass Youth does not possess the email addresses of all the administrators across the state. A list of organizations and the date of their last Leadership Report submission will be distributed.

**Financials**

Derek Smith will review the July financials along with a proposed budget at the October Board meeting. He also reported that the 2013 and 2014 401(k) contributions will be complete before the October Board meeting.

**Instructional Programs / Technical Director Report**

As provided along with mention that Ian and the Technical staff have been collaborating nationally to more effectively transition coaches through licensures.

**Communications Director Report**

As provided.

**Events and Programs Coordinator Report**

As provided.

**National Championships Report**

As provided along with mention that the South Shore Select G-14 and G-15 applied and were accepted into the National League. Congratulations!

**Facilities Report.**

As provided.

**Reports of Program Managers**

No report.

**Leagues Committee**

No meeting in August. The next meeting is at 12:00 PM on September 13, 2015 to review dual rostering and US Soccer initiatives, among other items.

**State Cup Report**

No report.

**Districts/Recreation Report**

As provided along with request for league presidents and others push the Kohls Cup. Marshfield, in an effort to drive participation will utilize a regularly scheduled season week to play in the Cup.

**Outreach (TOPSoccer) Report**

2016 is the 25<sup>th</sup> anniversary of TOPSoccer. This year's statewide Jamboree will be held in Wilmington on Sunday, October 25, 2015. In addition, Ray will be working with Marshfield who has expressed intentions to start a program.

**ODP Report**

No report.

**SYRA**

No report.

**Board Members Reports on Club Visits**

To the following leagues last month: Nashoba, Essex, BAYS, Middlesex.

**Old/New Business**

No report.

**For the Good of the Game**

MSRC held their annual awards banquet recently. Rachele Woo was recognized with the Solid Citizen Award. September 15<sup>th</sup> is the deadline for submission of award recommendations. Also of note is an International Friendly at Gillette Stadium later this month.

**President's Remarks**

Upcoming meetings include the Affinity User Conference in San Diego, CA and the Region 1 Fall meeting (October 16-18, 2015 in Pittsburgh, PA.)

Motion by Nancy Hart, second by Jeff Chambers to adjourn at 9:03 PM.

Respectfully submitted,

*Caryn Goulet*

Caryn Goulet  
Secretary

Mass Youth Soccer BOD Meeting  
October 7, 2015

**Present: Board Members:** D. Amidon, H. Blatt, D. Boloz, J. Chambers, D. Dalrymple, C. Foscatto, C. Goulet, N. Hart, D. Martinez, R. Robinson, J. Scarpaci, D. Smith, L. Tarquino, and B. Trudeau (14)

**Absent:** T. Coleman, J. Linnehan, T. Ritchie, and T. Rivet (4)

**Non-Voting Members/Staff:** S. Bloom, M. Borislow, and S. Smoller (3)

A quorum was declared present, President Bob Trudeau called the meeting to order at 7:04 PM.

**MULTIPLE ROSTERING**

In follow-up to work conducted by the ad hoc committee led by David Amidon, the Leagues Committee unanimously endorsed the recommendations at the September meeting. **Motion by Nancy Hart, second by Jeff Chambers to accept the proposed changes as amended to Policy 4.02 (Multiple Rostering). Motion passed unanimously. Change will be effective immediately.**

**NEW LEAGUE**

Having satisfied all state filing and documentation requirements, the Essex County Youth Futsal League has appealed to the Board for formal approval to become a new futsal league in the state. There are several other Futsal leagues in Massachusetts affiliated with national futsal associations: US Futsal and US Youth Futsal. Both of these national associations are affiliated with US Soccer. **Motion by Derek Smith, second by David Amidon to approve Essex County Youth Futsal League. Motion passed by majority vote.**

**Acceptance of Board Minutes for August and September**

Motion by Nancy Hart, second by Jeff Chambers to approve. Approved unanimously.

\*\*\*\*\*

The meeting went into Executive Session at 7:43 PM and came out of Executive Session at 8:03 PM.

**Executive Director Report**

**STAFF CHANGES**

With the recent departure of Emily Reilly, Lynn Gugliuzza and Rob Holiday have each accepted new roles and responsibilities, and will be invited to the Board's November meeting for introductions.

**Financials**

Derek Smith discussed the July and August financials and a proposed budget. He also reported that the 2013 and 2014 401(k) contributions are complete.

**Instructional Programs / Technical Director Report**

As provided along with mention that Ian and Rob on the Technical staff have been collaborating on a mobile app for adaptable session plans.

**Communications Director Report**

N/A.

**Events and Programs Coordinator Report**

As provided.

### **National Championships Report**

N/A.

### **Facilities Report.**

As provided with the added note that Field #1 will soon undergo treatment to rejuvenate and extend its life. Fields 2 – 5 will go through a less substantial process after which all turf fields are expected to yield another 3-5 years of life.

### **Leagues Committee**

At the September 13, 2015 meeting, the Committee adopted a rule to allow 22-player rosters (18-player game day rosters) for U16+.

### **Districts/Recreation Report**

Nancy reported on the Kohls Cup and showed the 5-color logo cinch sack that was given to players, and reported on Coca Cola's t-shirts that were very impressive.

### **Outreach (TOPSoccer) Report**

This year's statewide Jamboree will be held in Wilmington on Sunday, October 25, 2015. Ray continues to work with Marshfield to start a program. Melrose started a program this Fall. A statewide meeting will be held in November of TOPSoccer program coordinators.

### **ODP Report**

As reported with special note that tryouts are next month.

### **SYRA**

No report.

