BOD 01/21/09

Mass Youth Soccer BOD Meeting
January 21, 2009

Guest: Mike Wallace referee assigner administrator.

A quorum was declared present, meeting called to order by Sid Bloom at 7:01 pm.

Acceptance of previous meeting minutes
Nancy Hart moved, seconded by Skip Gorman, to accept the November meeting minutes. Passed unanimously.

Executive Director’s Report
Report submitted via email and appended to these minutes. John Burrill added that the G license online course is now up and running. The first edition of the online newsletter will go out the end of January. The plan is for 6 editions per year.

DOC Report
Report submitted via email and appended to these minutes.

Communications & Marketing Manager Report
Report submitted via email and appended to these minutes.

Program Manager Reports
State Cup
Terri Filippetti reported 178 teams applied, this number is the highest in at least the last 5 years.

Leagues Committee
Ted Ritchie reported there was no meeting in January. The committee will meet in February for the MTOC draw. Bids are being accepted for MTOC awards package.

Recreation
Nancy Hart reported all uniforms have been ordered.

Instruction
Contained in DOC report. Howie Blatt added that the coaches’ conference was held and over 65 coaches and coaches from RI and NJ in addition to more local coaches attended.

Outreach
John Burrill reported that Easton is looking to start a TOPS program in the fall, Belchertown is planning to start one this spring as is Clinton.

ODP
Jared Scarpaci reported they started training three weeks ago at Fore Kicks in Marlboro. The numbers are down slightly from last year.

SYRA
Report submitted via email and appended to these minutes.

Financials
Carl Goldstein distributed the monthly budget report and reviewed it. He is unsure of registrations for spring, the fall registrations were lower than previous year.

Field Committee
Carl Goldstein had nothing to report.

US Youth Nationals
Terri Filippetti reported things are moving along. She is looking at renting bleachers instead of purchasing them. We will purchase benches because they will be used afterwards. The goal is to have a list of volunteers by June 1. She has contacted area clubs and clubs that have gone, or are likely to go, to Nationals for adult volunteers.

Veterans Cup
John Burrill reported the adults are plodding along. They have not as yet solved their financial problems.

Presidents Cup
John Burrill reported 33 teams have applied already. There are more boys’ teams than girls’.

Review of legal matters
The board went into executive session to discuss legal matters. After coming out of executive session, Steve Smoller moved, seconded by Ted Ritchie to follow the course of legal action as discussed in executive session. Motion passed unanimously.

Audit Review
Carl Goldstein reviewed the auditors' financial report and the report to the board of directors.

AGM
The meeting will take place Saturday, February 28 in the Sheraton Four Points in Leominster. Registration will begin at 9 am; the meeting will start at 10. The deadline to run via petition is February 6.

Changes to constitution and by laws
John Burrill reviewed the proposed changes to the constitution and bylaws (copy of the proposed changes are appended to these minutes). Steve Smoller moved, seconded by Nancy Hart to approve the proposed changes as presented. Motion passed unanimously.

Conflict of Interest Policy
John Burrill explained board members must state any conflicts or potential conflicts of interest they may have each year and the board must agree to or resolve any such conflicts. To resolve such conflicts, the following actions were taken: Terri Filippetti moved, seconded by Jared Scarpaci to allow conflict of membership in leagues. Motion passed unanimously. Skip Gorman moved, seconded by Sid Bloom to allow conflict of running a camp, conducting training. Motion passed unanimously. Nancy Hart moved, seconded by Kevin Krumpholz, to allow conflict of doing business with the association. Motion passed unanimously. Nancy Hart moved, seconded by Terri Filippetti to allow conflict of association with potential vendors. Motion passed unanimously.

Old Business
• There was no old business.

New Business
• Paul Irwin Memorial Climb Fund
John Burrill in tribute to Paul Irwin and his contribution to Massachusetts Premier League (MAPLE) soccer, Chris Irwin (Paul’s son) along with a group of fellow Navy SEALs will climb Mt. Kilimanjaro in July 2009 in order to raise money for the American Heart Association. Seventy-five percent of all proceeds raised will go to the American Heart Association. The remaining twenty-five percent will help
support the team’s cost to ascend the mountain. The executive board will
determine an amount to contribute to this cause.

- Registration road show has started
  A president’s handbook is being put together to be sent out electronically to the
town presidents.

- Interactive communications
  John Burrill would like us to utilize the current technology of information
dissemination and social networking.

Meeting adjourned at 8:52 pm.

Respectfully submitted,
Steve Smoller
Secretary

Addendum:

1. Executive Director Report
John Burrill
Complex did not suffer any real damage as a result of the December storms. We do have lots of trees down or about to come down,
but none are in a position to cause any damage to the fields or fencing. We will have much clean up to do in the spring.
The new trees fared far better than the older ones as I think we lost only 1 branch from them.
Last round of test results have come back and all appears to still be in good shape.
I did meet with planning board rep and town engineer about the Rt. 70 culvert matter and the quantity of water flowing from our
property under the road and eventually into Little Spec pond. They want some remedial action, but can not force us to do it. We will
investigate and see if there is an inexpensive action we can take to delay the flow of water (still have difficulty accepting that more (or
even the same) amount water is flowing under the road than before construction.
Dick Threadgould and I did go down and look at the old dump site as a possible parking lot. Too much work would have to be done
(at our cost) to make the area usable for parking, thus the cost would be prohibitive at this time. However I will have contractor look
at the area and provide a cost estimate, once the snow clears.
Planning continues for US Youth Nationals. Terri, Dick and I met and appear to be on track.
The adults have had several more meetings, but still seem to be a bit behind the 8-ball with respect to the Veterans Cup.

