Mass Youth Soccer BOD Meeting
January 27, 2010


A quorum was declared present, meeting called to order by Skip Gorman at 7:00 pm.

Executive Session
The board went into executive session to discuss legal matters.

Acceptance of previous meeting minutes
There being no changes or corrections, the November minutes were accepted by acclamation.

Treasurer’s Report
Treasurer’s report submitted via email and appended to these minutes.
Carl Goldstein reviewed the P&L Report.

Executive Director Report
Report submitted via email and appended to these minutes.
Sid Bloom asked the status of the equipment contract. Don Reported he is negotiating the contract with Puma.

Director of Coaching report
Mike Singleton reported various coaches license manuals are being updated. He is receiving requests from towns for development coaches to conduct courses.

SYRA Report
Brian Treanor reported nominations have opened for Youth Referee of the Year. Nomination can be submitted on the referee web site. Recertification clinics are presently underway. 3,000 referees have already been recertified with approx 2000 more to go. It has been brought to the referee committee’s attention that two leagues are using uncertified referees, Wachusetts and Pioneer Valley. The situation will be dealt with by the committee.

Program Manager Reports
State Cup
Nothing to report.

Leagues Committee
John Linnehan reported things are slow now. The MTOC draw will take place at the February meeting and the results of the draw will be posted on the web.

Recreation
Nancy Hart reported uniforms have been ordered for Districts teams. She will be using two different uniforms due to the need for so many different colors. Nancy has applied to Kohl’s for the materials they supply for their tournament. She will discuss with Ray Robinson the plans to add the TOPS program to the Kohl’s American Cup tournament.

Instruction
Contained in the DOC report.
Outreach
Ray Robinson reported TOPS has been very busy. The newest program is in Marboro which hopes to start in Fall. Dracut, Charlestown, and Gloucester are interested. Ray announced that on March 19-21 there will be a TOPS symposium, at the Sheraton Four Points in Norwood, sponsored by Region 1. Sam Snow from US Soccer will make a presentation on Saturday the 20th.

ODP
Jared Scarpaci reported they are off and running at Forekicks in Marlboro. Tryout dates are posted on the web. The Boys will be going to Portugal again this Spring.

Nominating Committee
Updated report submitted via email and appended to these minutes.

Board Members reports
Andy Page he attended the registrars’ meeting. Some members are unclear on registrations. They think they will be required to use a specific vendor. Leagues, clubs, and towns are free to use any vendor they choose.

Old Business
• No old business.

New Business
• Boys U-19 State Cup naming
  Sid Bloom moved, seconded by Steve Smoller (and simultaneously by almost the entire board) that the State Cup Under 19 Boys Division Trophy be hereafter named The Richard Filippetti Cup. Motion passed unanimously.
• 2009-2010 annual budget
  Carl reviewed the budget and the process utilized to compile it. Each member of the executive committee was assigned a program to examine with its program manager, get much detail and submit into Carl to compile. The executive committee then reviewed and approved the budget.
  Steve Smoller moved, seconded by Sid Bloom, to approve the budget for 2009-2010. Motion passed unanimously.
• Office reorganization
  Don Rawson announced that, based on feedback from executive committee, he will now start reorganizing the staff, changing job descriptions and compensation as appropriate.

Meeting adjourned at 7:45 pm.

Respectfully submitted,
Steve Smoller
Secretary

Addendum:

1. Treasurer’s Report  January 27, 2010

Significant activity since the last board meeting:
• New auditing firm (Thomas Fulchino of Fulchino, O’Reilly & Company PC of Burlington, MA.) has almost completed field work Prior year tax papers from prior auditing firm have been requested.
The registration database management system utilized by Mass Youth Soccer is inadequate. Considerable due diligence is being completed and a recommendation will follow in the next few weeks for changes to be implemented for the fall 2010 season.

Player registrations for fall season 2009 vs. 2008, but latest figures as of 1-26-10 show only a -0.01% variance. All member organizations have sent their database to the state office.

I will report verbally regarding the status of our dealings with Wagner Toyota and their default on payments to us. FYI they have missed two payments of $55,000 each due April 2008 and April 2009. They currently owe Mass Youth Soccer $385,000.

Mass Youth Soccer has secured a $500,000 line of credit with TD Bank. No amount has been borrowed as of 1-24-10.

The Executive Committee met twice to consider the 2009-2010 annual budget. A webinar was utilized to assist the committee in considering the data.

2. Executive Director Report January 27, 2009

Personnel
- Completed evaluating performance and completing a “Needs Assessment” to create a personnel plan for 2009-2010. Revised job descriptions to be forwarded to the Executive Committee by 2/1/10.

Registration/database
- Will complete a needs assessment in December
- Looking at options with other “best in class” software programs
- Discussed options with key stakeholders in December and January
- Plan the make a recommendation to the Board of Directors in February for implementation for the fall 2010 playing season

Risk Management
- There were many adults who participated this entire fall season without a CORI check being completed
- Mass Youth Soccer does not comply with Mass Youth Soccer Bylaw 221 (completing National Criminal Background Checks)
- Utilizing a new registration software program will solve most of the concerns

Communications
- Mass Youth Soccer e-news being sent to distribution list in early February
- Meetings with several companies to begin process of sourcing a new web site development and hosting company
  - The current web site does not have several features which are important in today’s communications technology mix
  - Due diligence completed in early January and a final recommendation will be made after the budget is approved and the decision is made about which company will provide registration software for Mass Youth Soccer

ED AGM
- Preparing for ED responsibilities as it relates to this event
  - Nominations were sent to membership the week of December 14 (Monday)
  - Reminder of date, time and place of AGM to be sent to membership at the same time
  - Three (3) additional reminders being sent in the two weeks prior to the AGM

Marketing
- Recommending to the Kraft Group that Mass Youth Soccer extend the Puma contract for an additional year with options years that must be exercised by Mass Youth by July 30, 2010. Will know the Puma response by December 10.
- Follow-up meeting with Harvard- Pilgrim on 11-19.

Outreach
- Ray Robinson getting several inquiries each week about communities wanting to start a TOPSoccer Program
- Region I event being planned for next March

ODP
- Reviewing (with Rich and staff) the registration and payment process to get timely payments with minimal effort by staff, volunteers and the members

Presidents Cup
- Mass Youth Soccer (Terri) has confirmed with Region I that 8 teams (u14- u17) from Mass Youth Soccer will be sent to the Region I event.
- Check sent to Region I as requested

Financials
Carl worked with Rich to provide the 08-09 financials to the auditors
I am now a signatory on the operating account and am able to assist the Treasurer by signing checks as agreed in advance.

Citizens Field at Progin Park
- Completed a review of the process and procedures used for the members and staff to scheduled games/events
  - The game/facility scheduling system needs a complete overhaul and new approach to be customer friendly, accurate, provide assurances that all field use is paid as agreed. Vendors have demonstrated their software and a decision will be made in early February.
  - Need to resolve parking issues- and future potential upgrades to the facility. I walked all parking areas carefully and believe that better planning can result in at least 300 additional parking spaces in the same spaces being used now (I walked the lots with Dick and offered my suggestions)
- Looked at overall management, staffing and costs (including sub contractors) of the Citizens Bank Fields to reduce costs where possible and yet provide better than expected facilities and service.

Leagues Committee
- I met with the members of this committee again on January 17th as a part of a demonstration made by Active Sports, GOTSoccer, Sports Pilot, Admin Sports and Sports manager Solutions.

State Office Building/ Property
- Received a complete list of all hardware and software (will approach Tech Soup for software needs- to reduce costs)
- Prefer to not build a new deck (replace as necessary, seal and protect)
- Issues with stored items in some areas (basement, storage shed)
- Sink in Men's Room is not appropriate
- Telephone answering is not customer friendly- being reviewed
- Office hours are being reviewed (currently 9-5).

Town of Lancaster
- Run-off issue- has been resolved. Expect to propose a vendor by mid February with work completed in March.
- Legal counsel pushing the Town of Lancaster to get a response from the land owner to complete agreed parking spaces. Next meeting on February 8th.

ED upcoming personal travel schedule
- Currently planning to leave on Thursday evening of 28th and return Monday night February 1st). Will be working via laptop and checking messages while physically not present in the office.

3. Nominating Committee Report January 27, 2010

The Nominations Committee met via teleconference on November 23rd to finalize the slate of candidates to present to the board of directors and membership at the 2010 Annual General Meeting.

As required in the Mass Youth Soccer Constitution Section 133, “the Nominations Committee shall report its slate of proposed candidates to the Executive Director on or before November 25th. This was accomplished and the Executive Director has sent the nominations to the membership in a timely basis.

Since that time, Ted Ritchie has sent his resume to the Executive Director and secured more than the required five nominations from members of Mass Youth Soccer. Ted has indicated his desire to be a candidate for President of Mass Youth Soccer and his paperwork was submitted in a timely manner and according to the bylaws. Mr. Ritchie's name will be placed on the ballot.

In addition, David Vigeant sent his resume to the Executive Director in a timely manner and indicated his desire to be a candidate for the District 4. I will report to the board at the January 27th meeting whether or not Mr. Vigeant secured the appropriate number of member nominations by the deadline.

Respectfully Submitted,
Michael C. Borislow
Chair
MYSA Annual General Meeting
February 13, 2009
Sheraton Four Points - Leominster, MA

The meeting was called to order by Skip Gorman, president of Mass Youth Soccer, at 10:25 AM. There were 102 delegates present, representing 349 votes. A quorum was determined to be present to conduct business. Skip made welcoming remarks and asked for a moment of silence for John Burri, former executive director, who passed away last March. Skip then asked for a credential report. The total membership represents 838 votes, with 450 member organizations, leagues and board members. There were 102 delegates present in the room, representing 349 votes. A majority vote requires 175 votes.

Approval of last year’s minutes
Nancy Hart moved, seconded by Terri Filippetti, that we approve the minutes from the February 2009 AGM. The minutes were approved by a voice vote.

Reports of Officers & SYRA
Skip Gorman stated the reports were contained in the booklets handed out at the registration table and in the interest of time was not going to ask the program managers to read them at the meeting.

Financial Report
Carl Goldstein reviewed the financial report for fiscal 2008/2009. There were no questions from the floor. Carl then reviewed the budget for 2009/2010. The budget is balanced. There are no reserves in the budget. The challenge is to control spending to remain within the budget. The budget anticipates a 1% decline in registrations. The budget was not completed until November. It is usually completed in July or August. The Audit report is not ready as yet because the budget was not approved until November, 2009.

Regarding Real Estate taxes, we are going to land court in March to appeal the tax as a non-profit corporation.

There were no questions from the floor. Nancy Hart moved, seconded by Sid Bloom to approve the report of the budget. Motion passed on a voice vote.

Skip Gorman then recognized the board members and league presidents who were present at the meeting.

Skip then recognized our new executive director, Don Rawson for some remarks.

Don welcomed the attendees and commented this was a much larger attendance than anticipated which required producing additional ballots for the delegates.

Don thanked the staff for all of their efforts during the transition period.

We will choose a new database management system by the end of February. Member organizations will not have to make any vendor changes, but we need a better system in house. We will also have a new web site host by May.

Don also polled the audience regarding their preference for an AGM alone or one accompanied by workshops and/or a banquet. There was little interest expressed by the audience.
**Election of officers** —
Skip Gorman turned the meeting over to Mike Borislow, chairman of the nominating committee, who presented the slate:

The following are the uncontested positions:
Director of Outreach Programs (three year term) – Ray Robinson
Director at large District 2 (three year term) – Dana Santilli
Director at large District 6 (three year term) – Andy Page
Executive Vice President (one year term) – Terri Filippetti

**Sid Bloom moved, seconded by Nancy Hart, for the secretary to cast one ballot for the uncontested candidates.** Motion passed on a voice vote.

The contested contests are for three year terms for Secretary, District 4 Director and President. Majority vote required for election.

At this point, a revised credential report was presented. There were now 184 members present representing 367 votes. A majority will be 184 votes.

Candidates for Secretary spoke:
Kenneth Kobus from Marlboro
Stephen Smoller – incumbent
Ballots were cast and taken to be counted

Candidates for District 4 director spoke:
David Dalrymple – incumbent
David Vigeant from Lowell
Debbie Ryan from Westford was not present, but had a statement read by Mike Borislow in her absence.
Ballots were cast and taken to be counted.

Candidates for President spoke
Ted Ritchie from Newton, presently district 3 director
Skip Gorman – incumbent
Ballots were cast and taken to be counted.

Agenda was resumed pending announcement of contested elections

**Changes to the Constitution and By-Laws**
There were no proposed changes to either the constitution or bylaws.

**The nominating committee announced that Stephen Smoller was re-elected as secretary.**
**The nominating committee announced that David Dalrymple was re-elected district 4 director.**
New Business
Announcements were made regarding the recipients of the Girls Competitive Coach of the year, Girls Recreational Coach of the Year, Administrator of the Year, Volunteer of the Year, Buddy of the Year, and the Young Referees (male and female) of the year. All of these positions are posted on the website.

The nominating committee announced that Ted Ritchie was elected president.

Good of the Game
Sid Bloom announced that at the recent board of director meeting, the board voted to name the Boys' U-19 State Cup after Rich Filippetti. Rich received an extended standing ovation from the membership.

Ray Robinson announced there will be a Region 1 sponsored TOIPS symposium at the Sheraton Four Points in Norwood March 19-21. At this symposium, a coaches course for TOPS coaches will be presented.

Don Rawson announced that copies of the US Youth Soccer pocket guide for coaches and players are available at rear of room as well as guidebooks for non-profit boards.

Sid Bloom announced that US Youth Soccer has a grant program for recreational programs, offering in kind services. Information on the grants is available on the website.

Sid Bloom moved, seconded by Levon Akoghalanian (Medfield), that we destroy all of the ballots. Motion carried by voice vote.

Ted Ritchie made some brief remarks, and thanked Skip Gorman for his service and leadership.

The meeting adjourned at 12:07 PM.

