2022 Board of Directors
Submissions for Candidacy

President
- David Amidon

Director
- Jeff Chambers
- Janet Gargan
- Andy Henderson
- John Rainone
- John Sanders
Dear Mike:

Given Bob Trudeau's announcement that he will not be seeking re-election as our President at the 2022 annual general meeting of Mass. Youth Soccer, I am entering my name for election to that position and a member of the Mass. Youth Soccer Board of Directors. If elected, concurrently I will be resigning my present role of Executive Vice President.

Following is my Statement of Candidacy.

I seek to move into the presidency to continue and expand my current leadership role within the youth soccer landscape, locally, regionally, and nationally. My demonstrated passion for the game and the children who play it, coupled with my long-standing experience as a leader and administrator will continue to advance Mass. Youth Soccer's mission of organizing and producing the types of benchmark programs and activities that make us the premier youth sports state association in the country.

My relevant experience and service to youth soccer include:

- Currently, I serve as the Executive Vice President (EVP) and a Board member of Mass. Youth Soccer. As EVP, I have handled a myriad of responsibilities and tasks, including:
  - Service on the Executive Committee, which handles much of the day-to-day governance tasks and issues.
  - Service as “function leader” within the Board for both rules & policies and legal matters. As such, I have frequent and significant input on governance and rules issues and interpretations, legal issues and concerns, and organizational risk management and mitigation.
  - Service as part of the leadership team that recently concluded the successful approval of much-needed capital improvements and maintenance for the Progin Park facility and related successful refinancing of the underlying debt.
Active involvement in defining and implementing a broad range of the association’s strategic initiatives and priorities.

Working with you and the state office staff on a variety of issues, including member governance upgrades and heightened efficiencies in Progin Park field licensing.

Regular service on our grievance and appeals committees.

Regular representation of Mass. Youth Soccer at numerous USSF, USYSA, and Regional meetings and functions.

Prior to my appointment as EVP, in 2010 I led a constitutional task force’s successful rewriting of Mass. Youth Soccer’s governance documents, streamlining the association’s management structure, and bringing in best practices in these regards. I was actively involved in further updating that governance project this past spring.

I have devoted over 30 years to serving in a variety of leadership and administrative roles in youth soccer, including as President and a Board member of Newton Girls Soccer, and as a business and legal advisor to several other youth and adult soccer clubs and organizations. In these roles, my specific accomplishments included:

- Leading efforts to draft and implement governance “best practices” at the club and town program levels.
- Founding a Newton-based high school player development program, which identified the prospective varsity player pools for Newton North, Newton South, and area private schools, and provided professionally coached, player development-focused winter and spring training and competition, to better prepare these players for their upcoming fall varsity seasons.
- Designing, running, and participating in coaching development programs as an instructor and mentor to dozens (if not hundreds) of other youth coaches.

I have spent over 30 years in coaching youth soccer, from town-based recreational programs for elementary school-aged children to top-level competitive high school aged athletes. I currently hold a USSF "D" license and Mass. Youth Soccer’s equivalent of the NSCAA high school coaching certificate.

In addition to my youth coaching experience, I have spent 17 years in coaching adult soccer: a very competitive EMWSL summer-only women’s team comprised of top NCAA Divisions 1 and 3 players living and working in the Boston area.

Finally, I have officiated youth and adult amateur leagues for over 20 years, earning a USSF Grade 7 referee’s license.

Professionally, in my "day job" as a partner at the Boston-based law firm of Burns & Levinson LLP, I manage a significant corporate practice concentrating on general corporate law, business transactions (including mergers and acquisitions), and corporate finance. I chair the firm's Business Media advisory practice group, and function as the firm’s chief strategy & innovation partner. Prior to joining Burns, I held a
variety of management and in-house legal roles at companies in the business media and manufacturing spaces.

In seeking the role of President of Mass. Youth Soccer, my hope and expectation is to succeed a long line of very successful leaders of this organization, who collectively have, without question, made Mass. Youth Soccer the gold-standard for state associations in youth soccer, if not all youth sports. As the next leader of this organization, I see my role as identifying how we can better serve our membership and constituents in the development, organization, and implementation of meaningful, impactful, and thoughtful programming. I will rely heavily on the very talented Board and state office staff we have in place in creating a shared vision of excellence, supporting their wonderful work, and advocating for our collective successes.