Office
Registrations are tracking a bit behind last year. Difficult to tell at this stage whether it’s seasonal or a down turn due to the economy.
We have had several players drop from ODP citing the economy as a reason.
Audit report is complete. Most expensive audit we have had to date. Lost of new requirements.
Compilation of material for the AGM will begin the last week of January. No new candidates have surfaced for any positions. I fear
a quorum will be an issue for this meeting.

2. DIRECTOR OF COACHING/ INSTRUCTIONAL PROGRAM BOARD REPORT 1-09
Mike Singleton, Director of Coaching Howie Blatt, Director of Instructional Programs
We are proud to announce that our online course is now up for public use. The amount of work that went into this project is worlds
more than expected and we hope all this work pays off in the form of increased coaching education in this state and elsewhere. Mike
personally thanks his staff for helping with this project and all the beta testers who provided extremely helpful feedback. The course
will always be a work in process so feedback and suggestions are always welcome.
December is typically a quieter month of coaching courses so the staff focused on updating the E Manual, redesigning and improving
the coaching section of the website, increasing GK educational materials on our site, and updating skills academy lesson plans.
Our coaching area of the website will soon be an encyclopedia of knowledge on all areas of soccer development. Synthenet is in
process or reorganizing our section in a way that will ease user exploration and expect in 3 weeks to see great advances in this area of
our website. Our entire staff has worked on this with Laura taking the lead and all doing great work.
Skills Academy is up and running again and we are happy to have roughly 350 players joining us this year. We have also seen a surge
in the number of coaches shadowing instructors and that is a very encouraging development.
It is now time for us to focus our efforts on spring programs and camp.
Tara reports that course requests are coming in at a fast pace.
Soon, all coaches who take all of our courses will be able to download their license from our online education area. This will enable
coaches to receive their license sooner and provide us many benefits as well.
We will be running a CED meeting (that will also be open to all local board members and all E and D licensed coaches) on April 4 at Regis College.
Tom instructed a National C Course down in Bradenton, FL earlier this month and Mike instructed a National Youth Course in St. Louis.
Tom, Laura, Lynn, and Mike attended the NSCAA convention in St. Louis.
Tom will be inducted to the Connecticut Soccer Hall of Fame later this month.

3. Marketing and Communications Manager Report  Nicole M. Dessingue
Mass Youth Soccer News
- The November issue of Mass Youth Soccer News (formerly The Baystater) was the last of the print publication.
  - Final articles were gathered, written, edited and compiled
  - Final editing done at Gillette Stadium
  - Past advertisers were contacted for possible inclusion in the new newsletter

FreeKick
- The Free Kick Newsletter will also be discontinued in light of the new e-newsletter. The Mass Youth E-News will serve as Mass Youth Soccer Association’s only publication and a way to streamline our communications

Mass Youth E-News “The Official Online Publication of Mass Youth Soccer”
- Varsity communications was contracted to be the publisher of our new online newsletter
- The newsletter will go out every other month on the odds and will contain a blend of content from the Mass Youth News paper and Free Kick, as well as some new elements as managed by myself and Varsity communications

Marketing
- Multiple emails, newsletters, web pages, and advertisements were executed in support of the 08-09 Skills Academy

Media
- Preparation for the Veteran’s Cup and US Youth National Championship

Sponsorship and Advertising
- PUMA meetings have culminated in the finalization of our partnership and the organization of element implementation
  - PUMA logo and ads will be placed on the website and in ODP booklet
  - PUMA will create field artwork to be printed by Mass Youth (reimbursed)

Website
- Google Analytics scan of the website is attached for 5/24/08 – 1/19/09

4. SYRA Report  Brian Treanor
Items of interest in the referee program to date:

1. Recertification has been underway since November and up to this point we have recertified over 2,000 referees and we are on track to recertify approximately the same number of referees as the prior year or perhaps slightly more.

2. A full slate of entry level referee courses for both Grades 8 and 9 have been put on our schedule (available at www.massref.net) and these courses are also starting to take place. This year we have asked the Leagues Committee for their input regarding the placement of classes. The SDI, Nigel Bright, continues to be available to receive feedback on how well the course placement is working and we are constantly monitoring and making adjustments as necessary. If there are any concerns over course placement an e-mail should be sent to Nigel at SDI@massref.net and he will be happy to address any issues.

3. The selection process has begun to determine this year’s candidates for service at the Region I and ODP Region I tourneys. At this time I am compiling the list of referees that are candidates for out of state travel and State Cup service. From that list we then determine the final candidates for service at the major Region I tournaments. If there are any suggestions for this list please do not hesitate to forward them to me at SYRA@massref.net

4. The selection process for the 2009 Young Referee of the Year is about to begin. As you may recall we changed our selection date for the YROTY to July 15 to take advantage of the battery of tournaments over the Spring/Summer to aid us in our selection process. This move was made possible by the change in submission date for Region I YROTY from April 1 to November 1. This change was largely a positive move and allowed us to find very well qualified young referees to serve as the YROTY and we will continue this new date in 2009. As a reminder, our YROTY winners for this year were Cory Cloutier and Morgane Gagne. An e-mail will be going out shortly to ask for nominees for 2009. This e-mail will go out to the MA Youth BOD, League Presidents, Assignors, and Assessors. Please feel free to pass along the e-mail to others that you believe might be able to provide good candidates for this year’s award.