Respectfully submitted,
Steve Smoller, Executive Secretary
Mass Youth Soccer BOD Meeting
March 17, 2010


A quorum was declared present, meeting called to order by Ted Ritchie at 7:00 pm.

Executive Session
The board went into executive session to discuss legal matters.

Acceptance of previous meeting minutes
Nancy Hart moved, seconded by David Dalrymple to accept the November minutes.
Motion passed unanimously.

Treasurer’s Report
Treasurer’s report submitted via email and appended to these minutes.
Carl Goldstein reviewed the budget report and presented the auditor’s financial statement. Nancy Hart moved, seconded by Terri Filippetti that we approve the financial statement. Motion passed unanimously.
Nancy Hart moved, seconded by Jared Scarpaci, to approve the auditor’s management letter and advisory comments. Motion passed unanimously.

Executive Director Report
Report submitted via email and appended to these minutes.
Don Rawson reviewed registration – we are about even with last year. The new web site is moving along and Don is hoping to get it up and running by mid-May. He has narrowed the search for new registration software down to two vendors.
Nancy Hart moved, seconded by Jared Scarpaci, that we let Don Rawson select the new database system. Motion was defeated 4 for and 5 against.
Nancy Hart moved, seconded by Ray Robinson, that we ratify the executive committee’s decision on the vendor for the new web site. Motion passed unanimously.

Technical Director Report
Report submitted via email and appended to these minutes. Tom Goodman reviewed his report with the board.

SYRA Report
Brian Treanor reported the instructional season is about over. Approximately 6000 referees are registered to date.

Program Manager Reports
State Cup
Report submitted via email and appended to these minutes.
Terri Filippetti added that she is working with New England Premiership league to make sure they comply with all of the rules. Terri also reported that the issue of referee assignments has been resolved and Andy Page was appointed to assign referees for the MAPLE tournament which is within the State Cup.
Presidents Cup Report
Report submitted via email and appended to these minutes.

Leagues Committee
No Report.

Recreation
Report submitted via email and appended to these minutes.

Instruction
Contained in the technical director's report.

Outreach
Ray Robinson reported the symposium is all set for this weekend. Friday night there will be a presentation, Saturday there will be coaches’ courses, and Sunday there will be a round table discussion. Symposium will be held at Sheraton Four Points in Norwood.
Ray also reported that Lunenburg and Quincy are interested in forming TOPS programs.

ODP
No Report

Old Business
- No old business.

New Business
- Staff Reorganization
The board went into executive session to discuss personnel issues. When the board came out of executive session, Nancy Hart moved, seconded by David Dalrymple to ratify the executive committee’s approval of the staff reorganization as submitted by Don Rawson.
Motion passed unanimously.
- Scorpion Issue
Coach was suspended for one year by MAPLE because he violated MAPLE recruiting rules. He jumped to another league where he is now coaching. Don Rawson will form a committee to investigate the issue and resolve it.
- Traffic Study
Don Rawson reported the issue is ongoing.
- US Youth Soccer Grant Application
Terri Filippetti moved, seconded by David Dalrymple, that the board ratify the executive committee’s decision to apply for the grant. Motion passed unanimously.
- Presidents Cup Player Priority issue
The question has arisen if the Presidents Cup goes into the player priority list. Currently it is not in the guidelines. The issue will be addressed after consulting with the Presidents Cup organizers.

Meeting adjourned at 9:30 pm.

Respectfully submitted,
Steve Smoller
Secretary

Addendum:

1. Treasurer’s Report  Carl Goldstein
Significant activity since the last board meeting:

- New auditing firm (Thomas Fulchino of Fulchino, O'Reilly & Company PC of Burlington, MA.) has completed the draft of the 2008-2009 audit. It is a clean audit but there are several areas mentioned in the management letter which need the attention of Don, Rich and myself.
- Player registrations YTD for 2009-2010 vs. 2008-2009 as of 3-15-10 show only a -1.4 % variance. Income is $17,000 below last year. Rachel and Rich believe the numbers show registration totals at year end will be the same as last year.
- I will report verbally regarding the status of our dealings with Wagner Toyota and their default on payments to us. FYI they have missed two payments of $55,000 each due April 2008 and April 2009. They currently owe Mass Youth Soccer over $385,000
- Mass Youth Soccer has secured a $500,000 line of credit with TD Bank. No amount has been borrowed as of 3-17-10.
- I have reviewed the financials as of the end of February and discussed all variances with Don. All variances are noted in the YTD prepared financial statement

2. Executive Director Report  Don Rawson

Personnel
- Create a personnel plan for 2010. Revised job descriptions considered and approved in February 13, 2010.

Registration/database
- Completed a needs assessment in December
- Looked at options with other “best in class” software programs
- Discussed options with key stakeholders from December to March
- Recommending a choice to the Board of Directors in March for implementation for the fall 2010 playing season

Risk Management
- Two coaches/ referees have been suspended pending the outcome of a criminal proceeding

Communications
- American Eagle Development Plan underway
- Expected completion target date in the end of May, 2010.
- First draft of new home page has been received and is under review.

AGM
- Looking at potential dates for the 2011 AGM
- Will forward recommendation to full board for consideration at the April board meeting

Marketing
- Three meetings and several telephone calls meetings with the Kraft group since January
- Harvard- Pilgrim revised contract completed and ready to be signed
- Fidelity finally paying long overdue invoice in March

Outreach
- Ray Robinson getting several inquiries each week about communities wanting to start a TOPSoccer Program
- Region I event being planned for March

ODP
- Reviewing (with Rich and staff) the registration and payment process to get timely payments with minimal effort by staff, volunteers and the members

Presidents Cup
- Mass Youth Soccer (Terri) has confirmed with Region I that 8 teams (u14- u17) from Mass Youth Soccer will be sent to the Region I event.
- Check sent to Region I as requested

Financials
- Draft of audit is done
- I am now a signatory on the operating account and am able to assist the Treasurer by signing checks as agreed in advance.

Citizens Field at Progin Park
- Looked at overall management, staffing and costs (including sub contractors) of the Citizens Bank Fields to reduce costs where possible and yet provide better than expected facilities and service.
- Bids coming form there vendors to do a parking study.
3. Technical Director’s Report  Tom Goodman, M.Ed.

Coaching Education
The Technical Department is and will be running about 38 coaching courses in March/APril.

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This does not reflect the number of towns sending their coaches through the On-Line G course via our website.

Prior to taking the F or E courses, coaching candidates are required to take our On-Line Pre-F and Pre-E course work. This covers some of the course class work and frees up more time for on the field coaching sessions by instructors and coaching candidates. We have implemented this new course work to very good reviews.

The D Course in Weston (Regis College) is the largest class in the past 3 years. There are 28 coaches attending.

Course Curriculum re-writes have been completed for the G, F and E courses. Our staff coaches are currently undertaking a re-write of the D Course as well.

Coach and Player Development Program
The technical coaching and administrative staff will be very busy during April, May and June engaged in development programs for town coaches and players. As of this date, we will have 4-5 staff coaches out training coaches and players each day in 11 towns:

Amesbury, Andover, Attleboro, Bedford, Bellingham, Hudson (tryouts), Melrose, Mendon (?), Reading, Saugus, Stoughton, Wellesley.

Camps
Renato Capobianco is the newly appointed GOALS Program Director. We are currently working together to transition him into the position. We are in the planning phase: finalizing our camp sites, finalizing camp schedule and interviewing and selecting camp staff. We plan to secure 24 camp sites once again for the 2010 summer camp program.

Fred King, our summer Residential and Day Camp Director has confirmed the residential camp dates and location and registrations are currently being accepted. Dates and location:

August 1-5, 2010
Citizen’s Bank Field at Progin Park
Fitchburg State College
ODP

Winter pool training will be complete on March 21st. Final cuts will be made as of this date and the final ODP teams will be identified. Team training will commence in April.

We have planned many events for our ODP teams:

- April 24
  - ODP play date at our facility with the Eastern NY ODP teams

- May 14-15
  - ODP Mini Camp at our facility for our teams

- June 11-13
  - Region 1 ODP Tournament

- July
  - Region 1 ID Camps

We are well into the planning stages for next year's ODP.

Fred King and Alvaro Amaral went to Portugal as coaching staff for a team of players from our ODP.

Special Events

Mike Singleton and Howie Blatt attended the US Youth Soccer Workshop in Fort Worth, Texas, February 23-28.

Tom Goodman was a presenter at the Champions Clinic at the Mohegan Sun on February 26th and 27th.

3. STATE CUP REPORT   Terri Filippetti

A total of 168 U15-U19 teams declared for State Cup 2010. Teams were seeded on January 31st.

Seeding summary:

Girls 15

A total of 24 teams submitted applications and 7 teams were seeded on the basis of record – Cup and league play and other factors that the committee thought relevant. Seeds 1 thru 4 are seeded directly to the Round Robin. Seeds 8 thru 10 were placed using a random draw followed by a separate random draw for Seeds 11 thru 18, and a final random draw for 19 thru 24. The Challenge round will consist of 3 single elimination rounds.

Girls 16

A total of 24 teams submitted applications and 9 teams were seeded on the basis of record – Cup and league play and other factors that the committee thought relevant. Seeds 1 thru 4 are seeded directly to the Round Robin. Seeds 10 thru 12 were placed using a random draw followed by a separate random draw for Seeds 13 thru 20, and a final random draw for Seeds 20 thru 24. The Challenge round will consist of 3 single elimination rounds.

Girls 17

A total of 19 teams submitted applications and 8 teams were seeded on the basis of record – Cup and league play and other factors that the committee thought relevant. Seeds 1 thru 4 are seeded directly to the Round Robin. Seeds 8 thru 11 were placed using a random draw followed by a separate random draw for Seeds 12 thru 18, followed by seed 19. The Challenge round will consist of 3 single elimination rounds.

Girls 18

A total of 14 teams submitted applications and 9 teams were seeded on the basis of record – Cup and league play and other factors that the committee thought relevant. Seeds 1 thru 4 are seeded directly to the Round Robin. Seeds 10 thru 12 were placed using a random draw followed by Seed 13 and 14. The Challenge round will consist of 2 single elimination rounds (no Round 1 games).

Girls 19

A total of 6 teams submitted applications and all six teams were seeded on the basis of record – Cup and league play and other factors that the committee thought relevant. All 6 teams will go directly to the Round Robin.

Boys 15

A total of 20 teams submitted applications and 9 teams were seeded on the basis of record – Cup and league play and other factors that the committee thought relevant. Seeds 1 thru 4 are seeded directly to the Round Robin. Seeds 10 thru 15 were placed using a random draw followed by a separate random draw for Seeds 16 thru 20. The Challenge round will consist of 3 single elimination rounds.

Boys 16

A total of 20 teams submitted applications and 6 teams were seeded on the basis of record – Cup and league play and other factors that the committee thought relevant. Seeds 1 thru 4 are seeded directly to the Round Robin. Seeds 7 thru 11 were placed using a random draw followed by a separate random draw for Seeds 12 thru 16, and a final random draw for 17 thru 20. The Challenge round will consist of 3 single elimination rounds.

Boys 17
BOD 3/17/10

A total of 20 teams submitted applications and 10 teams were seeded on the basis of record – Cup and league play and other factors that the committee thought relevant. Seeds 1 thru 4 are seeded directly to the Round Robin. Seeds 11 thru 18 were placed using a random draw followed by another random draw for Seeds 19 thru 20.

The Challenge round will consist of 3 single elimination rounds.

Boys 18

A total of 15 teams submitted applications and 5 teams were seeded on the basis of record – Cup and league play and other factors that the committee thought relevant. Seeds 1 thru 4 are seeded directly to the Round Robin. Seeds 6 thru 9 were placed using a random draw followed by another random draw for Seeds 10 thru 15.

The Challenge round will consist of 3 single elimination rounds.

Boys 19

A total of 6 teams submitted applications and all teams were seeded on the basis of record – Cup and league play and other factors that the committee thought relevant. All eight teams will go directly to the Round Robin.

To view seeding lists and brackets go to: Respectively submitted,

http://www.mayouthsoccer.org/pages/3092_2010_state_cup_seeding.cfm

http://www.mayouthsoccer.org/pages/3626_schedule_brackets_2010_state_cup.cfm

Respectively submitted,
Terri Filippetti

3. PRESIDENTS CUP REPORT

A total of 26 U14-U17 teams declared for Presidents Cup 2010. Teams were seeded by random draw. Brackets have been set and are posted on our website. http://www.mayouthsoccer.org/pages/3139_president_s_cup_2010.cfm

Games are to be self-scheduled and played at Citizens Bank Fields by May 3rd.

Mass Youth Soccer has drawn Regional wildcards in both the boys 14 and boys 16. We will be sending 10 teams to Regionals in Saratoga Springs, NY on May 28th-31st. The Region I winners will advance to the US Youth Soccer Presidents Cup July 8th-11th in Murfreesboro, Tennessee.

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Mass Youth Soccer BOD conference call
April 5, 2010

Present: Board Members: M. Borislaw, D. Dalrymple, T. Filippetti, S. Gorman, A. Page, T. Ritchie, R. Robinson, D. Santilli, S. Smoller,
Staff/Guests: D. Rawson.

A quorum was declared present, meeting called to order by Ted Ritchie at 7:50 pm.

The topic of the meeting is selection of software for registration and field scheduling
Discussion began regarding the various pros and cons of the three proposed vendors to be considered, which were Active Sports, Got Soccer and Sports Pilot.
After all questions had been answered, the board asked Don Rawson for his recommendation, which was Got Soccer.
Skip Gorman moved, seconded by Terri Filippetti that we move forward with Got Soccer at the state level for our registration and field scheduling program and any other features that Got Soccer offers that the office chooses to utilize. Motion passed 7 for, 1 against, none abstaining.

Conference call was terminated at 8:30 pm.

Respectfully submitted,
Steve Smoller
Secretary

A quorum was declared present, meeting called to order by Ted Ritchie at 7:05 pm.