As a key player on the Mass. Youth Soccer leadership team over the past several years, I have helped build a strong culture of right-mindedness and player-first development priorities. As an organization, we have become laser-focused on relevant and meaningful strategic initiatives that have differentiated us from our peers nationally, reflected in the programs and product we put on the field, season in and season out. In my several years' tenure as part of that leadership team, I've learned that the youth soccer landscape is, and will remain dynamic. I believe that my long service, both in youth soccer generally and within the Mass. Youth Soccer leadership team in particular, makes me uniquely qualified now to assume the mantle of leadership as your next President and a continuing Board member, and I humbly ask for the opportunity to do so. Rest assured, I certainly have the energy, passion, and commitment to successfully discharge these roles.

Thank you for the opportunity to continue serving Mass. Youth Soccer in this new, challenging, and exciting role.

Sincerely,

David Amidon
Partner

cc: Robert Trudeau (via email)

DMA\dcw

4846-4320-3286.2
December 10, 2021

Michael Borislow  
Executive Director  
Massachusetts Youth Soccer Association  
*Via email*

Re: At-Large Director, Massachusetts Youth Soccer Association

Dear Mr. Borislow:

I would ask that my name be placed in consideration for nomination as a candidate for re-election as an At-Large Director on the Massachusetts Youth Soccer Association Board of Directors for the upcoming term, to be elected at the Annual General Meeting on March 13, 2022.

It has been my honor to serve on the Board the past 7 years, and I am given the opportunity to continue my work in the futsal and referee areas as well contributing to other Board work and Massachusetts Youth Soccer’s programs and initiatives. I hope that you, the rest of the Board, the Nominations Committee and ultimately our members see fit to allow me to continue.

I remain involved in youth soccer at the local level as a coach for almost 30 years and as an administrator for over 25. I continue as an active board member of both my home organization, Danvers Youth Soccer, and of Essex County Youth Soccer Association and serve as an administrator, referee, and coach for the Essex County Youth Futsal League. My time on the Mass Youth Board has allowed me to expand my working relationships with multiple Mass Youth Board members and staff as well building relationships with the Mass State Referee Committee on behalf of Mass Youth. I continue to support and inform members of Mass Youth initiatives and policies as a DYS and ECYSA Board member as well as through my relationships with multiple Mass Youth town member organizations.

Our work to allow all children the opportunity to succeed, learn to love the game, and have some fun along the way is more important than ever. I remain deeply passionate about town programs and supporting the recreational/town travel players, coaches and organizations that represent them, as well as developing the referees that officiate their matches. I see futsal as an important vehicle to meet these objectives in full or in part.

My position with Mass Youth Soccer has continued to provide me with the opportunity for tremendous personal growth and has reinforced my belief in collaborative initiatives, the sharing of ideas and opinions, all in the context of common goals. I welcome the opportunity to continue my service to the members of Mass Youth Soccer as a member of the Board of Directors.

Sincerely,

*Jeffrey S. Chambers*

Jeffrey S. Chambers
Professional Experience

Independent Contractor 2014-present
Semi-retired, working as a consultant to several youth sports organizations supplying registration and administrative services. Program developer/manager for multiple intown referee training programs. Youth soccer referee, mentor/advisor and assignor.

Ahold USA, Inc./Stop & Shop Supermarket Co., LLC 1990-2014
Held multiple positions starting in store operations/management, moving on to regional training position responsible for 60 Boston area stores. Moved into Corporate Support, dealing with corporate benefits, plan design and administration, retirement plan design, compliance, and collectively bargained benefits, specializing in financial analysis and budget modeling/forecasting.

Pension Plan Analyst

Eastern Bank 1987-1989
Lockbox Services Manager/Distribution Manager

Toys R Us 1981-1987
Primary positions held in store operations in addition to two years service as New England Training Manager responsible for management recruiting, training and benefits administration.

Soccer Experience

Youth Soccer Coach, Danvers Youth Soccer 1992-present
Coached from U6 through U19 teams, of both genders, in intown, recreational, indoor, futsal, tournament and travel levels, including 4 MTOC qualifying squads.

Danvers Youth Soccer Board of Directors 1996-present
Held multiple positions touching all aspects of administering a program of 800 to 1200 children, including 2 terms as President, 2002-2004 and 2009-2011. Other positions include Registrar, Secretary, Travel Director, Vice-President and chair of Finance/Long Term Planning Committee. Current chair of Referee Development Committee and Futsal Committee. Six-time Co-Director of the Danvers Invitational Tournament, and Co-Founder/Co-Director of the Danvers Soccer Saluting Soldiers Festival from 2006-2018.