Thank you for your time and attention!
Respectfully Submitted,
Brian D. Treanor
State Youth Referee Administrator
Massachusetts State Referee Committee
1. Executive Director Report

John Burrill

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Respectfully Submitted,
Brian D. Treanor
State Youth Referee Administrator
Massachusetts State Referee Committee

MASSACHUSETTS YOUTH SOCCER ASSOCIATION
CONSTITUTION

PROPOSED CHANGES
PREAMBLE

PURPOSE - Its purpose is to promote and enhance the game of soccer. Mass Youth Soccer will not discriminate against any individual on the basis of race, color, religion, age, sex or national origin. This association is affiliated with and complies with the authority of the United States Soccer Federation (US Soccer).

NEW

PURPOSE - The Association is organized exclusively for one or more of the charitable, educational, and scientific purposes specified in Section 501(c)(3) of the Internal Revenue Code. More specifically its purpose is to promote and enhance the game of soccer. Mass Youth Soccer will not discriminate against any individual on the basis of race, color, religion, age, sex or national origin. This association is affiliated with and complies with the authority of the United States Soccer Federation (US Soccer).

Reason: Change to due audit requirement

Section 120. Annual General Meeting
The Annual General Meeting (AGM) will be held in either February or March to hear the reports of the Board of Directors and Program Managers, review the Corporation's financial reports and to conduct other Corporation business as is deemed necessary.

The date for the next AGM will be set annually no later than December 1st. No change in the date of the AGM may be made within sixty (60) days of the specified date.

**Proposed change**
No change in the date of the AGM may be made within sixty (60) days of the specified date, except in cases of a weather emergency, as declared by the President of the Board of Directors. In such cases five (5) days notice shall be deemed sufficient.

**Reason:** to deal with emergency situations

**Section 130. Board of Directors**
The Board of Directors (BOD) of the Corporation shall consist of the following elected officers:
- National Cup Director
- Director – Outreach Programs

**Proposed Language**
Director, National Championship Series
Director, Outreach Programs / TOPSoccer

**Reason:** To reflect current program

**Section 133. Nomination and Election of BOD**
4..A. The Nominating Committee shall consist of seven (7) persons,
- five (5) persons designated by the President, at least one (1) of whom shall not be a present Board member, and two (2) persons designated by the Leagues Committee, neither of whom shall be a present Board member.
- The Nominating Committee shall designate its Chairperson from that number.
- The Nominating Committee shall report its slate of proposed candidates to the Executive Director on or before November 15.
- The Executive Director shall distribute the list of nominations, together with a copy of Sections 130 – 135 of this Constitution, by mail, postage prepaid at the address of record, or via e-mail to the e-mail address of record, to every Organization Member no later than the second Monday of December.

**Proposed change**
4..A. The Nominating Committee shall consist of five (5) persons,
- Four (4) persons designated by the President, at least two (2) of whom shall not be a present Board member, and one (1) person designated by the Leagues Committee, who shall not be a present Board member.
- The Nominating Committee shall designate its Chairperson from that number.
- The Nominating Committee shall report its slate of proposed candidates to the Executive Director on or before November 25.
- The Executive Director shall distribute the list of nominations, together with a copy of Sections 130 – 135 of this Constitution, by mail, postage prepaid at the address of record, or via e-mail to the e-mail address of record, to every Organization Member no later than the second Monday of December.

**Reason:** To reflect the practical approach to the matter

**Section 134. Qualifications**
All officers must be Members of the Corporation. The President, Treasurer, and Secretary/Clerk shall be different people. Any other two offices may be held by the same person. No Member of the Mass Youth Soccer BOD may be an employee of Mass Youth Soccer.

**Proposed language**
No member of the Mass Youth Soccer BOD may be a full time employee of Mass Youth Soccer. A member of the BOD may act in the following capacities: Part time instructor, Part time player development coach, ODP coach.

**Reason:** to deal with change in Mass law

**Section 149. National Cup Director**
The National Cup Director is responsible for aspects of the Massachusetts Youth Soccer State Cup Championship and for applying Mass Youth Soccer and US Youth Soccer rules and regulations.

**Proposed Change**
Director, National Championship Series

**Reason:** To reflect current program as defined by US Youth Soccer.
Section 150. Director – Outreach Programs
The Director – Outreach Programs shall be responsible for determining, developing and delivering special soccer programs approved by the Board of Directors to support the goals and objectives of Mass Youth Soccer. He/She shall oversee the TOPS Program and other such programs that may be assigned by the BOD.

Proposed change
Director, Outreach Programs / TOPSoccer
Reason: To reflect current practice

164.2 Rural Community Advisory Committee
The rural community advisory committee shall be comprised of 5 members, all from rural communities and shall elect its chairman from the group.
The committee shall be charge with recommending new programs or how to expand existing programs to be specifically geared to increasing participation from rural communities and for delivering new services to the rural communities.

Proposed Change
Delete Section. This section was a requirement of the original loan financing for the field complex, however that loan has since been paid off.
Reason: Section no longer required

Section 166. Special BOD Meetings
The BOD may hold Special BOD Meetings as they deem necessary. Special Meetings may be called by the Secretary/Clerk whenever requested by the President, by three (3) or more Directors, or as required by the Constitution.

Proposed Change
To reflect actual practice.

Special Meetings may be called by the Secretary/Clerk or the Executive Director whenever requested by the President
Reason: to reflect actual practice

Section 167. Notice of Meetings
A written notice of every meeting of the BOD shall be sent to each director at least fourteen (14) days before such meeting. The notice shall state the agenda, the place, the date, and hour of the meeting. Announcement of intent to hold a future meeting given at a prior meeting of the BOD fulfills all the requirements of notification.