**Appointment of District 3 at large Director**
Ted Ritchie appointed Dan Bielenin to fill the vacant position of District 3 at large Director. **Steve Smoller moved, seconded by Ray Robinson, to ratify the appointment.** Motion passed 12 for, one against, one abstaining.

**Executive Session**
The board went into executive session to discuss legal matters.

**Board resolution regarding 401k policy**
**Skip Gorman moved, seconded by David Dalrymple to adopt the resolution** (copy appended to these minutes). Motion passed unanimously.

**Acceptance of previous meeting minutes**
**Nancy Hart moved, seconded by David Dalrymple to accept the March minutes** Motion passed 12 for, 0 against, 2 abstaining.
**David Dalrymple moved, seconded by Andy Page to accept the minutes of the teleconference meeting of April 5, 2010.** Motion passed 12 for, 0 against, 2 abstaining.

**Treasurer’s Report**
Treasurer’s report submitted via email and appended to these minutes.
Carl Goldstein reviewed the budget report which reflects a 66k deficit which Carl had alluded to at the AGM. It doesn’t represent a problem because there are lots of non recurring expenses. **Mike Borislow moved, seconded by David Dalrymple to accept the treasurer’s report.** Motion passed unanimously.

**Executive Director Report**
Report submitted via email and appended to these minutes.
There is a $7500 US Soccer grant for TOPS coming. The Town of Lancaster is pleased with our efforts addressing the water runoff. We have three proposals for studies on our parking situation. Mike is working on sponsorships and grants. Tom is pushing coaching clinics and has addressed all of the league presidents. Got Soccer claimed they were allowed to sell database lists received from the towns. They had to retract the statement. They cannot sell any data, period. The districts program used to get free registration services from Sports Pilot. They won’t be free now that we have moved away from Sports Pilot to Got Soccer. The districts program will migrate to Got Soccer for registration.

**Associate Executive Director Report**
Report submitted via email and appended to these minutes.
Mike reported the Veterans Cup committee asked permission to allow Harpoon Beer as a sponsor. He asked the board if we wish to allow it. There would be no samples, no banners, and discrete signage. The board expressed their approval under those conditions. Mike is promoting our programs in his efforts at sponsorships.
There will be a TOPS soccer day at Spaulding Rehab, the Breakers will have a Mass Youth Soccer Day, Mike is looking for discounts for soccer families.

Technical Director Report
Report submitted via email and appended to these minutes. Tom added that 4 or 5 league presidents have given him positive responses to his presentations. He will promote TOPS through coaches education courses.

SYRA Report
Report submitted via email and appended to these minutes.

Program Manager Reports
State Cup
Nothing to report.

Leagues Committee
No Report.

Recreation
Report submitted via email and appended to these minutes.

Instruction
Contained in the technical director’s report.

Outreach
Ray Robinson reported the symposium was very successful. Norwood Youth Soccer helped provide a field for their use. Ray attended a special ed resource fair in Quincy – two more meetings resulted from that. Sturbridge is interested in a program. Lowell is ready to act. There are now 28 programs presently running in the state Ray wants the league board reps to be active in starting new TOPS programs. Nancy suggested the at large directors push TOPS in their districts. Discussion followed regarding registering players to provide insurance coverage.

ODP
No Report - contained in technical director report.

Board member reports
Terri Filippetti reported MAPLE is requiring coaches have an E license. Ted Ritchie reported he has visited the general meetings of South Shore, Essex, Nashoba Valley, MAPLE, Pioneer Valley, and Berkshire. He will be attending those of South Coast and Coastal. He begins his presentation by thanking them for all they do for the kids. He has discussed coach, volunteer and administrator of the year awards with the leagues and also has discussed the Attitudes are Contagious DVDs. Many present coaches have never seen this DVD before.

Old Business
• No old business.

New Business
• Task force to review constitution
Ted Ritchie discussed the issues of governance, a lack of clarity in our constitution and bylaws, suggested we need to do some housekeeping to clean up language as well as address some long range governance issues. He is establishing a task force to address...
this issue. He appointed Steve Smoller and Skip Gorman and indicated he will add some non board members to this committee.

- **Executive Committee actions**
  Discussion occurred regarding the function of the executive committee. Executive committee decisions will be brought to the board for ratification. Ted presented for approval the actions recently taken by the executive committee. These decisions were hiring Glen Buckley as new development coach, approving Mike Singleton to be a regular attendee at executive committee meetings, and approval to spend $10,300 on previously unapproved upgrades to the landscaping around the lightning shelters. **Nancy Hart moved, seconded by Jared Scarpaci to approve these decisions.** Motion passed unanimously.

- **Selection of at large member of the executive committee**
  Carl Goldstein nominated Andy Page. Andy respectfully declined. Nancy Hart nominated Mike Borislow, seconded by David Dalrymple. There being no further nominations, Mike was elected unanimously to the executive committee.

- **US Youth Soccer Grants**
  One of the grants is for increasing registrations within one’s state.

**Good of the Game**

- Andy Page reported the MAYS audit resulted that payments made to officers are considered to be wages and employment taxes are required. An example of the issue was an officer who is also a referee. The fee paid to him as a referee is considered as wages.
- Many people in central Massachusetts are still confused about Got Soccer’s position regarding registration and are unsure as to what they will or will not have access to.
- Jared Scarpaci suggested we reorder the agenda so that items requiring discussion and thought be brought up earlier in the evening and items not requiring much of this come later.
- Mike Singleton brought up the issue that we still have not decided on how to memorialize John Burrill. Mike wants to discuss this with Jull Burrill for her input.

Meeting adjourned at 9:31 pm.

Respectfully submitted,
Steve Smoller
Secretary

Addendum:

1. **Treasurer’s Report**

**Significant activity since the last board meeting:**

- Tax filings have been prepared....
- Player registrations YTD for 2009-2010 vs. 2008-2009 as of 4-15-10 show only a -1.4 % variance. Income is $22,000 below last year. Rachel and Rich believe the numbers show registration totals at year end will be the same as last year or slightly down by 1%.
- I will report verbally regarding the status of our dealings with Wagner Toyota and their default on payments to us. FYI they have missed three payments of $55,000 each due April of 2008, 2009 and 2010. They currently owe Mass Youth Soccer a totals sum of over $385,000
BOD 4/21/10

- A mediation hearing was scheduled for April 15 regarding a legal action brought against Mass Youth Soccer. The mediation was rescheduled for May 5th.

- Mass Youth Soccer has secured a $500,000 line of credit with TD Bank. No amount has been borrowed as of 4-15-10.

- I have reviewed the financials as of the end of March and discussed all variances with Don and Rich. All variances are noted in the YTD prepared financial statement. Some budget variances are noted below.

Potential significant variances

Income

#4405 Fall Pool Fee – This is the first year such a fee was charged to the ODP players and was not forecasted
#4402 Columbus Day Tournament – fewer team than past years participated
#4003 ID Camp ODP – while the income/billing reflects all players are going we have given the players until 5/12 to decide. We believe there will be many that will opt out due to financial reasons.
#4018 Registrations – we are forecasting a 1% decrease but are still hopeful that we will make the initial budget
#4024 Presidents Cup Fee – fewer teams entered
#4024-15 State Cup Team Fee- fewer teams entered
#4026 Sponsorship – we do not expect to have as many sponsors as initial forecasted
#4051 Bank Interest – the economy has not re-bounded as we had hoped
#4100-02 (G course) #4101-02 (F course) #4103-02 (D course) – these projections for the balance of this year are based on the prior 4 years activity between 4/1 & 8/31. Additional review will be made with the instructional staff in the days to come.

Expenses

#5304 Relocation Expense- this expense was overlooked in the budget process
#5001 Legal Expense – unfortunately this continues to grow
#5002 Affiliation Fee – this will go down or up as does the player registrations
#5074 Referee Fee- this is the cost of referees for Columbus Day that were overlooked in the budget process
#5082-02 Salaries Instructional- slightly up due to recent job changes and changes in staff
#5112-03 Uniforms Recreation – Due to the vendors billing error, a 2009 invoice was never submitted until 2010 and is now reflected in this fiscal years expense.
#5118 – Workshop & Seminars – there was a need to attend such events that was not initially projected.
#5115 Web Site Hosting Instructional – This is for the on line G course. There is a monthly hosting fee and there have been numerous problems that needed to be corrected.

None of the expense was included in the budget.

2. Executive Director’s Report Don Rawson

   Personnel
   - Staff adjusting to new roles and responsibilities. Both Mike and Tom fully immersed in their new roles. Interviews for new Developmental Coach (to replace Renato) completed and Glen Buckley offered and accepted the position. Glen will start in Mid May.

   Registration/ database
• GOTScoccer chosen as the new software provider. Training to commence in early May for office staff followed by training for the membership so that a fall 2010 launch is doable. All vendors which did not get chosen were contacted and advised via telephone.

Risk Management
• Need to begin doing National Criminal Background checks on adult members beginning this fall 2010 season (as prescribed in the Mass Youth Soccer Constitution and as every other state association is doing). This will have a significant impact to the 2010-2011 budget (~$50K).

AGM
• Looking at potential dates for the 2011 AGM
• Will forward a staff recommendation to full board for consideration at the May board meeting

Financials
• Tax filings for the 2009 (8-31-09) have been completed and sent in on time.
• An extension was requested with the Commonwealth of Massachusetts for Form PC

Citizens Field at Progin Park
• Bids received from three vendors to do a parking study. Fort Hill (the firm retained to do the traffic study) is the recommended company to complete the work.
• Additional work has been approved by the Executive Committee (within budget) to upgrade the landscaping (mostly adding additional gravel areas) in around the lightning shelters.

State Office Building/ Property
• The Town of Lancaster has declined a request to abate property taxes for 2010.
• Run-off issue- has been resolved. The work will be completed by the end of April.
• Legal counsel pushing the Town of Lancaster to get a response from the land owner to complete agreed parking spaces. Next meeting on April 12th.

3. Associate Executive Director Report  Mike Singleton

Much time has been spent getting a handle on our ongoing partnerships and making sure we are delivering as needed.

I am focusing on possible member benefit increases in my talks with potential partners. It is my goal to create relationships that will help build our brand awareness by using our size as collateral for discounts for our members. For our new website, I envision a section that clearly lists all the discounts our members can get by virtue of being a member.

In addition, I want to increase the branding of our programs so will be looking to highlight our programs more than our entire organization. It is my belief people think of us as the complex and we need to build awareness of all the things we do.

Have spoken with American Eagle about our future front page and we are near completion of that. Meetings with program managers are ongoing to determine wanted structure of program pages. American Eagle is updating some features of their website capabilities and due to this our release may be pushed to June.

Synthenet decided to update their website editor without testing out this change privately first. Doing this resulted in sections of our website being truncated or deleted and colors changed. Further, in this new editor, we did not have the ability to fix these problems. This caused much work on our part and I have agreed to a deal in which Synthenet will pay us their going rate for our work fixing all the problems they created for us. They have also returned our website to the old editor so we can make these changes. We expect to have things fixed by the end of the week.

The Harvac Pilgrim contract is still in the works. We have sent back the final contract with suggested wording and are awaiting a response from their lawyers.

Mike spoke with the new Puma marketing leader and we will be looking at ways to expand our reciprocal partnership.
BOD 4/21/10

An introduction meeting with Marriott went well and we will explore possible options that benefit our members and our organization.

Discussions with both the Breakers and the Revs are leading to some new developments that will bring attention to our various programs.

World Cup Boston 2010 is thanking us for our help on their steering committee and putting our logo on all releases and promotions. Our logo was well represented at their 3v3 indoor tourney in Dorchester last month.

We are in talks with WeGotSoccer about various promotions and their presence at some of our events.

I have created a list of 20 grant opportunities for our members that we will be communicating to all members. In addition, for those that need help, I will walk them through the grant writing process and develop sample completed grant applications to make things easier for member clubs/towns.

The Patriot Ledger interviewed Mike for a recent story on the popularity of soccer in MA and the South Shore. With the World Cup around the corner, we can expect many stories to come out in local papers.

Nicole Dessigne's last day of work for Mass Youth Soccer will be April 23rd. Please thank her for her work during her years with us.

Submitted by, Mike Singleton
Associate Executive Director

4. Technical Director's Report  Tom Goodman
League Coaching Education Campaign
I have contacted all of the league presidents by email and have followed up with a phone call to set up meetings to discuss coaching education at the league/regional level. Coaching licensure, coach seminars/workshops and coach specialty meetings will be up for discussion.
I have made contact with the Maple League Commissioner to offer F and E courses to the league coaches, since they have the requirement for all league coaches to have the E License or the equivalent.

Coaching Education
Instruction of Coaching courses is winding down as we get heavy into the town PD/CD programs.

Coach and Player Development Program
The technical coaching and administrative staff is currently very busy coordinating development programs for town coaches and players. As of this date, we have 4-5 staff coaches out training coaches and players each day in 11 towns.

Camps
Loy Urbina is the newly appointed GOALS Program Director. We are currently working together to transition him into the position. We are in the planning phase: finalizing our camp sites, finalizing camp schedule and interviewing and selecting camp staff. We plan to secure 24 camp sites once again for the 2010 summer camp program.
Fred King, our summer Residential and Day Camp Director has confirmed the residential camp dates and location and registrations are currently being accepted. Dates and location:

August 1-5, 2010
Citizen's Bank Field at Progin Park
Fitchburg State College

ODP
Final player pools have been selected for all ODP teams on both the boys and girls teams. Team training began on Monday, April 19th. We have planned many events for our ODP teams:

April 24  ODP Coach's Education Day (9-11:30 am)
May 14-15  ODP Mini Camp at our facility for our teams
June 11-13  Region 1 ODP Tournament
July  Region 1 ID Camps

We are well into the planning stages for next year's ODP.

Search for State Development Coach
There is an active search for the State Development Coach position vacated by Renato Capobianco. Last week Tom Goodman, Mike Singleton, Don Rawson and Howie Blatt interviewed 3 candidates for the position. The position was offered to Glen Buckley, former NY West DOC.