Essex County Youth Soccer Association Board of Directors 2001-present
Held multiple positions on Board of Directors for a league representing over 30 town organizations and over 9,000 players. Past positions include Secretary, U12 Girls Director, Vice-President, North Shore. President 2010-2014. Currently hold the position of Director-at-Large. MTOC volunteer 2011-present.
Massachusetts Youth Soccer Association Board of Directors 2015-present

Completing 7th year as At-large Director. Active participant in BOD reorganization including development of Strategic Initiatives and Mission Statement; implementation of concussion policy; founding director of the Town Select League; member of Appeals Committee; alternate rep to Leagues Committee; liaison to Massachusetts State Referee Committee (MSRC); BOD project lead for Genesis Referee Program initiative in collaboration with MSRC. Member and past Chair of Mass Youth Soccer Futsal Committee.

Essex County Youth Futsal League Board of Directors 2015-present

Co-founder, Treasurer, and Operations Director for a town-based recreational futsal league on the North Shore.

US Youth Soccer Futsal Committee 2019-present

Appointed as member of USYS Working Group created in 2019 that was recognized as a standing USYS Committee in 2020. Appointed co-Chair in 2021.

Accreditations

USSF Grassroots Referee 2003-present

USSF Referee Assignor 2011-present

USSF Grassroots Futsal Referee 2015-present

MSRC Referee Development Advisor 2015-present

USSF “F” Coaching License 1996

USSF Grassroots Coaching License Pending

United Soccer Coaches Futsal Diploma 2019

United Soccer Coaches Club Administrator Certificate 2019

United Soccer Coaches Urban Soccer Diploma 2020

USYS TOPSoccer Coaching Certificate 2021

US Youth Futsal Level 1 & 2 Coaching Certificates 2021

Awards

MSRC Mentor of the Year 2016

Massachusetts Youth Soccer Administrator of the Year 2021
Other Experience

Danvers High School Lacrosse Boosters 2002-2004

Co-founder and Treasurer of boosters group that supported the DHS lacrosse athletes as the program moved from club to varsity level.

Youth Basketball Coach- Danvers Travel Basketball 2006-2009

Parents for Music Excellence 1999-2014

Member of parent/boosters group supporting the Danvers High School Band

Basketball Referee- IAABO Board 130 2014-2016

Education

BS in Business Administration Salem State University
December 20, 2021

Michael Borislow  
Executive Director  
Massachusetts Youth Soccer Association  
512 Old Union Turnpike  
Lancaster, MA 01523

via email

Dear Mr. Borislow and Members of the Nominating Committee:

I am writing to ask that I be considered for nomination as a candidate for re-election as an At Large Director on the Massachusetts Youth Soccer Association Board of Directors in March.

I started coaching youth soccer over 25 years ago, working not only with my four children but coaching many teams that I didn’t have a child on, most recently in the Mass Youth Soccer Town Select league, for which I am also a referee assignor. I have the perspective of parent, coach and administrator from the youngest players in intramural programs through travel, district and club levels. In my years of experience on the Danvers Youth Soccer and Essex County Youth Soccer Board of Directors, as well as my other involvements, I have demonstrated the ability to work within groups to reach outcomes that are fair to all. In my professional life, my 30 years as a Registered Dental Hygienist have taught me how to deal with people one-on-one on a daily basis.

I am very proud to remain President of the Essex County Youth Futsal League and be an active participant with the Mass Youth Leagues Committee; I hope to be able to continue and expand my work as Chair of the Mass Youth Futsal Committee, as well as supporting the Genesis Referee Program, our relationship with the MSRC, and other challenges we face, while extending the opportunity for personal growth my time on the Mass Youth Soccer Board has afforded me.

I have no greater goal than simply getting kids on the field, having fun with their friends and peers while learning a great sport!

Over my time in youth soccer, I have been part of many changes in my local organizations, and have seen so many positive changes as Mass Youth has grown. I would be honored to be able to contribute to its future growth and development.

Thank you for your consideration,

Janet L. Gargan

Janet L. Gargan
**Professional Experience**

**Registered Dental Hygienist** 1991- present
RDH at Chestnut Green Dental throughout entire career, as well filling in at multiple other offices.

**Soccer Experience**

**Essex County Youth Futsal League** 2015-present
Founding President of first Mass Youth affiliated youth futsal league dedicated to town and recreational players. Member of Mass Youth Soccer Leagues Committee. League Referee Assignor.