Proposed Change
A written notice of every meeting of the BOD shall be sent to each director at least twenty four (24) hours in the case of a telephone meeting or seven (7) days in the case of an actual meeting, before such meeting. The notice shall state the agenda, the place, the date, and hour of the meeting. Announcement of intent to hold a future meeting given at a prior meeting of the BOD fulfills all the requirements of notification.
Reason: to reflect actual practice

Section 191. Disposition of Property
In the event of the dissolution of the Corporation, all property and assets available after the settlement of all liabilities shall be turned over to a charity or charities as determined by the BOD at the time of dissolution. Such disposition shall be in accordance with the provisions of Massachusetts general laws.

Proposed Change
In the event of the dissolution of the Corporation, all property and assets available after the settlement of all liabilities shall be distributed for one or more exempt organizations within the meaning of Section 501(c)(3) of the Internal Revenue Code as determined by the BOD at the time of dissolution. Such disposition shall be in accordance with the provisions of Massachusetts general laws.
Reason: New audit requirement

New
Section 193. Prohibition against private inurement.
No part of the net earnings of this corporation shall inure to the benefit of, or be distributable to, its members, directors or trustees, officers, or other private persons, except that the corporation shall be...
authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of this corporation.
Reason: New audit requirement

New

Section 194 Prohibition against political activity
Mass Youth Soccer will not endorse any candidates, make donations to their campaigns, engage in fund raising, distribute statements, or become involved in any other activities that may be beneficial or detrimental to any candidate. Mass Youth Soccer will not engage in any activities that encourage people to vote for or against a particular candidate.
Reason: New audit requirement

All of the above changes require a 2/3 majority vote to approve change.

Section 201. Multiple Rostering
Multiple rostering permits a player to play for more than one team during the same playing season. A player may be rostered to more than one team during a playing season if the player is age appropriate to play U-14 and younger.
A player may not be rostered to more than one team during a playing season if the player is age appropriate to play U-15 and older with the following exceptions:
- A player on a team playing in the Massachusetts Premier League (MAPLE) or Massachusetts Soccer Conference (MASC) whose league team does not enter National Championship Series play (i.e., State Cup) may be rostered to another team for National Championship Series play only.
- A player may be placed on a state roster called a "TOURNAMENT TEAM ONLY ROSTER" without the need for multiple rostering. A TOURNAMENT TEAM exists only for the duration of a tournament and is NOT the player's primary team. For purposes of this rule, MTOC is a competition, not a tournament. The following rules shall apply to all players, irrespective of age.
  1. A player can play on only one team entered in National Championship Series play in a soccer year, regardless of what state that competition is played in.
  2. Within the entirety of the MTOC eligible leagues, a player can play on only one team during a playing season. A player may not play in two separate MTOC eligible leagues at the same time, in the same season.

Proposed Change
Add section 3
3. A player may play on only one (1) team in a competition.
Reason: To clarify current practice

Section 212. Adult Membership Registration
All volunteers or paid adult Members shall fill out a KidSafe Volunteer Form, be registered using a Mass Youth Soccer required registration form or procedure, shall be listed on the Mass Youth Soccer adult affiliation form and shall pay the current fees.

Proposed Change
All volunteers or paid adult Members shall fill out a CORI Background form, be registered using a Mass Youth Soccer required registration form or procedure, shall be listed on the Mass Youth Soccer adult affiliation form, have an accurate date of birth provided and shall pay the current fees.

Reason: To clarify current practice

Section 243. Player Transfer and Release
A player has the right to transfer from one team to another and Mass Youth Soccer has jurisdiction in matters of Player Transfer and Release. US Soccer and/or US Youth Soccer rules govern player registration and requests for transfers. All requests for transfers shall be submitted to Mass Youth Soccer on the Mass Youth Soccer Player Transfer Form.

Proposed language
All requests for transfers shall be submitted to Mass Youth Soccer on the Mass Youth Soccer Player Release/Transfer Form, or the respective league. In the case of a transfer, either to or from, a team or teams eligible for MTOC, the leagues agreement shall control whether or not the team or teams shall remain eligible for the competition.

Reason: To clarify current practice

Section 250. Fees
All player and adult Membership fees will go to the General Fund. The General Fund will be used to pay: US Soccer Membership fees; insurance costs; other appropriate services and programs to Organizations; general administrative costs; the costs of The Bay Stater (one issue per household); and the costs of the Instructional and Development
BOD 01/21/09

Programs. Financial shortfalls incurred by self-funded Mass Youth Soccer programs are funded by the General Fund. Any shortfalls are to be repaid to the General Fund in subsequent years. Non-budgeted expenses greater the $10,000 must be approved by the Corporation.

Proposed change
Eliminate the language the costs of The Day Stater (one issue per household);
Eliminate the language Non-budgeted expenses greater the $10,000 must be approved by the Corporation.

Reason: To reflect current practice

Section 252. Adult Membership Fee
It is an annual fee and, once paid, the adult is a fully affiliated Member of Mass Youth Soccer and US Soccer for the seasonal year. All volunteers and adults compensated by a Member Organization must be affiliated including, but not limited to, coaches, assistant coaches, managers, administrators, helpers and in-house referees. Non-affiliated individuals may not perform any role in an affiliated program.

Proposed change
At the end of the 1st sentence add the following language subject to complying with the provisions of section 212.