Invitation
All Board members are cordially invited to our ODP Staff Coaching Education session on April 24th from 9-11:30 am at our complex in Lancaster.
5. SYRA Report Brian Treanor
I am pleased to report to the Board of Directors on the following items this month:

- Status of Region I Referee Delegation Appointments
- Status of State Cup Referee Pool
- Status of Young Referee of the Year nominations
- Institution of the MSRC’s new Financial Aid Policy
- Progress report re: implementation of the new Assignor access policy

**Status of Region I Referee Delegation Appointments**

Everything is proceeding smoothly and according to schedule with regard to the appointment of referees to the various Region I events for 2010. The following referee rosters have already been submitted to the Region I office:

- President’s Cup tournament
- ODP Region I tournament

The referees are still in the process of being selected for the Region I Championship tournament. The deadline for submission of our rosters and housing forms for that tournament is May 1, 2010. We are on track to submit our rosters on or slightly before the deadline date.

The referees selected for the first two of the listed tournaments have not yet been notified. I will publicize the names of all the selected referees as soon as we have officially informed them of their selections. We will be doing this all at one time around the end of this month.

**Status of the State Cup Referee Crew – June 5 & 6, 2010**

Things are going well with regard to the accumulation of referee availability for the 2010 State Cup. Based on the schedule we have more than enough referees to fill the schedule for June 5th and we need a handful of referees to complete the schedule for June 6th. Referees that have been appointed to State Cup at this time are now returning acceptance of their appointments via the web, and we will have firm commitments (beyond availability) by April 30th. Andy is already beginning the process of drafting assignments and we should be able to start posting assignments for referees to accept or decline by early to mid-May.

All in all, we are right on schedule to have everything in place for State Cup weekend on the 5th and 6th. We also have availability from 72 referees to work the State Cup semifinals round weekend. This number is well more than enough to fill the entire schedule for that weekend.

**Status of the 2010-2011 Young Referee of the Year Nominations**

As of this writing I have 3 nominations for Young Referee of the Year. I am hoping that more are forthcoming. Typically, more nominations come in as referees are evaluated within their leagues and towns over the course of a season.

If you would like to nominate a referee for this honor, please go to:

[http://www.massref.net](http://www.massref.net)

and click on the link of the front page of the web site to submit a nomination.

**Institution of the MSRC’s New Financial Aid Policy**

SRA Andy Weiss released the following statement to the MSRC on April 18th 2010:

Grade 8 referee candidates who are between 16-19 years old on January 1 may apply for Financial Aid, based on family need. All applicants shall submit a short essay to FinancialAid@massref.net telling why they would like to refereee, and why they need assistance. The MSRC will review each application and render a decision in approximately 5-7 days. If approved, the MSRC will waive all course and first year registration fees, and provide for a uniform.

**Progress Report Regarding the Implementation of the New Assignor Access Policy**

At a recent MSRC meeting it was decided that all assignors would receive statewide access to the referee list. In the past, assignor access was restricted by area.

In order to implement this policy our website will need to be modified so that each assignor will have to review and accept a confidentiality agreement. This agreement will inform all assignors of the fact that referee data is considered confidential and will spell out potential consequences for a breach of that confidentiality.

MSRC legal counsel is working on the language of that agreement, and once it is finished our programmers will be working on integrating it into the site. This should be completed over the next few months.

6. Recreation Report Nancy Hart

- All administrators are putting coaches into place and getting ready for try-outs.
They are to be scheduled the first 2 weekends in May.

- Spoke to We Got Soccer and Dave from Purna. Uniforms are to be sent to We Got Soccer by the first week in May.
- We Got Soccer is designing the logo and sending it for approval to me. We will discuss location and colors when logo is sent.

7. 401k resolution
Massachusetts Youth Soccer Association
312 Old Union Turnpike, Lancaster, MA 01523
850-852-8111 • 978-466-8812 • Fax: 978-466-8817
Web-site: www.massyouthsoccer.org
BOARD OF DIRECTORS RESOLUTION

WHEREAS, the Board of Directors of Massachusetts Youth Soccer Association (the "Employer") has assembled in a meeting this _______ day of April, 2010;

WHEREAS, the Employer established the 401(k) Plan (the "Plan") to provide retirement benefits for employees of the Employer;

WHEREAS, the Employer has the right to amend the Plan pursuant to the provisions of the Plan and is exercising that right to bring the Plan into final compliance with provisions of the EGTRRA legislation (the Economic Growth and Tax Relief Reconciliation Act of 2001);

WHEREAS, the Board of Directors has reviewed the provisions of the amended amended Plan.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The attached amended Plan and all provisions contained therein are hereby approved, and the appropriate officers, named below, of the Employer are authorized and directed to execute the attached Plan Document;

2. (Signature) [Officer(s) and agent(s) of the Employer] hereby authorize and direct the appropriate officers of the Employer to take such further action as may be necessary, appropriate or advisable to effectuate the foregoing resolutions.

The undersigned, [Signature] (Secretary of the Board or Board President) of the Employer hereby certifies that the foregoing resolutions were duly adopted by the Board of Directors on the ______ day of April, 2010, of 2010, and that the documents attached thereto are true copies of the documents referred to in these resolutions.

A quorum was declared present, meeting called to order by Ted Ritchie at 5:43 pm.

**Executive Session**

The board went into executive session to discuss legal matters.

**Task force to review constitution and bylaws**

Ted Ritchie announced the formation of the task force to examine the constitution and bylaws and recommend changes and corrections. The committee will be chaired by Skip Gorman. Other members are Steve Smoller, Ross Weaver, and David Amidon. Don Rawson and Ted Ritchie will also be **ex officio** members of the committee.

**Carl Goldstein's resignation**

Ted Ritchie announced that Carl Goldstein has tendered his resignation as treasurer, effective sometime between now and the next AGM. The board will be initiating a search for a new treasurer. Carl will remain in office until a suitable replacement has been found. Several board members expressed their appreciation to Carl for all of his time and efforts on behalf of Mass Youth Soccer.

Due to time constraints on the board, the meeting was adjourned at 7:00 pm.

Respectfully submitted,
Steve Smoller
Secretary

Addendum:

1. **Treasurer's Report  Carl Goldstein**

**Significant activity since the last board meeting:**

- Player registrations YTD for 2009-2010 vs. 2008-2009 as of 5-19-10 show only a $15,000 below last year. Rachel and Rich believe the numbers show registration totals at year end will be the same as last year or slightly down by 1%.
- **Mass Youth Soccer has secured a $500,000** line of credit with TD Bank. No amount has been borrowed as of 5-19-10.
- A detailed review and discussion has taken place between program managers, Don, Rich and myself to arrive at the projection of income and expense for the period may 2010 to August 2010. A number of items have been adjusted to reflect lower than anticipated spending and eliminated spending to compensate for the projected deficit anticipated by the end of the year. A few items to note are:
Summary of Variances

Income - Administration
#4018-05 – while the numbers appear down significantly through April, it is a timing issue and through 5/18 we are down .05%, $15,000.

Expenses – Administration
#5304-00 – Relocation not budgeted
Legal #5001-00 – Final expense should be about $11,700 over budget
Lease #5048-00 – Sharing a s/w lease with Indiana for Grant’s not anticipated
Workshops/seminars - #5118-00 – more individuals at convention & a seminar were not anticipated
Buildings #1603-00 – shelter costs about $10,000 below budget

Expenses Instructional
Printing #5070-02 - not fully budgeted for needs
Web Site Hosting G course #5115-02 – not budgeted

Expenses State Cup
Tournament Fee Expense #5106-15 – not budgeted

Income ODP
Fall Pool Fee #4405-00 – not budgeted
ID Camp #4003-10 – camp is optional this year for the first time and many have opted out
Weekend Camp Fee #4066-10 – numerous conflicts and injuries has reduced this income

ODP Expenses
Camp Expense #5014-10 – fewer players attending
Printing #5070-10 – advertisement book being printed in house for first time

Recreational Expense
Uniforms #5112-03 – Vender presented invoice in January 2010 for RY 2009 expense

2. Executive Director Report  Don Rawson

Personnel
- Staff adjusting to new roles and responsibilities. Both Mike and Tom fully immersed in their new roles. Tara picking up ODP responsibilities from Kate and Kate learning more about the registration process and GotSoccer. A new front desk person will be forthcoming which will allow Kate to transition fully into her new role. Glen Buckley started in his new role as Developmental Coach.

Registration/ database
- GOT Soccer chosen as the new software provider. Training commenced in early May for office staff and some program managers- followed by training for the membership so that a fall 2010 launch is doable. Communication issues being addressed.

Risk Management
- Need to begin doing National Criminal Background checks on adult members beginning this fall 2010 season (as prescribed in the Mass Youth Soccer Constitution and as every other state association is doing). This will have a significant impact to the 2010-2011 budget (~50K).

AGM
- Looking at potential dates for the 2011 AGM
- Will forward a staff recommendation to full board for consideration at the June board meeting

Financials
- Tax filings for the 2009 (8-31-09) have been completed and sent in on time.
- 990 and 990T completed and sent to IRS on time
- An extension was requested with the Commonwealth of Massachusetts for Form PC

Citizens Field at Progin Park
BOD 5/19/10

- Bids received from three vendors to do a parking study. Fort Hill (the firm retained to do the traffic study) was chosen to complete the work by vote of the Executive Committee.
- Additional work has been approved by the Executive Committee (within budget) to upgrade the landscaping (mostly adding additional gravel areas) in/around the lightning shelters.
- Costs are under control for painting, mowing, etc. Next step is to bring more work “in-house”.

State Office Building/ Property
- The Town of Lancaster has declined a request to abate property taxes for 2010.
- Run-off issue- has been resolved as the work was completed on May 14th
- Next Town of Lancaster Planning Board meeting on May 24th. Expect to have initial parking study completed by then and begin serious discussions with Harper/ Boucher about their role to facilitate additional parking spaces ASAP.

3. Associate Executive Director Board Report  Mike Singleton
Our contract with Harvard Pilgrim is now signed and we are talking about signage now.

In meeting with Polar Beverages we both agreed we could do much more with our partnership. In the coming months we will begin many new attempts to work together. They will have a presence at State Cup and MTOC.

Planning for our new website continues and I am talking with Andy Weiss about possibly moving the referee website to our website. This should help them with visibility and help us and them with potential sponsors.

New Mexico has agreed to purchase our online course. I am in process of making up a contract to finalize the deal. I am similarly working on writing a contract to come to final agreement with an English based company to promote our course in exchange for us promoting some of their books and having mutual commissions.

Agreement on program awareness days with Breakers and Revs is still in talks.

Glen Buckley has now begun work as our newest FT Development Coach.

In the past month of I have spoken at board meetings of 3 towns and am continuing to work with 1 town and 1 club on creating a DOC position. Another town is utilizing me to help with strategic planning for their organization.

We are currently looking at optional insurance programs for our staff such as disability, accident, cancer, and dental opt-in insurance.


League Coaching Education Campaign
Nashoba…wants to set up coaching education event in August
Berkshire…tentative meeting for May 20th or 21st
MASC…have met with Bob Thomas…will help to market coaching education events
Essex…hosted a coaching education event in March…wants to meet to schedule other events
South Coast…meeting John Ostrom on May 26th
South Shore…will attend league meeting on May 17th

Coaching Education
Tara Petricca is communicating with town CED’s and Presidents to secure sites for late summer and early fall coaching courses.

The technical staff has been working diligently on re-writing the D License course.

Coach and Player Development Program
The technical coaching and administrative staff is currently very busy coordinating development programs for town coaches and players. As of this date, we have 4-5 staff coaches out training coaches and players each day in 11 towns.

Tara Petricca is communicating with town CED’s and Presidents to secure sites for our fall player development and coach development programs.

GOALS Camps
GOALS Camp Program is almost completely staffed. Loy Urbina will be holding 2 staff meetings in June to review camp logistics, finalize paperwork and review the curriculum.

We are holding GOALS Camps in:
Blackstone Community Center (South End)
Cambridge CC
Charlestown B&G Club
Chelsea B&G Club
Chinatown YMCA
Dorchester B&G Club
Fall River Rec.
Hawthorne Youth & CC
Holyoke B&G Club
Lawrence Youth Dev.
Leominster B&G Club
Neighborhood Health Center (East Boston)
New Bedford B&G Club
Revere Soccer League
Roxbury B&G Club
Somerville Rec.
Somerville YMCA
South Boston B&G Club
Sportsmen's Tennis Club
Springfield B&G Club
West Roxbury Community Center
West Roxbury YMCA

Residential and Day Camps
Fred King, our summer Residential and Day Camp Director, is marketing our residential and day camps to towns across the state.

ODP
We held an ODP Coaches education event on April 24th. Chris Hamblin and Joe Brady conducted a classroom session and a field session on "functional training of the goalkeeper".

We held the ODP Mini Camp at our facility on May 14th and 15th. The coaches were able to spend valuable time with their teams and were able to make final decision on the players they will bring to the Rider Tournament June 11-13.

Newest State Development Coach
Glen Buckley officially started work as our newest State Development Coach on May 16th.

5. Recreational Programs Report  Nancy Hart

- The District tryouts are underway now so we are not sure the amount of teams we will have.

- Michael S has been working with We Got Soccer on a smooth transition for uniforms

- Details for the season and the tournament will soon be worked out.
6. Massachusetts TOPSoccer Ray Robinson
May has been a very busy month for TOPSoccer the following events and meetings have or will take place:

May 3 - 10:00 am meeting at the Lee school in Dorchester with parents of children with autism. They seem very interested in starting a program in the Fall of this year.

May 3 - 7:00 pm meeting in Milton at the Pierce school library. I met with the PAC, and the town recreational manager. This was also a very successful meeting and plans are being made to start a TOPSoccer program this Fall.

May 5 - 7:00 pm meeting in Charlestown at the community sports center. I and Caryn Goulet the Middlesex TOPSoccer representative met with the Charlestown youth soccer board members. We are in the process of setting a date for the TOPSoccer coach’s course to be presented to some of their volunteer coaches, June 12 has been set as a tentative date for this training.
We are also working with Sturbridge, Waltham, and Worcester and expect that these towns will also be starting programs in the Fall.