**Essex County Youth Soccer Association** 1998- present
Member, Board of Directors.
Registrar 2005- present
Responsible for certifying and maintaining player/coach passes and rosters for up to 600 teams, over 9,000 players and 1500 coaches each season.
Past positions include Secretary and Age Division Director.

**Danvers Youth Soccer** 1991-present
Coach- coached multiple DYS teams U7-U19 including Intramural through Recreational and Select Travel teams. 6 time MTOC representative.
Member, Board of Directors
At Large Director 2021-present
Treasurer 2012-2021
President 1996-1998
Held other elected positions including Executive Vice President, Scholarship Committee Chair, and Travel Director and sat on multiple sub-committees;
Danvers Invitational Tournament Co-director for 8 years; Referee Assignor 2011- present;
Danvers Soccer Saluting Soldiers Festival Co-director and Assignor 2006- 2018

**Mass Youth Soccer Town Select League** 2016-present
Referee Assignor and Assistant Coach
Mass Youth Soccer/MSRC Genesis Referee Program 2017-present

Facilitator and Coordinator for two programs; additional work with other intown referee programs that led to the development of the GRP. Designator Mentor for Danvers Youth Soccer, Dover-Sherborn Soccer club and others.

Massachusetts Youth Soccer Association 2018-present

Elected as a Director-at-Large in 2018. Current Chair of Mass Youth Soccer Futsal Committee. Alternate Lead/Liaison to Town Select League, Massachusetts State Referee Committee and Genesis Referee Program. Committee Member/Board Support designate for Town-based Programs and Leagues, Appeals Committee and Discipline Committee. Workshop presenter for futsal and GRP sessions. Past Chair of Nominations Committee (2021).

Certificates and Accreditations

USSF Grade 8/Grassroots Referee 1994-present
USSF Referee Assignor 2010-present
USSF Grade 8/Grassroots Futsal Referee 2015-present
ECYSA Referee Advisor 2014-present
Mass Youth MTOC Referee Committee 2015-present
MSRC Certified Referee Development Advisor 2015-present
USSF “E” License 1994
USSF Grassroots License 2018
United Soccer Coaches Professional Development Certificate-Youth Club Administrator 2019
United Soccer Coaches Special Diploma- Futsal 2019
United Soccer Coaches Professional Development Certificate-Assistant Coach 2020

Awards

MSRC Assignor of the Year 2012
MSRC Mentor of the Year 2017

Other Experience

Danvers Town Meeting Member 2010-present
Elected representative for Danvers Precinct 5

Danvers Cultural Council 2010-2017
Appointed position to Council responsible for awarding of annual grants
Janet L. Gargan (cont’)

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<tr>
<th>Organization</th>
<th>Period</th>
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<tr>
<td>Danvers Stadium/Field Committee</td>
<td>2013-2018</td>
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<td>Appointed to diverse committee to review and make recommendations for replacement and funding of High School stadium and fields complex</td>
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<td>Maple Street Congregational Church</td>
<td>1988-1998</td>
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<td>Sunday School Supervisor</td>
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<td>Cub Scout Leader</td>
<td>1988-1992</td>
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January 10, 2021

VIA EMAIL

Michael Borislow  
Executive Director Massachusetts Youth Soccer Association, Inc.  
512 Old Union Turnpike  
Lancaster, MA 01523

Re: Massachusetts Youth Soccer Association (“MYSA”) – At-Large Director Letter of Interest

Dear Mike,

In accordance with the MYSA By-laws, I am writing to you seeking approval from the MYSA membership regarding the At-Large Director position I currently hold for the balance of the unexpired term (i.e., until the AGM 2024) and for consideration of nomination committee in approving my candidacy. In addition, I have attached my resume so you and the membership can review my education, work experience, and other achievements.

By way of background, I have been involved in soccer from a young age and have benefitted from my participation in the sport at every level. Through the beautiful game I have travelled the world, met great lifelong friends and learned valuable life skills. Through my continued service on the MYSA Board, I would like to continue the growth and knowledge of the game as well as to give back to the Massachusetts soccer community that has given me so much throughout the years.

My relevant experience and service to youth soccer include the following:

Playing Experience

- I grew up in Albuquerque NM and started playing youth soccer when I was 10 years old.

- My family then moved to Madison WI where I continued playing youth club soccer and then onto High School soccer.