Reason: To reflect current practice

Section 270. Appeal Procedures
Section 1. The Chair of the Appeals Committee (AC) shall be appointed by the President, subject to the approval of the Board of Directors. An appeals panel shall consist of no less than three (3) members, unless otherwise required. The Executive Director, in consultation with the chair of the appeals committee shall form panel as necessary.

Proposed change
At the end of the last sentence add the following sentence. In the absence of an appointed chair of the Appeals Committee, the Executive Director shall form appeals panels as necessary and the panel shall designate a chairperson for the hearing.

Reason: To reflect current practice

The following changes to Section 300 have been made by the Board of Directors.

Section 301. Development
The Director - Recreational Programs and the Director - Special Programs are responsible for determining, developing and delivering new and/or innovative soccer programs to support the Mass Youth Soccer mission and affiliated Organizations.

Proposed change
Change Director -Special Programs to Director, Outreach Programs / TOPSoccer

Reason: To reflect current practice

Section 303. Olympic Development
The State ODP program fields approximately 10 teams statewide. Players are selected via a fall tryout process and training is provided throughout the winter and spring.

Proposed change
The state ODP program shall fields teams as deeded appropriate by the Director, Olympic Development Program and the Director of Coaching. Players are selected via a tryout process.

Reason: To reflect current practice

Section 305-1
Section 305 – 1 Qualifying League for National Championship Series Play.
In order for a Massachusetts Youth Soccer Association affiliated league to be recognized for and act as a qualifying league for state cup play (i.e. National championship Series Play) the league must have at least 8 teams in a respective age group. All teams competing in the league must be affiliated through a state association affiliated with US Youth Soccer.

The age groups can be single age groups or two years combined into one age group (it may not have three ages groups combined into a single age). However if the age group is a combined age group, the group must contain at least 4 teams in the specific age group a team is qualifying for (i.e., if the age group is a U-16 and contains both U-15 & U-16 teams, in order to qualify for either age, there must be 4 U-15 and/or 4 U-16 teams in the group).

No more than 2 teams in a single age group and 3 teams in a combined age group can be from the same club. The same club is considered to be one owned, managed, controlled or operated by a single entity. If a league has more than one playing section (i.e. Division 1, 2 or 3 or Division 1 – Section A, B, C, etc.), these rules shall apply to each playing section.

The league must play full regulation matches and use USSF certified referees.
The league can be a fall only league, a spring only league, a fall and spring league, or even a spring/summer league. However in order to qualify, the league must schedule and play at least 70% of all games on or before the Thursday immediately prior to the round robin portion of state cup play.

Each soccer year the league must petition the Director, National Championship Series for certification as a cup qualifying league. This certification must be done by March 1 of the soccer year for a spring or spring/summer league and by July 15 for a fall league (for 2006, the date shall be August 1, thereafter it shall be July 15). Such request must include a listing of all teams entered in the league by age group and a tentative schedule which shows compliance with the playing requirements of the paragraph above. Failure to meet these requirements could jeopardize the league’s status as a “Cup” qualifying league.

If a team or club is seeking to use a non Massachusetts Youth Soccer Association league as a “Cup” qualifying league, the league must be affiliated with an US Youth Soccer affiliate and must meet the requirements of paragraphs 1-4 above. Any league run or operated by Region 1, or any of the other 3 regions of US Youth Soccer may be used as a “Cup” qualifying league. Only the provisions of paragraph 4 above must be complied with by a Regional league.

The Board has voted to suspend this rule for the spring 2009 season. League play will be governed by US Youth Soccer Policies and Procedures for National Championship series, rule 221-section 1.

Section 308. Massachusetts Big Apple Festival
The Mass Youth Soccer Big Apple Festival is a special outreach program that provides play between teams from inner city areas outside of Massachusetts and Massachusetts teams.

Proposed change
Delete section as it is no longer applicable.

Reason: To reflect current practice

Section 334. Recommended Playing Guidelines
Mass Youth Soccer endorses the following guidelines for the number of players participating in small-sided games and the Under 10 and younger age groups:

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Maximum # of Players</th>
<th>Recommended # of Players</th>
<th>Goalkeepers Permitted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 6</td>
<td>4</td>
<td>3</td>
<td>No</td>
</tr>
<tr>
<td>Under 8</td>
<td>5</td>
<td>4</td>
<td>No</td>
</tr>
<tr>
<td>Under 10</td>
<td>7</td>
<td>6</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Proposed change
Delete the words and the Under 10 and younger age groups:
Add Under 12 9 8 Yes

Reason: To support the official position of the Board of Directors

A quorum was declared present, meeting called to order by Skip Gorman at 11:03 am.

Acceptance of previous meeting minutes  
Sid Bloom moved, seconded by Nancy Hart, to accept the January meeting minutes. Passed unanimously.

Election of Vice President  
Sid Bloom nominated Terri Filippetti, seconded by Nancy Hart. Steve Smoller moved nominations be closed. Motion passed and Terri was elected by acclamation.

Election of member at large to the executive board  
John Linnehan nominated Andy Page, seconded by Terri Filippetti. Andy was elected by acclamation.

Executive Session  
The board went into executive session.

Program Manager Reports  
There were no reports from program managers.

Old Business  
- There was no old business.

New Business  
- MPS going to area schools  
  John Linnehan raised the issue of MPS going to area schools in the Middlesex League area. Skip added they were also strong in the South Shore area. Concerns were raised about field space and availability.
- Skip Gorman requests  
  he be copied on emails to and from the office so he will be in the loop. He would also like the at large directors to get involved in the programs run by the board members so that they might later be able to step into those positions.

Meeting adjourned at 11:21 am.