This Sunday May 23 is we will be holding our second annual TOPSoccer Jamboree at the Shawsheen field in Wilmington. We expect to have around 100 players and an equal number of volunteer coaches. I want to encourage all of my fellow board members to try and attend this event so that you can experience TOPSoccer first hand. The volunteers who run the TOPSoccer programs would no doubt appreciate your presence at this very special event, please try and come.

7. Presidents Cup Report Terri Filippetti

Massachusetts Youth Soccer concluded the 2010 Presidents Cup Games on Saturday, May 1st. Eight state winners along with 4 wildcard teams will travel to Regionals, in Saratoga Springs NY over the Memorial Day weekend. The Region 1 winners will advance to the National US Youth Soccer Presidents Cup, July 8-11 in Murfreesboro, Tennessee.

Boys U14 Western United F. C. Peter DeMello
Boys U14* Shalrie Joseph SC Pedro Herviaux
Boys U15 V.F.C. Blast Emelio Williams
Boys U16 EXPO’S Expedito Duarte
Boys U16* VSA United Rich Bourgeois
Boys U17 VFC Blast Mike Haynes
Girls U14 SF Vikings Konrad Miatkowski
Girls U14* Arlington Soccer Club Henry Brush
Girls U15 FC Napoli Chris Bailey
Girls U15* Delta FC David Lauffer
Girls U16 Western United FC Jim Fisher
Girls U17 Western United F.C. Ryan Lavner

* Wildcard
Games will be held at three separate venues. The Boys and Girls U13 and U17 will play at Clifton Commons. The Boys and Girls U14 along, with the Boys U16 will play at Gavin Park. The Boys and Girls U15, and the Girls U16 will play at Maalwyck Park.
All Championship games will be played at Clifton Commons.
Mass Youth Soccer BOD Meeting
June 16, 2010


A quorum was declared present, meeting called to order by Ted Ritchie at 7:02 pm.

Executive Session
The board went into executive session to discuss legal matters.

Acceptance of board minutes for April and May
Nancy Hart moved, seconded by Terri Filippetti to accept the minutes from the April and June meetings. Motion passed unanimously.

Treasurer’s Report
There was no report, but Don Rawson reviewed the financial reports. At the end of March, a $50kT deficit was projected. Currently, we are projecting a $20k surplus.

Executive Director Report
Submitted via email and appended to these minutes.

Associate Executive Director Report
Submitted via email and appended to these minutes.

Technical Director Report
Submitted via email and appended to these minutes.

SYRA report
Brian Treanor reported that State Cup is done and he is working on refs for MTOC. 10 refs went to Presidents Cup, 7 of which were selected for finals games. One ref, Anthony Brocchi, was selected to go to nationals. At the ODP tournament, one ref did finals.

Board Program Manager Reports
State Cup
Terri Filippetti thanked Andy Page and Brian Treanor for their help with the reps at State Cup, and also thanked David and Jennifer Dalrymple and Carol O’Brien and her daughter for their help as well.

Leagues Committee
John Linnehan thanked Andy Page for all the help he gave to finalizing MTOC details.

Recreation report
Submitted via email and appended to these minutes.

Instructional report
Included in technical director report

TOPS report
Submitted via email and appended to these minutes

ODP report
Jared Scarpaci reported Ryder Cup was last weekend. 4 of 6 age groups are still in the running. Jared had a few issues with the region 1 ODP tournament and complained we are the only region that has this tournament and it is costly for the budget and for the parents.

Executive Committee
Ted Ritchie reported the committee met June 14 and reviewed their actions for the board. The following issues were brought to the full board for their decision:

1. **Presidents Cup**
Terri Filippetti reported this event is not in our budget as a line item. It is neither ODP nor State Cup. We sent more teams than last year, teams are advancing to the finals and there is nothing in the budget to help the teams, as we do for State Cup and ODP teams that advance. The executive committee voted to provide $10,000 in stipends for the 5 teams that are advancing. **David Dalrymple moved, seconded by Dan Bielenin to ratify this action.** Motion passed unanimously.

2. **Bergeron issue**
Regarding the lightning shelter construction contract, there was an additional $20,000 performance bonus proposed by John Burrell and Carl Goldstein. While this was in last year's budget, the board was not made aware of this proposal. **John Linnehan moved, seconded by Nancy Hart not to approve the bonus.** Discussion was that motions should be in positive rather than negative frame. **Steve Smoller moved, seconded by Terri Filippetti that the board ratify the proposed bonus.** The motion was defeated, 1 for, 7 against, 4 abstaining.

Old Business
- **U-8 travel policy**
The issue was brought to the leagues committee and Tom Goodman is working with the leagues committee to work out the policy. We will have something to propose by the AGM.

New Business
- **Columbus Day Tournament**
Ted Ritchie reported that Sid Bloom, Nancy Hart, and David Dalrymple will run the tournament this year. We need to find ways to reach the appropriate level of our membership.

- **Got Soccer issues**
Mike Borislow brought up the fact there are problems with the districts program and Got Soccer’s registration program. The Districts program is an anomaly, Got Soccer is adapting their software to accommodate the districts program and similar registration issues.

For the good of the game
- Andy Page reported MAYS has instituted the Marty Gaffney Memorial Cup which will be a U-12 and U-14 division 3 end of the year event. Players will receive a hot dog, a coke, and a medallion.

- Sid Bloom asked that the field committee be reactivated and also that we should push for annual award nominations.

- Nancy Hart asked what is happening with the scholarships.

Meeting adjourned at 9:22 pm.

Respectfully submitted,
Steve Smoller
Secretary
Addendum:

1. Executive Director Report  Don Rawson
   Personnel
   - Staff adjusting to new roles and responsibilities. Both Mike and Tom fully immersed in their new roles. Tara picking up ODP responsibilities from Kate and Kate learning more about the registration process and GotSoccer. A new front desk person will be forthcoming which will allow Kate to transition fully into her new role. Glen Buckley has now fully begun in his new role as Developmental Coach.

   Registration/database
   - GOTsoccers chosen as the new software provider. Training commenced in early May for office staff and some program managers- followed by training in July and August for the membership so that a fall 2010 launch is doable.
   Communication issues being addressed. The District Program has experienced several unexpected issues.

   Risk Management
   - Need to begin doing National Criminal Background checks on adult members beginning this fall 2010 season (as prescribed in the Mass Youth Soccer Constitution and as every other state association is doing). This will have a significant impact to the 2010-2011 budget (~50K).

   Financials
   - Cash flow issues in June
   - Projecting a positive actual EOY of about 20-40K

   Citizens Field at Progin Park
   - Bids received from three vendors to do a parking study. Fort Hill (the firm retained to do the traffic study) was chosen to complete the work by vote of the Executive Committee.
   - Costs are under control for painting, mowing, etc. Next step is to bring more work “in-house”.
   - There was a significant injury to a 15 year old boy at a tournament over the Memorial Day weekend.

   State Office Building/Property
   - The Town of Lancaster has declined a request to abate property taxes for 2010.
   - Run-off issue- has been resolved as the work was completed on May 14th
   - I attended the Town of Lancaster Planning Board meeting on May 24th to offer an oral presentation related to a parking study being completed by Fort Hill. Once the initial study is completed, Mass Youth Soccer will begin serious discussions with Harper/ Boucher about their role to facilitate additional parking spaces ASAP.

2. Associate Executive Director Board Report June 2010  Michael Singleton
   State Cup saw the presence of the Boston Breakers, College Soccer Advantage, Fine Designs, Polar Beverages and NE Revs as vendors/sponsors. Concave sports will also be present at semifinals.
   Our members will get presale tickets before they are available to the public for the Celtic FC vs Sporting Lisbon game at Fenway Park.
   We are advanced talks with IMG Academy to form a partnership.
   We have reached agreement with the Boston Breakers and our girls ODP teams and state cup winner will be recognized at half-time of 2 of their games as part of our agreement.
   We are working with the Mayor’s office and the NE Revs in order to promote the US and Boston being a World Cup host city in 2018/22. Through a state cup petition, a texting campaign, and emails I have sent out we have helped increase support of the petition by over 7,000 people in the past month. More needs to be done.
   The League Manager’s Association online course will be promoted on our new site in exchange for mutual promotion of our course and other benefits.
   Letters have gone out to area restaurants in hopes of developing a relationship with them as complex host restaurants or support.
   Kwik Goal has stepped up to help GOALS by donating some equipment to reduce our overhead.
   Target date for release of our website is July 1.
   We have chosen Allstate as the voluntary insurance provider for our staff.
   It is likely we will have some unpaid interns working for us this summer through Career Explorations Inc.

3. Technical Director’s Report  Tom Goodman, M.Ed.
   League President’s Meeting
   Ted, Don and I met with the league Presidents on June 6th to discuss “U8 travel and tournament play” policy. I will chair a committee made up of some of the Presidents and some Coaches to develop a “U8 travel and tournament play” policy.

   League Coaching Education Campaign
   Attended May 17th South Shore League meeting. Great response from South Shore town programs re: hosting coaching courses in August and September.
   Currently, we are organizing a coaching education event for the Essex League (ECYSA) which will include a G and F course.

   Coaching Education
Due to our early communication with the town CED’s and Presidents regarding coaching education for the late summer/early fall, we have managed to set up 11 G’s, 6 F’s, 4 E’s and 1 D for the time period from June-September. This is extremely early to have contracted this many courses. We expect more courses to be organized over the next 3-4 months.

The technical staff has been working diligently on re-writing the D License course. On June 15th, we reviewed the final draft of the Candidate’s Manual. The D License Instructor’s Manual and Candidates Manual will be complete by June 30th and will be used at the August D License Course.

Fred King successfully completed the National Youth License held in Houston, TX (June 1-5). Lynn Gugliuzza will be attending the USSF National B License Course June 17-25. Glen Buckley will be an instructor at the USSF B License Course June 17-25.

**Coach and Player Development Program**

Tara Petricca has communicated with town CED’s and Presidents to secure sites for our fall player development and coach development programs. As of this early date we have sent contracts to 4 towns and have tentative agreements with many more.

**GOALS Camps**

GOALS Camp Program begins on June 28th. Loy Urbira will be holding 2 staff meetings in June to review camp logistics, finalize paperwork and review the curriculum.

**Residential and Day Camps**

Fred King, our summer Residential and Day Camp Director, is marketing our residential and day camps to towns across the state. Camp brochures are being distributed at all of our facility events.

**ODP**

We returned from the ODP Rider Tournament where all of our ODP teams competed with the ODP teams from the other states in Region 1. Our teams played well and our U15 Boys team won their bracket moving into the Regional Championship tournament in Delaware.

7 staff coaches scouted the State Cup Tournament at our facility on June 5th and 6th. We will be scouting again on June 19th at the final round of the tournament. Staff Coaches will scout the MTOC Tournament on June 25th and 26th. The purpose of the scouting process is to identify quality players and formally invite them to attend the ODP tryouts.

**Staffing**

Mary Partridge will be filling in for Tara while she is on maternity leave. Mary has worked at Mass Youth Soccer in the past on a part time basis. Mary will do a wonderful job.

**4. Recreation Report  Nancy Hart**

The program is well underway of teams being picked and registering. Mike B has been working with Got Soccer on registration of teams.

Scholarships are now coming into the office.

There are 54 girls teams and 43 boys teams.

This year it has been very difficult to work with We Got Soccer.

Uniforms are being worked on for distribution.

Kohl’s Tournament will receive the truck with the blow up activities from US Youth Soccer.

We need to update the registration form and start putting the news out there regarding teams.

**5. Massachusetts TOPSoccer  Ray Robinson**

We had a very successful TOPSoccer Jamboree with 70 players, over 100 volunteers and lots and lots of parents. This was our second TOPSoccer Jamboree and the level of participation has increased dramatically. Last year we had around 50 players and around 60 volunteers. We also had TOPS program coordinators from Lexington, Tewksbury, Somerville, Newton, Charlestown and of course Wilmington present.

**New Programs:**

Charlestown - TOPSoccer course is scheduled for June 19th. Program to start in the Fall

Sturbridge - TOPSoccer course is tentatively scheduled for sometime in August, program to start in the Fall.

Worcester - TOPSoccer course tentatively scheduled for July, program to start in the Fall.

There will be a TOPSoccer event at the Middlesex Youth Soccer leagues commissioner cup this Saturday at 12:00 noon.

I plan on having a TOPSoccer booth at the MTOC on Saturday of that weekend.
Mass Youth Soccer BOD Meeting
August 18, 2010

Staff/Guests: M. Singleton, A. Weiss.

A quorum was declared not present, no votes can take place, meeting called to order by Ted Ritchie at 7:20 pm.

Acceptance of board minutes for June
This was tabled, since no vote can be taken.

Executive Director Report
Submitted via email and appended to these minutes. Mike Singleton added Rachel is working on registration with GotSoccer and helping arrange their meetings around the state to help organizations work with the program.
Regarding the fields, he is working on medical staffing for events. There will be a log of treatments from providing ice to treating injuries. They will provide waivers for refusal of service/attention.
Mike is also working on our CORI policy which needs tightening up.

Technical Director Report
Submitted via email and appended to these minutes.
Mike added that Tom is working on the U-8 travel policy to present to the leagues committee.
Goals program is now in 23 towns. They are looking at ways to recruit more people for camps.
Fred King has resigned in order to move and be closer to his fiancée.

Board Program Manager Reports
State Cup
Terri Filippetti reported the dates for the State Cup round robin will be May 21 and 22. The semis will be June 4 and the finals will be June 5.
Presidents Cup report was submitted via email and is appended to these minutes.

Leagues Committee
Ted Ritchie reported there was no meeting of the committee in July or August.

Recreation report
Submitted via email and appended to these minutes.
Mike Borislow added the districts was a success once they got through the registration process. Mike will work with GotSoccer to solve the problems with the software. Uniforms were a problem, too many people were involved. There were 1600 kids on 93 teams. Mike added that Brian Treanor did a great job assigning referees.