- After High School I played 4 years of Division III soccer at Colorado College in Colorado Springs, CO.

- My senior year in college I was the Co-Captain and member of first NCAA men’s soccer team to travel and play soccer in mainland China.
• Throughout college and for several years afterwards I continued to play club soccer for the Madison 56ers men’s amateur soccer team that won the Amateur National Cup title in 1992.

• I played USISL for the El Paso Six-shooters, an indoor semi-professional soccer team.

• I played professional soccer in Sweden for the following teams:
  o Skene IF, Skene, Sweden
  o Brommapojkarna IF, Solna Sweden
  o Kinna IF, Kinna, Sweden

• Moved to Boston MA and played for:
  o The Boston Storm
  o The Cape Cod Crusaders

• Played for various Massachusetts club soccer teams during my time in Boston, namely Boston United/Boston Olympiakos, Ipswich, Concord Arsenal.

• I continue to play in the OTHSL for Stellar FC and for the Boston Braves, an adult men’s team that travels to play retired professional teams (Manchester United, Manchester City, Liverpool, Club America, Cruz Azul, Bayern Munich, Porto, Benfica and Sporting Lisbon to name a few of the trips that I have participated in).

Relevant Coaching Experience

• Coached youth boys’ teams in Madison, WI (U16 Madison 56ers).

• Coached and served as camp coach and resident counselor at several University of Wisconsin soccer camps from high school through college.

• Boys ODP Coach for the State of Wisconsin from high school through college.

• Coached TeamsUSA boys’ soccer teams (U14 & U16) boys, an international organization that paired US teams/coaches with international coaches (Dutch and Swedish) that would participate in International soccer competitions on three European and Soviet soccer trips (Gothia Cup, Dana Cup, Holland Cup, Minsk Cup, Stockholm Cup, etc.). I also served as a tour director of one European trip and was responsible for seven teams on a 4-week European tour.

• When I moved to Boston, I coached Boston Bolts (u14) and MPS School of excellence (U10-12).

• Player, coach and team psychologist for my OTHSL 050 men’s team – Coaching old men is the hardest coaching position thus far.
Past Administrative positions

- Member of the Board of Directors for Soccer for Kids’ Sake – A 501c3 focused on bringing the beautiful game to the kids in Charlestown MA.

- Former Member of the Board of Directors for Tapin Mobile Solutions, Inc., a mobile online platform that enables the self-management and organization of sports leagues namely soccer leagues.

Thank you for your consideration and I am happy to speak to anyone that may have questions or would like to talk.
Legal Experience

Burns & Levinson LLP, Boston, MA
Partner, Business Law Group (*June 2007 to the present*)
As a member of the corporate practice group, I serve as both outside general counsel and transactional counsel to a broad and diverse group of entrepreneurs, start-up and emerging ventures, middle-market companies, private equity, private investors, and public companies. Advise clients on a wide range of general corporate matters such as business organization and corporate finance, mergers and acquisitions, contracting, licensing and complex corporate transactions, including negotiation and documentation of diverse strategic alliances, joint ventures, and partnering relationships. As a member of the firms Sports Practice, I also represent clients who invest in or own sport teams or sport related businesses, provide services, technology, sponsorship and facilities to the sports industry, as well as manufacturers of sporting goods, apparel and sports related technologies and services.

Looney & Grossman LLP, Boston, MA
*Associate* (*September 2002 to June 2007*)
Assisted partners, senior associates and clients in the Business Practice, Bankruptcy and Litigation Groups. As part of the Business Practice Group, successfully negotiated and drafted software licensing and distribution agreements; prosecuted trademark and copyright applications, analyzed trademark and servicemark registration requirements, including filing applications and responding to the United States Patent and Trademark Office inquiries as well as assisted in their general maintenance; protected clients’ intellectual property rights; advised, reviewed, negotiated and drafted publishing and distribution agreements; advised client’s on business entity selection and formation; reviewed and drafted stock option agreements, corporate by-laws and operating agreements; assisted in negotiating and drafting asset purchase and sale agreements; assisted in the stock purchase of a successful computer software company. For the Bankruptcy Group, assisted the Chapter 7 Trustee in all areas of Chapter 7 bankruptcy work, including recovering preference payments and fraudulent transfers, filing and litigating adversary proceedings, and representing individual and corporate debtors. For the Litigation Group, assisted in all phases of civil litigation, mediation and arbitration.