Respectfully submitted,  
Steve Smoller  
Secretary

A quorum was declared present, meeting called to order by Skip Gorman at 7:00 pm.

Acceptance of previous meeting minutes  
There being no changes or corrections, the February minutes were accepted by acclamation.

Executive Director Report  
Report submitted via email and appended to these minutes. John Burrill updated the board on some potential new businesses coming into the area.

Director of Coaching report  
Report submitted via email and appended to these minutes.

Communications & Marketing Manager Report  
John Burrill announced that Nicole will be working part time as she pursues a career in psychology.

Program Manager Reports  
State Cup  
Terri Filippetti reported with the weather improving, the games are getting played.

Leagues Committee  
John Linnehan reported the committee is concerned that snow days may affect the start day of Friday morning for MTOC. They may have to start on Saturday and run through Monday.

Recreation  
No report.

Instruction  
Howie Blatt reported they are having difficulty recruiting part time staff for courses. Tom Goodman will work with some of the colleges to find potential part time staff. John Burrill added that four or five other states are interested in our on line G course. There are some issues to clarify on sharing courses and some changes in test needed.

Outreach  
Ray Robinson reported training sessions were held in Clinton last Monday. Fall River, Belchertown, Taunton, and South Hadley are interested in starting a TOPS program.

ODP  
Jared Scarpaci reported things are going well. The last outdoor session will be this Sunday at the complex and they will take April off. We are hosting the Region 1 scramble April 9-11.

SYRA  
Brian Treanor reported he is working on referee availability for the upcoming tournaments. He provided spreadsheets to the league presidents for them to recommend referees for MTOC.

Financials  
Carl Goldstein reviewed the monthly and year to date financial reports. The executive board will meet after this meeting to review potential cuts and savings to cover the budget if registrations are significantly lower than last year.
Field Committee
No report.

US Youth Nationals
Terri Filippetti reported she is working on volunteers. Howie Blatt is coordinating ambassadors, Andy Page is coordinating ball people, and Rich Filippetti is coordinating statisticians.

Veterans Cup
John Burrill reported the group is a little better off financially.

Presidents Cup
John Burrill reported things are moving along.

Board Members reports
Carol O’Brien reported the towns are getting more requests for scholarships. MTOC Friday morning start means an extra day over night in a hotel for teams in her district. She requested the committee start later in the day Friday to avoid teams having to stay over Thursday night. John Linnehan commented that now there is flexibility in scheduling because the tournament is at our complex. They may be able to start later on Friday. Kevin Krumpholz reported a Berkshire league team requested to play in Pioneer Valley. The leagues worked it out.

Old Business
- There was no old business.

New Business
- Reports on US Youth Soccer AGM & US Soccer AGM
  Skip Gorman reported on the meetings. Small sided soccer was discussed, but not much was accomplished. US Youth soccer is discussing adding another competition. The referee task force claims the federation referee program does nothing to retain referees. ODP is trying to add 14s. The federation meeting had a proposal from region 4 concerning small sided soccer. They proposed U-12 play 8v8 and U-10 play 7v7. Other regions expressed concern over competition from other groups playing competitive 11v11. At the National Youth Council meeting, AYSO dominated the meeting. The federation is operating on a deficit.
  - Update on lightning structures
    John Burrill met with the Lancaster planning board on the issue. They are in agreement with the concept since it is a safety issue.
  - New England Premiership
    John Burrill reported this is a proposed new league focused on development. They want to be a cup qualifying league. John distributed copies of their constitution and by laws for us to consider.
  - Data Security Seminar
    John Burrill reported he attended this event. Massachusetts is leading the way in protecting its citizens in the area of data security. They are working on regulations which will start in 2010. There will be requirements to secure data if there is an identifier number with the name.
    - John Linnehan commended Sid Bloom for carrying us through some rough times as well as the good times and the accomplishments.

Meeting adjourned at 7:55 pm.
Respectfully submitted,
Steve Smoller
Secretary

Addendum

1. Executive Director Report  John Burrill
We had our first event of 2009, a 2 weekend tournament. We had to plow the fields for the 1st weekend and the weather cooperated for the 2nd. On the actual weekends, the weather was just fine.

A new group ran the concession stand and by all accounts did a nice job, good food and they were there on time.

The parking lot is in need of grading (again) as the winter is tough on gravel roads and lots.

Clean up will begin this week as some of our college students are home and will work picking up all the fallen lumber. We plan to burn as much as we can (have until May 1)

I did meet with planning board with respect to the lightning structures and have one more meeting, but looks like they will approve. I also got favorable indications on the use of temporary lights for the fall (Stars of Mass expense).

Planning continues for US Youth Nationals and the Veterans Cup. The adults seem to be picking up some funding help, which is a good thing.

Office
Registrations are tracking a bit behind last year. Still too early to tell where the year will finish.

Siding and window project is complete. Some interior painting will need to be done.

Accounting firm is working on our tax returns.

Nicole has stepped back to a part time position. Have had discussions with the Breakers about sharing a person so we will see where that goes.

The second edition of the on line paper will hit the internet the end of the month.

2. Instructional Program and DOC Board Report March 2009  Michael Singleton  Howie Blatt
The G online is going well with well over 200 people having taken the course so far. This far exceeds our expectations and we are receiving very positive feedback form people in this state and others about our product. We are in talks with other states about the possibility of them using our course as well.

Course season is keeping us busy and it appears our numbers for the D Course will be up this year, which we are very happy about. Still too soon to judge on other courses but we are optimistic about E numbers and given the advent of the online G it is impossible to guess the impact that will have on our G and F numbers at this point.