Instructional report
Included in technical director report

TOPS report
Submitted via email and appended to these minutes

ODP report
Jared Scarpaci reported they just completed the first week of tryouts and the numbers are a little low. Jared feels timing may have affected the numbers. The younger age groups have strong talent, but he feels the older age group players are being discouraged by their clubs
from participating. There is a lot more competition for these players from the Academy and some of the clubs with national stature.

**SYRA**

Andy Weiss reported the referee committee is on the way to becoming a 501c. They are cooperating with Mass Youth on the website links.

**Financials**

Mike Singleton reported he and Carl Goldstein are starting on the budget for next year. Mike distributed a budget report.

**Old Business**

- **Support of organization fund raising**
  Mike brought up the issue of support for fund raising from member organizations. We do not have a policy in place. So far, it is up to Mike’s discretion. Ted Ritchie suggested we draft some guidelines.

**New Business**

- **Revs – moment of Silence for Skip Gorman**
  At the August 28 Revolution game, there will be a moment of silence in honor of Skip Gorman.
- **Scholarships**
  Two scholarship recipients have been selected.
- **Columbus Day tournament**
  A mailing will go out to town presidents to hand out at their coaches; meetings.

**For the good of the game**

- It was suggested we establish minimum requirements for starting a new league.

Meeting adjourned at 9:04 pm.

Respectfully submitted,

Steve Smoller
Secretary

**Addendum:**

1. **Executive Director Report**—Mike Singleton

**Personnel**

All staff have turned in sheets detailing what they currently do (in actuality, as opposed to what is listed on their job descriptions) and listed duties they know are assigned to no one in particular at this time. I have begun to sort out unassigned duties and have worked with Kate and Rachel in order to facilitate their handling of their new roles.

Transitions will include them overseeing registration and CORI. Dick will gradually be moved out of negotiating field contracts and scheduling. Karen will no longer be with Mass Youth Soccer as of August 25th. A new staff person will need to be hired to cover an assortment of duties either not being covered currently or being covered by me.

All staff will be required to make up job manuals detailing what and how they do what they do. All manuals will be available for all other staff and board thus increasing transparency in our organization.

**Registration/database**

We have been working diligently to get up to speed with GotSoccer. After a full day staff meeting with their personnel we have now set up a mass youth support email massyouth@gotsoccer.com to which all Mass Youth member questions will go. Kate and Rachel will answer what they can and GotSoccer will answer what they cannot within a 3 day period. In Sept we will set up a week where GotSoccer staff will go out with our staff to help set up account with our members and actual go through the first upload process with them. We hope this minimizes difficulty.
Risk Management
We have spent much time tightening up our procedures. It is my opinion we need to revisit our CORI policy and improve it significantly.

Budget
We are in the process of going over budgets for 2010-11.

State Office Building/ Property
We have had an ongoing mice problem and a newly found bat problem in our office that we have hopefully fixed. All office computers have now been updated to Windows 2010 from Windows 2003. We are looking to switch to digital phone service in order to save us thousands of dollars each year.

Website
Our new website went up on August 16, 2010. Particular thanks should go to Lauren Gouin for her endless work on this project. Without her hard work this would not have been done. Nicole Desingue also helped during the past couple of weeks to get us to the finish line. In the coming weeks we will continue to tweak and improve the new site.

Field Complex
We are investigating why we have had repeated water pipe breaks. Part of the problem has been that our pumps have not had not a variable drive motor which we have fixed on pump 2. We will look to get to the bottom of the overall problem with expediency.

We are working on a new price structure for rentals that includes a member organization discount. Further, we will have standard, graduated scale, bulk rental discounts. This will end the endless hours of negotiation Dick has done to book fields. Our field rental contracts are being reviewed and improved as well. All medical staff going forward will be given a list of duties and responsibilities and will need to sign off on their acceptance of said duties. Further all medical staff will be required to fill out an incident log for every person they service. Lastly, we will begin to use a form that those refusing service must sign.

We will be experimenting with some artificial lanes sewn into our grass fields this fall. If all goes well we may line multiple grass fields this way thus saving thousands on field lining costs.

2. Technical Director’s Report  Tom Goodman, M.Ed.
     U8 Travel and Tournament Play
I will draft a document related to U8 Travel and Tournament play policy to be presented to the U8 committee in September. We have put a U8 general recommendation policy statement on the website:
http://www.mayouthsoccer.org/pages/4032_u8_play_recommendations.cfm

Coaching Education
Scheduled courses July-September: 19 G’s, 10 F’s, 10 E’s, 1 D
The technical staff has completed the re-write of the D License course. The new D License Instructor’s Manual and Candidates Manual will be used at the August D License Course.

Coach and Player Development Program
Tara Petriica and Mary Partridge have been responsible for contracting specialty clinics and PD/CD programs in 15 towns for the fall.

GOALS Camps
GOALS Camp Program began on June 28th. Our technical staff delivered playing equipment and t-shirts to each site and will be visiting sites throughout the summer season.

Residential Camp
Fred King successfully directed the Mass Youth Soccer Summer Residential Camp, August 1-5, at Fitchburg State College and Citizen’s Bank fields. 80 campers enjoyed the summer soccer experience

ODP
270 players were identified at the State Cup and MTOC tournaments through our ODP scouting program. These players have been invited to attend our open ODP tryouts in August.

Regional ODP ID Camp completed on July 17th. Mass Youth Soccer had many players selected to the regional player pools.

3. Presidents Cup Report  Terri Filippetti

3
Massachusetts Youth Soccer concluded the 2010 Presidents Cup Games on Saturday, May 1st at Citizens Bank Fields.

Eight state winners along with 4 wildcard* teams traveled to Regionals, in Saratoga Springs NY over the Memorial Day weekend.

Boys U14   Western United F. C.   Peter DeMello
Boys U14*  Shalrie Joseph SC**  Pedro Herivaux
Boys U15   V.F.C. Blast**       Elvis Comrie
Boys U16   EXPOS**              Expedito Duarte
Boys U16*  VSA United          Rich Bourgeoise
Boys U17   VFC United           Mike Haynes
Girls U14  SF Vikings           Konrad Miatkowski
Girls U14* Arlington Soccer Club  Henry Brush
Girls U15  FC Napoli**         Chris Bailey
Girls U15* Delta FC             David Lauffer
Girls U16  Western United FC    Jim Fisher
Girls U17  Western United F.C.**  Ryan Lavner

The five Region I winners** advanced to the US Youth Soccer National Presidents Cup, July 8-11 in Murfreesboro, Tennessee.

Both the B14 Shalrie Joseph SC and the G17 Western United F.C won their final game to be crowned US Youth Soccer Presidents Cup National winners.

The US Youth Soccer Presidents Cup is designed for those teams seeking additional challenges to play against teams of similar abilities for a national title. The cup provides a progressive, competitive experience to teams that might not otherwise get the opportunity to participate in a series of unique experiences highlighting competition, camaraderie and community from the state to regional to national levels of US Youth Soccer.

Our teams had a fantastic experience.
Terri Filippetti

4. Recreation Report  Nancy Hart

The District season went well. There were some issues with uniforms, which were resolved to the best of our ability. Moving forward there will be changes made which will hopefully resolve any problems such as sizing and teams. There were many left over as I only based a team on 18 and not 20/22 as in the past.

The tournament went well as the weather was perfect for playing soccer. The board members who were at the tournament for various reasons such as coaching, children playing, etc were Carol, Dana, Andy and of course Mike and I. I thank those board members for their support of the program. Sid who has always been a support for the program both on and off the board showed up on Saturday. We had We Got Soccer, which was very busy during the tournament. There was also Fine Design which the parents and players kept busy with ordering.

I would also like to thank the leagues that have helped out administrators in the past with ways of getting the word out. District 3 has had problems with the BAYS league and distributing information. I will before next season speak to all the League presidents at a League meeting to see if we can get them on board and support the program more.

Sid and I are getting ready for the Columbus Day/Kohl's tournament. We have the inflatable coming from US Youth Soccer. We would appreciate having the organization and board members help to get the word out and support this weekend event.
5. Massachusetts TOPSoccer  Ray Robinson

* We ran a TOPSoccer coaches course in Charlestown on June 19th, eight people took the course and they will start in the fall.
* Sturbridge - TOPSoccer course is tentatively scheduled for sometime in August, program to start in the fall, I am still waiting to hear from them about training.
* Worcester - TOPSoccer course was scheduled for July but has been postponed, program to start in the fall.
* We have a new summer TOPSoccer program in Dartmouth which is a spin-off of the Lexington TOPS program and a new program in Newton run by the recreational department.
* We had a TOPSoccer booth at the MTOC on Saturday of that weekend.
* We plan on having TOPSoccer at the Kohl’s cup this year.

The approved 10/11 USYSA budget will exclude equipment grants for TOPSoccer, Soccer Across America, and Recreation.

We are very fortunate to have the Spaulding sponsorship for TOPSoccer in Massachusetts.

Ray Robinson

Director of Outreach Programs

TOPSoccer
Mass Youth Soccer BOD Meeting
September 15, 2010


A quorum was declared present, meeting called to order by Ted Ritchie at 7:00 pm.

Acceptance of board minutes for June and August
   Nancy Hart moved, seconded by David Dalrymple that we approve the minutes for June and August. Motion passed unanimously.

Executive Director Report
   Submitted via email and appended to these minutes.

Technical Director Report
   Submitted via email and appended to these minutes.

Board Program Manager Reports
State Cup
   Report submitted via email and appended to these minutes.

Leagues Committee
   Ted Ritchie reported at last committee meeting the committee decided that the Girls’ U-19 plaque will be named for Skip Gorman. Discussion was rekindled around an awards dinner with the goal to have the event in 2012. IN the event a coach or player is suspended for longer than one year, the league can ask the state to review the suspension and extend it to all other leagues.
   Nancy Hart inquired of the status of the U-8 issue. Tom Goodman is still working on it and hopes to have wording done in time for the 2011 AGM.
   John Linnehan arrived after the report but added that the league committee has added New England Premier Soccer to the committee.

Recreation report
   Submitted via email and appended to these minutes.
   Nancy Hart added to her report that Governor Patrick has declared September “Youth Soccer Month.” She would like to do something at the complex next year for September during Youth Soccer Month.

Instructional report
   Included in technical director report

TOPS report
   Submitted via email and appended to these minutes

ODP report
   No report.

SYRA
   Mike Singleton reported for Brian Treanor that there was a referee recertification held at Gillette Stadium in conjunction with a Revolution game on August 28. Andy Weiss reported the referee committee is on the way to becoming a 501c. They are cooperating with Mass Youth on the website links.

Financials
No report.

**Board member reports**
Ted Ritchie visited Nashoba Valley season opening meeting and talked about the Columbus Weekend tournament and took questions from the floor. He also attended the MASC meeting where he discussed registration issues. He also discussed issues related to new young referees, new young players, new inexperienced coaches, new parents, and referee non-retention. He also attended the Essex league season opening meeting and took questions from the floor. Howie Blatt will attend the Central Massachusetts league meeting and will discuss the TOPS program. Ray Robinson stated that Wilmington has over 90 kids in their TOPS program coming from 37 towns. Ted suggested Ray compose an article for our website and Mike will feature it on the website.

**Old Business**
- There was no old business

**New Business**
- **Fields Committee**
  Ted announced that he is re-establishing this committee and Dana Santilli will be its chairman. The role of this committee will be revisited.
- **Constitutional Review Task Force**
  Ted announced that Steve Smoller will be the new chairman of this committee.
- **Columbus Day tournament**
  Enews went out today to the membership. We have only 6 teams registered so far.
- **Life membership**
  Nancy Hart brought up the issue of life membership as it is conferred by other state associations. Steve Smoller indicated he would have his committee consider this suggestion.
- **Budget allocation to programs**
  Nancy Hart questioned the new budgeting process which allocates costs to the specific programs and wants to have input into determining items her program is going to be charged for.
- **Treasurer**
  Ted Ritchie announced Carl Goldstein had submitted his retirement, effective as soon as we could find a replacement. Mike Kaplow was interested in the position and attended the last executive committee meeting. Ted wants to appoint Mike as treasurer to complete Carl’s term. Ray Robinson moved, seconded by Dan Bielenin to elect Mike Kaplow for treasurer until the 2011 AGM. Motion passed unanimously. Due to conflicts the new treasurer has with third Wednesdays of the month, the board decided to switch monthly meetings to first Wednesday of the month, beginning with the November meeting. In order to recognize Carl Goldstein for his years of service as treasurer, Nancy Hart moved, seconded by John Linnehan to have a plaque created in honor of Carl’s years of meritorious service to Mass Youth Soccer. Motion passed unanimously.
- **Credit card processing provider**
  The issue was brought to the board regarding the executive director’s sphere of decision making. The board decided it has to let Mike do his job. He will make such decisions as selecting or replacing the credit card processing provider.
- **Communications and Program Manager position**
This position is part of Mike Singleton's analysis of staff positions, job descriptions, etc. He has posted this position and will select someone to fill it.

- **Development coaches**
  We have hired Tom Geis as development coach to replace Fred King who resigned.

- **Property Tax abatement appeal**
  It was announced that we lost our appeal in land court of our property tax assessment and will have to pay it.

- **Office Administrator/Front Office person**
  Mike indicated he has posted the job description for this position and expects to hire someone shortly.

- **Pending lawsuits**
  It was announced that the pending lawsuits have been settled and all issues have been resolved.

- **2011 AGM date**
  We must inform Region 1 of the date of our AGM. Ted suggested Saturday, March 5, 2011 and the board agreed to the date.

**For the good of the game**

- nothing brought forward

Meeting adjourned at 9:04 pm.