Reebok International, Ltd., Canton, MA
*Law Clerk* (*Spring 2002*)
Reviewed, drafted and negotiated player endorsement agreements for sponsored athletes and team sponsorship contracts; reviewed licensing contracts; negotiated video game licensing agreements; assisted in trademark prosecution; and conducted legal research to protect intellectual property rights, the right of publicity and advertising law.

Nixon Peabody LLP, Boston, MA
*Legal Intern* (*Fall 2001*)
Assisted in trial preparations as well as conducted legal research and drafted memoranda on a variety of topics including real estate, environmental, health, estate planning, corporate and employment law.

Looney & Grossman LLP, Boston, MA
*Law Clerk* (*Spring 2001*)
Conducted legal research and drafted memoranda and briefs in various areas of law, including corporate, bankruptcy, admiralty, insurance, employment, real estate, intellectual property, contract, and probate law.
Northeastern University Office of the General Counsel, Boston, MA

Legal Intern (Fall 2000)
Reviewed contracts, sponsored research and licensing agreements, drafted legal memoranda and pleadings, and witnessed client meetings and arbitration hearings.

Professional Memberships and Associations

Admitted to Massachusetts Bar, 2002; U.S. District Court of Massachusetts, 2003; U.S. Court of Appeals for the First Circuit, 2006

Member of Boston Bar Association; Massachusetts Bar Association

Education

Northeastern University School of Law, Boston, MA
Juris Doctorate, May 2002

The Colorado College, Colorado Springs, CO
Bachelor of Arts in Political Science May 1988

Morehouse College, Atlanta, GA
Spring Semester 1987

Other Professional Experience

Boston Aviation Services, Inc., Boston, MA
Senior Editor (April 1998 – July 1999)
Publisher (January 1997 – July 1999)
Information Technology Manager (September 1997 – July 1999)
Technical Editor (May 1995 – September 1997)
Assistant Editor (January 1994 – May 1995)

Managed all aspects of publishing a 700 page international directory for the Air Charter industry and a 400 page directory for the Yachting industry. Managed editorial data collection team, data base management, desktop publishing, layout and as well as designed the company’s website and CD-ROM.

Professional Soccer Player

Cape Cod Crusaders, Dennis, MA (April 1997 – August 1998)
Boston Storm, Boston, MA (March 1995 – August 1996)
Kinna IF, Kinna, Sweden (June 1990 – February 1991)

Played professional soccer in the United States and Sweden. Responsibilities included participation in training sessions, player meetings, and games as well as involvement in promotional events and coaching youth camps.

Community Service and Involvement

On the Board of Directors of Francis Ouimet Scholarship Fund (October 2020 to present)

Member of Boston Braves FC, which is a men’s amateur soccer team that establishes friendly relationships with veteran professional soccer clubs around the world. Teams we have played include Ajax, Manchester United, Chelsea, Benfica, Barcelona, Manchester City, Liverpool, Bayern Munich, Hamburg, Zenit St. Petersburg, Inter Milan, Real Madrid, Cruz Azul and Club America.
Michael Borislow  
Executive Director  
Massachusetts Youth Soccer Association

Dear Mike,

At the upcoming general meeting of Mass Youth Soccer, please consider my candidacy for at-large-position on the Massachusetts Youth Soccer Association Board of Directors.

I have been on the Board for the King Philip Soccer Association for over 10 years and served as Treasurer for 4 years. I coached both of my daughters from U9 to U 12 in the Plainville Youth Soccer program. I continued coaching them in the King Philip Soccer program through U18.

I am the Director of the TOPSoccer program for King Philip Soccer and have been involved with the program since 2009. We have an excellent core group of volunteers that gives us the ability to grow our program year after year.

I coached a girls U18 indoor soccer team that was made up of the Tri-County Vocational High School girls varsity team. I worked with this group of girls during their off season to keep them together and build the cohesiveness that a team needs.

I was on the Board for the Tri-County Sports Boosters and served as Treasurer for 4 years. We had to develop various ways to raise funds. Our primary focus for the funds was to be able to supply a letterman’s jacket to every player in any sport that qualified for one, free of charge.

I am on the Advisory Board for the Electrical department at Tri-County Vocational High School and I currently serve as the Advisory Committee Chairman.