Skills Academy is near completion and we have had more coaches join us to shadow this year than any previous year. This combined with our reaching our player number goals make us very happy with the reception of Skills Academy this year.

Laura and Tara are working hard on finalizing contracts with towns for our spring coach/player development programs. It appears we will have a number of new towns this spring and will once again be spread out quite broadly across our state.

Lynn is the primary contact for setting up help with tryouts. We are making our help with tryouts much more educational than in year’s past as we are trying to focus on building organizational self-sufficiency. Especially in these tough economic times, helping them conserve cost is very important.

Fred is the primary contact for camp this year and we are taking many creative marketing steps to try to attract players. We are slowly building numbers and will continue to do so. With the economy being in such a bad state, this is the area in which we have the most worry and concern.

We are currently helping East Boston organize and begin to offer soccer to its youth. This is a coordinated effort between local leaders, Northeastern Sport and Science, the Revolution and ourselves.
Tom is about done with securing GOALS sites for the summer. We are again finding new sites hoping to host GOALS and will have roughly 20 sites this year.

The staff is beginning a new practice of professional development from within. Given our staff are all highly educated and have varied backgrounds we will look to develop each other with seminars (based on strength areas in our background) on a monthly basis.

Tom will be running two G courses: one for Nichols College and one for Smith College in an effort to begin getting all college players in the state coach education.

Mike attended the US Youth Workshop in San Jose and presented a session on leadership to DOC’s still in their first years and some more experienced DOC’s as well. Region 1 DOC’s are coordinating efforts to provide a unified D Course across all states. DOC’s are currently making up lesson plans for all topics and further efforts will continue.

Laura and Mike went to Portugal with our ODP teams and all teams played strong competitive games, stayed at nice hotels, and had great food. The trip overall was a success and we will look to build on this experience in the future.

A quorum was declared present, meeting called to order by Skip Gorman at 7:00 pm.

Acceptance of previous meeting minutes

There being no changes or corrections, the March minutes were accepted by acclamation.

Executive Director Report

Skip Gorman reported the renovations are underway at the office, siding and windows are done. Not much more to report, he is catching up on what John Burrill was working on.

Director of Coaching report

Mike Singleton reported the staff is very busy right now. The online G course is a huge success. 420 people have taken the course in the past three months that it has been online. The estimate was for 500 for the year, it is now 900. There is also an increase in people taking the F course. Licenses will be made available online for the coaches to download and print, thus saving printing and mailing costs. The GOALS program is moving along. There will be 23 sites, the most ever. The budget is a little less than last year, so Tom Goodman is working on staffing and is starting collaboration with the Breakers whose players will be part-time staff. Mike explained the process for making online courses available to other states. Howie Blatt added that the Instructional Program staff held a Coach Education Director’s Workshop at Regis College on April 4th. The workshop included a classroom and floor session on how to plan a training session, how to more actively include the goalkeeper in training sessions, and a panel discussion on the practicality of DOCs for town programs. About 45 people attended the workshop.

Communications & Marketing Manager Report

No report.

Program Manager Reports

State Cup

Terri Filippetti reported everything is rolling along.

Leagues Committee

Ted Ritchie reported the committee met April 5 and approved the MTOC wild cards. They discussed the need to watch the budget. They also discussed the starting time on Friday and will consider travel time and distance in determining start times as much as possible.

Recreation

Nancy Hart reported she has squared away the uniforms for districts.

Instruction

Report covered in DOC report above.

Outreach

Ray Robinson reported he attended the Region 1 TOPS symposium. He is planning a TOPS jamboree to be held in Wilmington on May 31. Ray presented a proposed budget which was accepted unanimously by the board.
ODP
Jared Scarpaci reported the first training session in Lancaster will be Monday. He said he is receiving a lot of requests from players to not attend ID camp in August, which costs $550. In the past, attendance was pushed, but this year they are not going to push the players to attend.

SYRA
No report.

Financials
No report.

Field Committee
Skip reported that Carl Goldstein met with the Lancaster conservation commission. They are concerned with phosphorus runoff. We have to plant some vegetation to prevent this. The town has approved the lightning structures and the power and concrete floors for them.

US Youth Nationals
Terri Filippetti reported things are going ok. Howie has half the needed ambassadors lined up. She is meeting weekly with Skip to cover things.

Veterans Cup
Skip Gorman reported he met with the committee and other than the actual games; everything else will take place off site, so all they want from us is the use of the facility for the games.

Presidents Cup
Skip reported they are moving through the first set of games. Most of the games were played in Lancaster.

Board Members reports
Bill Shaughnessy visited Scituate, and also visited the very young levels of games and it seemed like a lot of babysitting service. Carol O'Brien is still seeing conflicts with Lacrosse over field availability. Mike Borislow said the same conflicts occur in the Essex league.

Approval of new league – New England Premiership
This is a proposed new league made up mostly of MPS clubs. Terri Filippetti noted a few issues with their proposed constitution and bylaws. Some of them appear to conflict with either our bylaws or those of US Soccer. Either Skip or Terri will review the issues with NEP before our next meeting. Bill Shaughnessy moved, seconded by Nancy Hart, that we go back to the league and inform them where the conflicts in the rules occur and recommend changes to comply with national and Mass Youth rules. Motion passed unanimously.