### **Board Members Reports on Club Visits**

David Dalrymple suggested broader-based communications about the US Soccer mandates. Following the upcoming Region 1 meeting, a communications strategy will be developed.

### **President's Remarks**

Bob, Mike, and David attended the Affinity User Conference in San Diego, CA. The Region 1 Fall meeting is coming up October 16-18, 2015 in Pittsburgh, PA. In addition, Mike and Bob attended a recent meeting with DCJIS about CORI's. Bob reported that the requested project work on roles and responsibilities was not completed by September 30<sup>th</sup>, so the deadline has been extended to October 19, 2015 for review at the November board meeting.

### **Old/New Business**

The 2016 AGM will take place Saturday, March 19, 2015. Bob requested volunteers to participate on the Nominations Committee as well as recommendations for potential candidates. Bob will bring the list of open positions at the next Board meeting. Additionally, Mike reported on a recent Concussion Symposium that he attended as well as other research he is conducting in this area.

### **For the Good of the Game**

In keeping with October as Breast Cancer Awareness month, Caryn reported on collaboration between Wilmington and Stoneham youth and high school soccer programs.

Motion by Jared Scarpaci, second by Jeff Chambers to adjourn at 9:18 PM.

Respectfully submitted,

*Caryn Goulet*

Caryn Goulet  
Secretary

Addendum: Revised Policy 4.02

Mass Youth Soccer BOD Meeting  
November 4, 2015

**Present: Board Members:** D. Amidon, H. Blatt, D. Boloz, J. Chambers, D. Dalrymple, C. Goulet, J.Linnehan, D. Martinez, T. Ritchie, R Robinson, J. Scarpaci, and B.Trudeau (12)

**Absent:** T. Coleman, C. Foscatto, N. Hart, T. Rivet, D. Smith, and L. Tarquino (6)

**Non-Voting Members/Staff:** S. Bloom, M. Borislow, and S. Smoller (3)

A quorum was declared present, President Bob Trudeau called the meeting to order at 7:03 PM.

**BUDGET**

Mike Borislow submitted the budget for completion as put together by Derek Smith. **Motion by David Amidon, second by John Linnehan to approve the budget as submitted. Motion passed by unanimous vote.**

**PROGRAM/COMMITTEE DESCRIPTIONS**

Bob Trudeau handed out feedback to-date on roles, responsibilities, and descriptions asking all Board members to take them under consideration and submit questions and recommendations to him directly by the end of November.

**ELECTION PROCEDURES FOR AGM**

Mike suggested that the Rules and Regulations Committee (Amidon/Smoller/Goulet) look into the current procedures and make recommendations for any necessary changes prior to the next AGM. Anyone with suggestions or requests for review (e.g. proxy process) send via email to David Amidon before Thanksgiving so that recommendations can be put out to the membership in advance of the March AGM.

**US SOCCER PLAYER DEVELOPMENT INITIATIVES**

Mike reviewed the calendar year mandates that were issued by US Soccer and several suggestions on how to implement the mandates while keeping classmates together. Mike stressed the need for MTOC leagues to all be on the same page regardless the decision, adding that we still await more information from US Soccer before considering any final alternatives.

**Acceptance of Board Minutes for October**

Motion by Dave Martinez, second by Jeff Chambers to approve. Approved unanimously.

\*\*\*\*\*

**Executive Director Report**

**Adult Registration**

There are currently approximately 13,000 registered adults and the State is very satisfied with the organization's compliance.

**Leadership Reports**

Approximately 75% have been turned in. League presidents have lists of outstanding Leadership Reports for appropriate follow-up. Each is being audited thoroughly to determine all paperwork is in order and in full administrative compliance.

**Concussion Policies and Protocols**

Mike is continuing to investigate training/certification options while considering how to enforce and track the requirements.

**Financials**

Derek Smith will submit October financials next week.

**Instructional Programs / Technical Director Report**

As provided.

**Communications Director Report**

Rob Holiday just started in his new role and will be up to speed to provide a report next month.

**Events and Programs Coordinator Report**

As provided.

**National Championships Report**

N/A.

**Facilities Report.**

N/A.

**Leagues Committee**

Last meeting was November 1, 2015. No further update.

**Districts/Recreation Report**

As provided.

**Outreach (TOPSoccer) Report**

As provided.

**ODP Report**

As provided. Tryouts are this weekend and next weekend.

**SYRA**

Travis attended the leagues committee meeting and noted that a \$10 fee increase has been added to all courses / re-certifications beginning October 1, 2015.

**Board Members Reports on Club Visits**

N/A.

**President's Remarks**

Bob reported that one of the common themes of the Region 1 meeting in Pittsburgh, PA was concern about the impending US Soccer mandates. Congratulations to Nancy Hart who was awarded Region 1 Administrator of the Year.

**Old/New Business**

The 2016 AGM will take place Saturday, March 16, 2016. Bob repeated his request for volunteers to participate on the Nominations Committee as well as recommendations for potential candidates. In addition, Bob reported on the ongoing nature of work he and Mike are conducting regarding fees.

Mike added for the Board to think about a suggestion by Rob Holiday to considering rebranding the organization, much like was done in earlier years through the paper newsletter, but on a cost effective basis.

**For the Good of the Game**

Congratulations to Jared Scarpaci, coach of Masconomet HS boys who won their league championship. Ray Robinson thanked Bob Trudeau for attending the TOPSoccer Jamboree.

Motion by Jeff Chamber, second by Jared Scarpaci to adjourn at 8:57 PM.

Respectfully submitted,

*Caryn Goulet*

Caryn Goulet  
Secretary