**Professional Summary:**

**ENGINEERING/INSTALLATION MANAGER**

In my current position I oversee the design and manage the installation of control systems in commercial and industrial facilities. I am responsible for the Engineering group internally for the execution and completion of projects and ensuring consistency with the company’s strategy, commitments, and goals. I determine scope, cost, and scheduling requirements, while creating, maintaining, and refining detailed project plans. This includes, but is not limited to work breakdown structures, track project schedules, engineering, and technical performance.
I would like to take the work that I have been doing at the local level and continue it at the state level. I believe that because of my experience with youth soccer at the local level and my professional background, I can help with collaboration and coordination throughout the state and help Massachusetts Youth Soccer reach its goals and continue to grow.

Regards,

John Rainone
Director TOPSoccer
King Philip Soccer
January 10, 2022

Michael Borislow  
Executive Director  
Massachusetts Youth Soccer  
512 Old Union Turnpike  
Lancaster, MA 01523

RE: Mass Youth Soccer – At Large Director

Dear Mr. Borislow:

I am excited about the opportunity to serve on the Board of Directors of Massachusetts Youth Soccer. Soccer has been a big part of my life since I discovered it at a local YMCA in Louisville, Kentucky. Thanks to my parent’s assistance, I grew up in an environment that encouraged my academic and athletic development. My family could not afford to send me to a private soccer club, but through hard work and dedication, I could play at higher levels of soccer.

Furthermore, with my parent’s help, I grew up in an environment where I was supported in my academic and athletic development. My parents were actively involved in community organizations, and I learned from them.

After college, soccer became my primary form of exercise. However, after becoming a parent, I discovered new opportunities in the local soccer community. As a coach, I would give back to the sport by sharing my passion and knowledge with the next generation of athletes. Previously, I worked with Somerville Youth Soccer as a coach and, more recently, as a coach in the Mass Youth Soccer District Select and as a coach and team manager with FCStars. In addition, I contribute to the growth of the sport on a larger scale by serving as an Age Director and member of the Competition Committee for Middlesex Youth Soccer League. More recently, I have assumed the role of the Director of Refereeing for the Somerville Youth Soccer League.

I gained a newfound respect for the game and the people who kept it in check after becoming a referee and, later, as an assignor. When I am not officiating, I am helping strengthen/create the infrastructure for an effective youth referee development program in the communities served by our league. “I believe that we must make a concerted effort to remove any obstacles that stand in the way of all children, regardless of race or economic status, who wish to participate in sports or serve as referees.” Even if it is difficult, we have a moral obligation to aid in the formation of the next generation. Leadership by example, coaching, mentoring, and engaging with families are all aspects of Mass Youth Soccer, and I want to assist Mass Youth Soccer in advancing these goals even further.

Aside from soccer knowledge, the skills that I bring to the table include extensive experience in finance and accounting, which I have gained through my professional development. In addition, during my eight-year tenure as President and Treasurer of a settlement house in Somerville, Massachusetts, I had the opportunity to hone my board management, fundraising, and governance skills. I am a person who has worn many hats in my professional career and as a volunteer with the various organizations for which I have volunteered.
I am excited to continue contributing to the game and Mass Youth Soccer’s growth as a leader in youth soccer.

Sincerely yours,

John H. Sanders, Jr.
SUMMARY OF QUALIFICATIONS

- Numerous years of progressive and diversified business valuation and litigation support experience with a proven record of productivity, integrity, and quality.
- Successfully earned Certified Valuation Analyst designation, granted by The National Association of Certified Valuators and Analysts.
- Strong writing, presentation, and technical skills (e.g., Microsoft Excel, Word, and PowerPoint).

PROFESSIONAL EXPERIENCE

WILLAMETTE MANAGEMENT ASSOCIATES, PORTLAND, OREGON (REMOTE BOSTON)
Vice President May 2021 to Present

- Perform business valuations (for example, closely-held company valuations, illiquid stock and bond valuations, intangible assets valuation, intellectual property valuation), economic damages, and related forensic analysis for transactions, taxation, and litigation.
- Active business development generates client engagements.
- Develop engagement schedules and budgets, as well as mentor and supervise staff analysis.
- Prepare and review business valuation reports, as well as other quantitative valuations and analyses.