Respectfully submitted,
Steve Smoller
Secretary

Addendum:

1. **Executive Director Report—Mike Singleton**
   **Personnel**
   Staff are adjusting to the new roles and the new registration system and website. It is a steep learning curve during a very busy time in the office. As we get further from the Fall rush I expect to see staff more comfortable with all these changes and all our new roles going forward. We are currently conducting interviews for development coaches, a new position called Communications and Programs Manager, and a PT front desk administrator.

   **Registration/database**
   Still adjusting to the new database and sorting out billing and issues in regards to identifying new uploads.

   **Budget**
   I have met with Tom and Jared to go over their budgets and am looking over the admin and complex budget currently. More to follow.

   **Citizens Fields at Progin Park**
   Fields are back at full go and are very active after a very busy Labor Day weekend. During this weekend cars parked on both sides of Old Union Turnpike and reportedly in Ron Bouchard’s lot, unapproved. Police running detail did not think they had the authority to tow these cars. Lancaster Police Chief Kevin Lamb was very upset given the public safety concerns this represents and Dick and I met with him to discuss these concerns. We agree with Kevin completely and support his view that cars should not park in those spaces and should be removed if they do. We spoke with him about our long-term parking plans and through him Noreen Piazza on the Lancaster Planning Board contacted me. I will meet with the Planning Board at their next meeting on Sept 27th.

   **State Office Building/Property**
   Rich has received a quote from Verizon Fios that is favorable to us. They will be visiting our office to make sure they can provide internet for us. Moving them will increase our internet speed 16 times faster than it is now which will be a big help to our office functionality.

   **Website**
   Still adding and updating our website. So far feedback on the new site is good. Unfortunately the webmail that comes with American Eagle is subpar and they do not have clear plans to make any improvements. This is an operational problem for us and one that may lead me to having to find alternative solutions as this webmail is adding hours onto jobs to those of us who use it.

   **Field Complex Updates**
Thanks to the great generosity of MAPLE and Rich Filippetti we will be installing a heating and cooling system in the Pavilion office. This is very kind of them and we are very thankful!

I have received approval from Orlando Pacheco to use temporary lights to light our fields to extend use this fall. We will check with clubs to see if there is interest before renting any units.

**Marketing and Sponsorships**

We have 2-3 very promising new partnerships on the horizon. Rather than curse them with early reporting I will wait until the dotted lines are signed before reporting further.

**International Games**

We received a check of over $25K from USSF as our percentage of revenue from that event.

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**2. Technical Director’s Report  Tom Goodman, M.Ed.**

**Coaching Education**

Completed the D Course in August. 28 coaching candidates attended and 8 coaching candidates re-tested for their National D designation. This was the first time that we used the redesigned D License curriculum created by the technical development staff over the past several months. The curriculum materials were simpler to use, without unnecessary repetitive information, and the candidates enjoyed the course.

We are currently finishing up many G, F and E courses around the state.

**Coach and Player Development Program**

I want to thank Mary Partridge for filling in for Tara Petricca while on maternity leave. Mary did a wonderful job during a very busy time of the year. I want to welcome back Tara, as we look forward to an extremely busy fall.

We are currently working the many PD/CD programs that were contracted in the fall. All of our staff is putting in extra effort since the resignation of Fred King.

Tara Petricca is looking to secure sites for our winter Skills Academies which start in January.

**GOALS Camps**

GOALS Summer Camp Program has completed for 2010. Loy Urbina did a wonderful job directing the program this year. We serviced 23 sites and worked with over 3000 campers.

**ODP**

The ODP tryouts were successfully run this past August. About 800 players tried out this year. About 350 players have been selected for the initial pool training.

For the 97’s and 98’s, pool training began on Monday, September 13th. For the older age groups, indoor pool training will begin in January.

**Events**

The Region 1 Meeting will be held on October 15-17, 2010 in Pittsburgh, PA.

Tara Petricca is already looking at securing a site for our annual CED (Coach Education Director) seminar to be held on December 5th, 2010.

**Staff**

Fred King resigned effective August 30th, 2010. Fred was a tremendous asset to our organization and will be greatly missed. Glen Buckley will be leaving us as well, effective October 31st. Thus, we are currently searching and interviewing for Development Coaches. We have interviewed 4 very qualified candidates and hope to invite 2 of them to be part of our staff in the next 1-2 months.

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**3. State Cup report 9/15/10  Terri Filippetti**

A total of 118 U13 and U14 teams declared for State Cup 2011.

**Boys 13**

26 teams submitted applications and nine teams were seeded. Seeds 1 thru 4 are seeded directly into the Round Robin next May.

Seeds 10 thru 18 were placed using a random draw followed by a separate random draw for Seeds 19 thru 26.

**BOYS 14**

27 teams submitted applications and eleven teams were seeded. Seeds 1 thru 4 are seeded directly into the Round Robin next May.

Seeds 12 thru 19 were placed using a random draw. Seeds 20 thru 28 were placed using a random draw.

**GIRLS 13**

34 teams submitted applications and twelve teams were seeded. Seeds 1 thru 4 are seeded directly into the Round Robin next May.

Seeds 12 thru 20 were placed using a random draw followed by a separate random draw for Seeds 21 thru 34.

**GIRLS 14**

31 teams submitted applications and twelve teams were seeded. Seeds 1 thru 4 are seeded directly into the Round Robin next May.

Seeds 13 thru 18 were placed using a random draw followed by a separate random draw for Seeds 19 thru 31.

Challenge round will consist of 4 single elimination rounds.

**Entry Round** - Games are self-scheduled and must be played by September 28th

**Challenge Round 1** will be played on Saturday, October 2, 2010 at the Citizens Bank fields in Lancaster

**Challenge Round 2** will be played on Saturday, October 23, 2010 at the Citizens Bank fields in Lancaster.

**Challenge Round 3** will be played next spring at the higher seed.
4. Recreation Report—Nancy Hart
We are preparing the Columbus Day and Kohl’s Tournament.
We do need everyone to help recruit teams.
The Kohl’s will have the inflatables from US Youth Soccer.
We will need 2 volunteers to support helping US Youth during the day.
The entries are coming in slowly.

5. Outreach Report—Ray Robinson
- Worcester TOPSoccer will be starting this fall, three coaches took the TOPSoccer coaches course in August.
- Middleboro is organizing their first TOPSoccer training session for buddies and coaches, September 25 is the tentative training date.
- We are planning to have TOPSoccer at the Kohl’s cup this fall.
- Teresa Doermer has stepped down as region 1 chair, Auke Wiersma is the new region 1 TOPSoccer chair.
Mass Youth Soccer BOD Meeting
November 3, 2010


A quorum was declared present, meeting called to order by Ted Ritchie at 7:05 pm.

Introductions
Ted Ritchie introduced Mike Kaplow (our new treasurer), Tom Geis (new development coach), and Tucker Reynolds (our new director of Communications and Marketing).

Acceptance of board minutes for September
Steve Smoller pointed out that two paragraphs were inadvertently omitted from the minutes and added them. Nancy Hart moved, seconded by David Dalrymple that we approve the minutes for September as amended by Steve Smoller. Motion passed unanimously.

Executive Director Report
Submitted via email and appended to these minutes. Mike added that he is meeting with the planning board next week and afterwards with the conservation committee the following week. We need to put a cap on the costs of water testing. The proposed rotary is now called a roundabout.

Technical Director Report
Submitted via email and appended to these minutes. Tom added that the symposium is now full.

Board Program Manager Reports
State Cup
Terri Filippetti reported the 13s and 14s have played through the 2nd challenge round, leaving round 3 and the round robin for the spring. The deadline for U-15—U-19 applications is December 15th. National Championship series region 1 tournament will be June 30-July 5 in Lancaster, PA. Terri is working on hotel assignments for teams, no dorms will be used for players. Games will be played in three locations: Hempfield HS Soccer Complex, The Turf Farm, and Classics Park. Parade of States will be at Hershey Stadium.

Presidents Cup
Terri asked the board’s support to include our 13s. Previously, Mass Youth included our 14s thru 17s in the tournament. Starting spring 2011, we will be sending U-13 thru U-17 to regionals. Regionals in 2011 will be in Albany, NY on Memorial Day weekend. The Nationals will be in Des Moines, IA July 7-10. Regionals include U-13 thru U-17; nationals include U-14 thru U-17.

Leagues Committee
John Linnehan reported the committee is revisiting the player priority list.

Recreation report
Submitted via email and appended to these minutes. Nancy Hart added that there were no new T shirts ordered for the Columbus Weekend tournament, she sold last year’s shirts @ $5.00 per, since we had quite a few left over last
year. Ted added that we really have to penetrate to the recreational level to get more teams to this tournament.

**Instructional report**
Included in technical director report

**TOPS report**
Submitted via email and appended to these minutes

**ODP report**
Jared had nothing new to report.

**SYRA**
Brian Treanor reported that the names of the male and female young referees of the year have been submitted to region 1. The committee is entering recertification season.

**Financials**
Ted Ritchie stated he will take care of the plaque for Carl Goldstein. Carl is still helping assemble the budget numbers which will then go to the executive committee.

**President’s remarks**
Ted attended a meeting at Gillette Stadium regarding World Cup 2022 bid. One of the issues was respective venues showing interest in the World Cup coming to their city. They are asking us to encourage support for Boston as a host city. Ted reviewed the positions up for election at the March 2011 AGM. The nominating committee will consist of the following members: Ray Robinson, Dana Santili, Christine Tenneson, Ben Myers, and Dave Guzzi. The positions up for election are: Executive Vice President, Director-Leagues Committee, Director-Instructional Programs, Director-Recreational Programs, Director-at-large-District 3, Director-at-large-District 5, Director-at-large-District 7 (still vacant, and Treasurer (as this position was recently filled by appointment). Their report is due the end of November. The Region 1 annual meeting will be in Pittsburgh, PA. Special Olympics tournament will be this weekend and we have donated 1000 water bottles for participants.

**Board member reports**
There were no other reports from board members

**Old Business**
- **Report of the constitutional review committee**
  Steve Smoller reported on the progress of the committee. They are going to substantially reduce the content of the constitution, present a new document of rules and policy governing the board of directors, and also present a new document containing much of what is section 300 as a separate document for information purposes. He hopes to have something to present to the board at the December meeting, but if not by then, by the January meeting for the board to review and comment on. The new documents will be presented at the March AGM for formal vote of the general membership.

**New Business**
- **CORI policy**
  Mike Singleton stated the CORI policy is being re-written for the constitution. Changes will be made and participation of the member organizations will be needed to implement CORI reviews. The towns will certify they checked their adults for clearance.

- **Indoor Soccer insurance coverage issue**
The board discussed the pros and cons of providing this coverage. Mike will research the costs and legal aspects of providing this coverage.

- **Minimum standards for a league or member organization to be recognized**
Mike feels we need to establish some minimum requirements for recognitions. The board recommended that Mike draw up a proposal for our next meeting that we can discuss and perhaps vote on.

- **Nationals bid**
  Terri announced that we have been invited to submit a bid to host the nationals again. She is working on the paperwork.

**For the good of the game**
- nothing brought forward

Meeting adjourned at 8:57 pm.

Respectfully submitted,
Steve Smoller
Secretary

**Addendum:**

1. **Executive Director Report—Mike Singleton**
   **Personnel**
   Maureen LaRoche is now working as our PT office administrator. She will handle tournament hosting forms as well as many office duties and answering general questions to our membership. Tucker Reynolds has been hired as our new Communications and Programs Director. Both people are doing great work and are working extremely well with staff. We are lucky to have them on board. As Tucker becomes more familiar with our website we will phase out PT help for the website.

   **Budget**
   Carl has put together an overall budget spreadsheet that I will be using to sit down with each program manager in the coming weeks to finalize this year’s budget.

   **Citizens Fields at Progin Park**
   Steve Boucher, his lawyer, and I met to discuss parking needs and they have agreed to begin the process of clearing lands so we will have our needed parking by next year. More conversations, timelines, and specifics need to be hammered out. We are appearing at the Lancaster planning board meeting next week to discuss.

   I am presenting at the Lancaster Conservation Committee meeting in two weeks in hopes of reducing the frequency of our water testing. Our testing has shown no contaminants at any time during our existence.

   **State Office Building/ Property**
   Still sorting out if Fios will be an option for us. There are differing views from their staff.

   **Website**
   We have upgraded to a new webmail service that is much improved and serves our staff needs adequately.

   **Field Complex Updates**
   Thanks to the great generosity of MAPLE and Rich Filippetti a heating and cooling system has been installed in the Pavilion office. We are very thankful! Although we were able to procure temporary field lights our timing was too late to draw enough interest to warrant renting them.

   **Marketing and Sponsorships**
   We are now partners with Coco Key Water Park Resorts (Fitchburg and Danvers). Our members will get a 25% discount any time they visit either resort. We have agreed in principle to a partnership with Dick’s Sporting Goods that will begin on Jan 1, 2011. Contracts are being made up currently.

   **Route 70/Old Union Turnpike Project**
   I met with our engineers and with Mass DOT to discuss the rotary project. The project is going forward for 2012 and plans and surveys are currently being developed.

   **Coach/Admin/Volunteer/TopSoccer Buddy of the Year**
   The following people have earned the following awards for this year:
   - TOPSoccer Buddy – Ed Celli—Wilmington YS
   - Volunteer – Leslie Scafidi — Stow YS
   - Admin of the Year – Ed Ryan — Aztec SC
   - Girls Rec COY – Charlie Szostkiewicz – South Hadley YS
   - Boys Rec COY – none
   - Girls Competitive COY – Chris Hamblin – NEFC
   - Boys Competitive COY – John “Chris” Martinez – Groton-Dunstable YS
2. Technical Director's Report  Tom Goodman, M.Ed.

Coaching Education
The technical department has been extremely busy this fall. We instructed over 37 courses and coordinated specialty clinics in 7 towns.

Coach and Player Development Program
We ran player/coach development programs in 9 towns. 5 of the towns that we ran player/coach development programs in contracted us for 3-5 days each week.
Tara has secured 12 sites for Skills Academies which begin in January. This is 1 more site than last year. Also, we are waiting to hear back from 3 towns for potential sites.

ODP
For the 97's and 98's, pool training began on Monday, September 13th. Fall training for these age groups will be completed on Saturday, November 20th. Winter indoor training will begin on January 2nd.
For the older age groups, pool training will begin indoors on January 9th.
Athletic Evolution will do Functional Movement Screening, free of charge, for all ODP pool players on Sunday December 5th...In an effort to assess movement and prevent injuries in our young athletes.

Events
The Region 1 Meeting was held on October 15-17, 2010 in Pittsburgh, PA. I chaired the Region 1 DOC meeting. Important topics for discussion were:

ODP...where does it fit in to the National Player Identification scene?
Coaching Education...consistency and content.

I am chairing an impact group composed of the EPYSA DOC and ED, MSYSA DOC and the VYSA DOC to put together a professional proposal regarding these issues to be presented to the USSF.
We have secured The Edge Sports Center in Bedford, MA. as the site for our Annual Coaching Symposium (formerly called “the CED Meeting”) to be held on December 4th, 2010. We completely filled the symposium after only 3 days of open registration.
I have reached out to Andy Weiss, Brian Treanor and Angelo Bratsis to organize a joint educational event for coaches and referees. Fashioned after similar national events that I ran as the US Youth Soccer National Director of Coaching, the event would bring coaches and referees together to discuss the state of the game in Massachusetts. As part of the program, rules and rules interpretations would be discussed. We have tentatively agreed that February 20th would work for such an event.

Projects
I have assigned our full time development staff responsibility for winter projects:
Lynn Gugliuzza – will review all license course materials and revise, reduce and improve the content. This includes candidate’s manuals and instructor’s guides.
Loy Urban – will review, redesign and improve all of the website practice plans.
Tommy Geis – will create an “activities” section for the website. It will be categorized by topic and age group. Coaches will be able to go on to the website and select an activity or two to utilize in their training sessions.
David Suvak – will review, redesign, reduce and improve the statewide coach’s curriculum.

Staff
Fred King resigned effective August 30th, 2010.
Tommy Geis was hired to replace Fred and began work on September 20th, 2010. Tommy has the USSF ‘A’ License, the USSF National Youth License and has worked as a Club DOC and State Instructor in 2 state associations. Tommy is also our ODP U15 Girl’s Head Coach. We are very happy to have Tommy Geis on board.
Glen Buckley resigned effective October 31st, 2010.
David Suvak has been hired to replace Glen Buckley. Dave will begin work on December 1st, 2010. David has the USSF ‘B’ License and has been the Executive Director of soccer for Sachem FC. David also is our ODP U13 Boy’s Head Coach. We are very happy to have David on board.

3. Recreation Report – Nancy Hart
Columbus Day Tournament went well. The weather was great and on Sunday the Kohl’s Inflatable was at the site and the players had a great time from both the 2-day and Kohl’s tournament.

One the 2-day there were the following breakdown of numbers/teams.

- U12 Boys-8 teams
- U12 Girls-10 teams
- U14 Boys-4 Teams
- U14 Girls-8 teams
- Kohl’s tournament:
  - U10 Boys-14 teams
  - U10 Girls-16 teams
  - U12 Boys-4 teams
  - U12 Girls-10 teams
U14 Boys-5 teams
U14 Girls-5 teams
We need more support from the towns and the leagues to make the Columbus Day Tournament successful.

Region One Recreational Meeting:
There are plenty of handouts from US Youth Soccer, which are free for towns.
Conn puts together a survival kit for all new coaches at a small fee. This is videos, brochures and booklets.
The Coaching Short Sided Soccer Video will be available soon.
Youth Soccer Month is in September. States are celebrating in different ways.
Some create around colleges to get the support from their players.
States charge all different fees for the Kohl’s Tournament. $100, 125, 175.
They run some competitive and some truly recreational.
We all need to get the word out to the towns on the Kohl’s tournament.
States are requiring coaches to have a license. It is difficult for some states to require as they have difficulty just finding coaches.
Questions came up in hosting a resource center on the US Youth Soccer website. They will look into this. It will be a place to find answers to questions, suggest something that work in other states and just turn to for advice.

4. TOPSoccer Report- Ray Robinson
Middleboro TOPSoccer:
On Saturday August 21st I traveled to Middleboro our newest TOPSoccer program to present the TOPSoccer coaches course to seven coaches. Immediately after the coaches course I gave a TOPSoccer Buddy presentation to 15 Middleboro TOPSoccer buddy’s. We also provided some TOPSoccer shirts and 20 soccer balls to help get them started.

Region I Meeting:
The region I meeting lived up to my expectations and the only upside to the event was that I got to network with the other TOPSoccer state reps and talk about expanding TOPSoccer in the region.
On Saturday I attended the region I meeting and the registrars meeting neither meeting provided anything newsworthy or unusual.
On Sunday I attended the TOPSoccer breakout session which was my primary reason for attending the region I meeting and spent some quality time talking with the new region I TOPSoccer chair Auke Wiersma. I suggested to Auke that I would like to see the educational component of our TOPSoccer symposium ramped up so as to provide a little more information beyond the basics about the various types of disabilities our TOPSoccer coaches work with in their programs.
There were 12 people in attendance at the TOPSoccer meeting and we talk about a range of issues on how best to grow TOPSoccer in the region.
It should be noted that Massachusetts TOPSoccer has the largest TOPSoccer program in the region and with 93 players Wilmington TOPSoccer leads the state in the number of TOPS players registered.

A quorum was declared present, meeting called to order by Ted Ritchie at 7:03 pm.

Acceptance of board minutes for November
   Nancy Hart moved, seconded by Dan Bielenin, that we approve the minutes for November. Motion passed unanimously.

Executive Director Report
   Submitted via email and appended to these minutes. Mike added that he is meeting with Boucher regarding parking and an access road for spring. Planning for two parking areas for the front fields and the back fields.

   Tucker added that they are redrafting contracts for field rental and will have separate forms for various usages, i.e. tournaments, training, etc.

Technical Director Report
   Submitted via email and appended to these minutes.

Board Program Manager Reports
State Cup
   Terri Filippetti had nothing new to report.

Presidents Cup
   Terri had nothing new to report.

Leagues Committee
   John Linnnehan had nothing new to report.

Recreation report
   Submitted via email and appended to these minutes.

Instructional report
   Howie reminded everyone the coaching symposium is this Saturday, and invited the board to attend.

TOPS report
   Ray Robinson reported he attended the Essex league AGM to discuss TOPS.

ODP report
   Mike Singleton reported the fall program is completed.

SYRA
   No report.

Financials
   Mike Singleton, Mike Kaplow, and Ted Ritchie are working on the budget and have started discussions with the auditor – they want to start next week.

President’s remarks
   Ted showed a sample of the water bottles we provided to Special Olympics. We provided 1000 bottles. The volunteers of the year have been selected. The TOPS buddy of the year was chosen as the region 1 candidate. TOPS is receiving a grant of $500 from USYS.
Board member reports
There were no other reports from board members

Old Business

- **Report on nominating committee**
  Ted Ritchie reported the committee has to meet and elect a chairman, hopes will do by mid-December. Mike Singleton will forward to the committee the applications he has received from candidates for office.

- **Report of the constitutional review committee**
  Steve Smoller reported on the progress of the committee. They have approved an outline of which items will appear in which of the three documents. David Amidon is in the process of drawing up drafts of the three documents. Steve hopes to have the drafts available for the board's review by the next meeting.

- **Fields Committee**
  Dana Santilli will chair the committee, also on the committee: Terri Filippetti, Nancy Hart. They plan to meet next Thursday.

New Business

- **Interns**
  Mike Singleton reported he is creating some internships (some of this information is in his appended report). The interns will be using Twitter to broadcast scores at tournaments. The interns will be assigned to projects as they occur.

For the good of the game

- nothing brought forward

Meeting adjourned at 8:10 pm.

Respectfully submitted,
Steve Smoller
Secretary

Addendum:
1. Executive Director Report—Mike Singleton

Budget
Much progress has been made with the budget. I have met/discussed budget needs with every program manager and we just need to make some final tweaks before having for your approval.

Citizens Fields at Progin Park
Ted and I met with Steve Boucher and his lawyer today in order to begin constructing a timeline for parking that we will present to the planning board. There has been great headway made to the narrows already. The conservation commission understood our request to reduce water testing and suggested we come back with a proposal. I will be doing so next week.
I am investigating the feasibility of installing an ATM on our complex.

State Office Building/ Property
Rich is looking into the possibility of installing solar panels on our office to help reduce electricity cost.

Credit Card Processing
We have switched to a new credit card processing company which should save us considerable money over the year.

Website
Tucker continues to learn more about the website and update needed areas. This is a perpetual project.

Interns
I sent out a letter to odp alumni indicating our willingness to create internships and have received a great response. We have also created a relationship with Nichols College for internships. It is likely we will have between 5-10 interns in 2011.

Club Development
I am continuing to help Holden Youth Soccer with strategic planning and operationalization of their processes. This spring will see the beginning of the creation of best practices for all admin needs of all our members.
Staffing
Dave Suvak just began working as a development coach for our organization. Please join me in welcoming him to staff. Staff will be charged with making up a job manual for their position this winter thus guaranteeing us more assuredness and consistency in times of change and helping to operationalize what we do. This will also highlights roles across staff to reduce overlap and improve efficiency.

2. Technical Director’s Report  Tom Goodman, M.Ed.

Coaching Education
The technical department is currently scheduling courses for this winter/spring.
We have secured The Edge Sports Center in Bedford, MA, as the site for our Annual Coaching Symposium (formerly called “the CED Meeting”) to be held on December 4th, 2010. Tucker Reynolds will manage a booth at the event to highlight Mass Youth Soccer coaching programs.
I have reached out to Andy Weiss, Brian Treanor and Angelo Bratsis to organize a joint educational event for coaches and referees. Fashioned after similar national events that I ran as the US Youth Soccer National Director of Coaching, the event would bring coaches and referees together to discuss the state of the game in Massachusetts. As part of the program, rules and rules interpretations would be discussed; the state of coaching and referee education; and how coaches and referees can work together develop young coaches, young referees and players. We have scheduled the event for February 20th.
The technical department should be unveiling the new on-line coaching course platforms early in December. The new platforms have been constructed to make the courses easier to take.

Coach and Player Development Program
Tara has secured 11 sites for Skills Academies which begin in January.
Tucker Reynolds has been instrumental in marketing the skills academies to the areas surrounding the academy sites.

ODP
Athletic Evolution will do Functional Movement Screeing, free of charge, for all ODP pool players on Sunday December 5th... In an effort to assess movement and prevent injuries in our young athletes.
Winter indoor training will begin on January 3rd for the 98 and 97 boys and girls teams.
Winter indoor training will begin on January 9th for the 96, 95 and 94 boys and girls teams.

Projects
I have assigned our full time development staff responsibility for winter projects:
Lynn Guglieluzza – will review all license course materials and revise, reduce and improve the content. This includes candidate’s manuals and instructor’s guides.
Loy Urbina – will review, redesign and improve all of the website practice plans.
Tommy Geis – will create an “activities” section for the website. It will be categorized by topic and age group. Coaches will be able to go on to the website and select an activity or two to utilize in their training sessions.
David Suvak – will review and improve the skills academy curriculum and specialty clinics.

Staff
Tom Goodman will be an instructor at the USSF B License to be held at IMG Academy in Bradenton, FL in January, 2011.
Dave Suvak, our newest state development coach, will begin work on December 1st, 2010.

Issues

After meeting with the League Presidents and consulting with youth coaches and DOC’s around the country, the attached U8 Playing Policy Proposal has been created.

U8 Play Policy Proposal
U8 travel and tournament play has been the subject of discussion at Mass Youth Soccer Board of Directors’ meetings and at League Presidents’ meetings for the past year. The Mass Youth Soccer Technical Department and the Board of Directors oppose traditional “travel” soccer programs and leagues, as well as tournament play, for U8 players. Mass Youth Soccer does not sanction tournament play at the U8 level and, at this time, discourages our member organizations from including U8 divisions in any tournament format.

We do not believe that this level of competitive play is developmentally appropriate for children at the U8 age level.
Mass Youth Soccer does recognize that there are instances where limited inter-town/club play can be important in creating viable soccer opportunities for children at the U8 level. In situations where contingent towns/clubs need to play each other to provide ample game opportunities for U8’s, we completely understand and support towns/clubs working together to achieve this end. Therefore the Mass Youth Soccer Technical Department, Mass League Presidents and the Mass Youth Soccer Board of Directors strongly recommends the following exception policy:

Inter-Town/Club Play
1. Towns/Clubs with less than 60 registered U8 players (10-player rosters; 6 teams; 5+ games) may combine with (travel to) adjacent towns/clubs to enjoy inter-town/club play.
2. U8 players/teams will not be required to travel more than 20 miles.

Tournament Play
1. U8 teams can participate in jamboree type competitions with the following requirements:
   No scores or standings will be kept or posted.
U8 players/teams will not be required to travel more than 20 miles.
U8 teams will not be charged fees to participate.

Playing Up
1. NO more than 2 of a town’s/club’s U8 players may play up in a town/club program.
2. U8 player has birthday after August 1, but will be a 3rd grader in the current school year, so player can play on a U9 or U10 team with classmates.
3. Small town/club soccer program needs additional players to have a viable U10 team, so it places strong U8 players on the team.
4. Town/club promotes dominant U8 player(s) to U10 team for spring season.

Playing numbers
The format for U8 game competitions should be 4v4 (no goalkeepers) per US Youth Soccer National Recommendations. 8 players to 1 ball is developmentally appropriate for these young players, who are attempting to improve their technical skills and basic decision making. The USSF technical leadership is overwhelmingly opposed to having goalkeepers at this age level. We believe that it is more developmentally important for all players in this age group (and younger) to focus on their field player skills.

3. Recreation Director Report—Nancy Hart
Not much happening right now.
I am waiting for the uniform distributor to be decided on.
I am currently revising the program guidelines.
I will schedule a meeting with the administrators sometime in January 2011.