EDELSTEIN & COMPANY, LLP, BOSTON, MASSACHUSETTS
Manager September 2018 to April 2021

- Provided conclusion and calculation of value reports for (i) gift and estate tax reporting (ii) litigation support; (iii) mergers and acquisitions; (iv) ESOPs; (v) minority interest buyouts/redemptions; (vi) impairment testing for privately-held companies; (vii) private debt instruments; and (viii) stock options.
- Conducted interviews daily with upper management, including business owners, presidents, partners, and CEOs.
- Analyzed financial statements to ensure proper application of valuation approaches while utilizing such financial models as NPV analysis, DCF financial modeling, replacement cost, comparable company transaction methods, and general financial forecasting.
- Performed target economic and industry research and public/private company operating performance analysis; interpreted financial metrics and ratios.
- Assessed industry and company-specific risk via Duff & Phelps / Ibbotson build-up methods, application of Capital Asset Pricing Model, and general risk assessment methods.

GORDON ASSOCIATES, INC., NEWTON, MASSACHUSETTS
Analyst/Associate February 2008 to September 2018

- Provided valuation consulting services for (i) tax reporting (estate and gift tax valuation, charitable contributions, “C” to “S” Corporation conversions, family limited partnership); (ii) litigation support (oppressed/dissenting shareholder disputes; marital dissolutions; complex commercial damages; lost profits/business value; lost wages/compensation); (iii) mergers and acquisitions; (iv) ESOPs; (v) minority interest buyouts/redemptions; (vi) impairment testing for privately-held companies; (vii) private debt instruments; and (viii) stock options.
- Performed valuation engagements from inception to completion, including financial analysis, interviewing management/clients, building/reviewing financial models, determining and applying the appropriate valuation approaches (Income, Market and Asset-Based) and methodologies, performing economic and
industry research analysis, the proper application of premiums/discounts, the development of an indication of value, drafting the valuation report, and presenting a final indication of value to management/clients.

- Responsible for all aspects of engagement management, including the development of proposals, scope and work plan, interaction with clients, quality control, engagement economics, and risk management. Also, guided engagements to ensure successful completion of taxes and overall engagement activities.
- Identified, researched, and pursued marketing opportunities for business valuation engagement. Maintained relationships with existing clients and sought opportunities to expand existing client relationships.

**ONE BEACON INSURANCE COMPANY, BOSTON, MASSACHUSETTS**

Analyst - Business Information Services (State Reporting)  January 2005 to February 2008

**BROWN & BROWN, LLP, BOSTON, MASSACHUSETTS**

Senior - Management Advisory Services Group  February 2003 to October 2004

**KROLL, INC., PHILADELPHIA, PENNSYLVANIA**

Associate  January 2002 to October 2002

**BOARD MEMBERSHIP/COMMUNITY INVOLVEMENT**

**SOMERVILLE YOUTH SOCCER LEAGUE, SOMERVILLE, MASSACHUSETTS**

Coach, August 2012 to September 2019
Director of Coaching, January 2018 to August 2019
Director of Intown and Travel Refereeing, September 2021 - Present
Board Member, June 2018 to September 2019, July 2022 - Present

**MIDDLESEX YOUTH SOCCER LEAGUE, STONEHAM, MASSACHUSETTS**

Age Director (Boys Grade 3/4, Division 1 and 2), June 2019 to Present
Age Director (Boys Grade 5/6 Division 1 and 2), January 2020 to Present
Competition Committee Member - October 2021 to Present
U.S. Soccer Grassroots Referee (Grade 8), July 2018 to Present
U.S. Soccer Grassroots Assignor, January 2021 to Present
Town Coordinator – Somerville, February 2018 to September 2019

**FCSTARS, INC, LANCASTER, MASSACHUSETTS**

Team Manager [Girls 2008 – East Region (White)]  June 2019 to Present

**MASS YOUTH SOCCER, LANCASTER, MASSACHUSETTS**

U.S. Soccer National “D” and “F” Licenses  October 2017 to July 2019
U.S. Soccer Grassroots Courses (4v4 and 11v11)
District Select Coach – Region 4 (GU11 – Champions)  July 2021

**ELIZABETH PEABODY HOUSE ASSOCIATION, SOMERVILLE, MASSACHUSETTS**

President of Board of Directors (March 2012 to February 2018)  October 2009 to February 2018
Treasurer of Board of Directors (January 2011 to March 2012)
Board Member (October 2009 - January 2011)

**EDUCATION AND PROFESSIONAL CERTIFICATION**

**UNIVERSITY OF EVANSVILLE, EVANSVILLE, INDIANA**

Bachelor of Science - Business Administration
Concentration: Finance and Economics

**NATIONAL ASSOCIATION OF CERTIFIED VALUATORS AND ANALYSTS, SALT LAKE CITY, UTAH**

Certified Valuation Analyst (2014) – Recertification Current through 2023