Elimination of U-8s from league play and tournament play and not sanctioning tournaments with U-8 divisions.
Mike Singleton pointed out that we oppose outcome based competition for the U-10 and below age groups and discourage U-8s from competitive play. He felt we should not allow this age level to compete in tournaments and league travel team play. The Federation strongly recommends no travel for U-8s. Andy Page moved, seconded by Ray Robinson, to eliminate sanctioning U-8 tournament play as of September 1, 2009. Motion passed 10-0-3.
The issue of travel teams in the U-8 level was also addressed. While it is ok for bordering towns to combine play so there would be enough teams to make a schedule, actual traveling teams at this age level are to be discouraged. Mike Borislow moved, seconded by Jared Scarpaci, that Mass Youth Soccer not recognize nor sanction U-8 travel in any recognized league effective September 1, 2009. No more than three U-8 players will be sanctioned on a U-10 team effective September 1, 2009. Motion passed unanimously.
Old Business
- There was no old business.

New Business
- Bill Shaughnessy requested that at large board members be copied on issues involving their districts.
- Bill Shaughnessy moved, seconded by Nancy Hart that the board supply ID cards with neck lanyards to all board members. These would help identify board members when they attend various events and functions. Skip Gorman stated he did not think a motion was necessary and he would see the IDs are provided. Motion was withdrawn.
- Executive Director Position
  Skip Gorman turned the meeting over to Terri Filippetti. Terri reported the executive board met last week to determine the course of action to take due to the death of John Burrill. A search committee has been formed and Skip Gorman was appointed temporary executive director to serve until a permanent one can be found. As a result of this action, in keeping with our bylaws prohibiting anyone from being both an employee of Mass Youth and also a member of the board, Skip Gorman has resigned his position as President and from the board of directors.

Meeting adjourned at 9:18 pm.

Respectfully submitted,
Steve Smoller
Secretary

A quorum was declared present, meeting called to order by Terri Filippetti 7:03 pm.

Acceptance of previous meeting minutes
There being no changes or corrections, the April minutes were accepted by acclamation.

Executive Director Report
Report submitted via email and appended to these minutes.

Director of Coaching report
Report submitted via email and appended to these minutes.

Communications & Marketing Manager Report
No report.

Program Manager Reports
State Cup
Terri Filippetti reported the round robin will be the 30th and 31st of the month.

Leagues Committee
John Linnehan reported the committee is finalizing things for MTOC.

Recreation
Nancy Hart reported she is working on uniforms and should have them by first week in June. Recreation tournament—she is looking at multiple sites in September during youth soccer month. The districts program is in tryouts stage.

Instruction
Report covered in DOC report above.

Outreach
Ray Robinson reported he is working on the Jamboree to be held in Wilmington the weekend of May 31st.

ODP
Jared Scarpaci reported they have just completed minicamp. The Region 1 tournament comes next.

SYRA
Brian Treanor reported lots are going on. The selections have been made for regionals and ODP tournaments. Strong delegations will be going to both. He is in the process of getting referees for State Cup. He is starting to go through the recommendations for MTOC referees. Brian is hoping to close nominations for young referee of the year by end of the month. Referees for the President’s Cup subregional in Londonderry, NH will be selected shortly. Brian raised the issue of referees turning down league assignments to attend State Cup and being assigned to MAPLE U-12 tournament. Carl Goldstein moved, seconded by Nancy Hart that this issue be tabled for a later time and to have a subcommittee handle the issue. Motion passed 5-1.

Financials
Carl Goldstein reported we are projecting lower registrations than previously expected and this may mean tightening the budget for next year. The budget report was distributed and reviewed.

**Field Committee**
Skip Gorman reported the lightning shelters are almost complete on the front fields, and the rear field shelters will be done by the end of the month.

**US Youth Nationals**
Terri Filippetti reported she had her monthly meeting and things are on schedule. They need more volunteers- ambassadors and ball kids in particular.

**Veterans Cup**
Skip Gorman reported there will be 68 teams. The U-30s are the only problem with scheduling.

**Presidents Cup**
Skip reported tournament is winding down, 2 age groups in the finals, the rest in semis, should be done by May 29.

**Board Members reports**
No reports

**Approval of new league – New England Premiership**
Ray Robinson moved, seconded by David Dalrymple, to accept New England Premiership as a league, subject to clearing up roster size and region 1 league explanation. Skip Gorman reported they have changed some roster size issues and are in compliance. Motion passed 6-3-1.

Discussion followed regarding allowing them to enter State Cup competition. Ted Ritchie moved, seconded by Carl Goldstein that they be on a two-year probationary period before they become State Cup eligible. Upon further discussion, the motion was withdrawn. John Linnehan moved, seconded by Ray Robinson to make the New England Premiership State Cup eligible. Motion passed 6-0-2.

**Temporary reorganization of executive committee**
The board went into executive session to discuss personnel matters. Following executive session, the board voted to approve the temporary reorganization of the executive committee by a vote of 9-0-1.

**Old Business**
- There was no old business.

**New Business**
- Charlotte Moran
  The executive director of Eastern PA and director of girls’ ODP recently passed away. Steve Smoller moved, seconded by Mike Borislow to contribute $250.00 to a foundation in her memory. Motion passed 10-0-0.
- John Burrill
  The board had a moment of silence in memory of John Burrill.

Meeting adjourned at 9:02 pm.

Respectfully submitted,
Steve Smoller
Secretary
Addendum:

1. Executive Director's report  Skip Gorman

Fields
We are still having issues with the irrigation system and bathroom. The pump contractor has sent for some new parts and replacement parts N/C. Have to have this fixed soon.
We are in the process of having some trees cut down that were damaged during the winter storms.
We are going to start resting fields on a rotating basis to help keep them up and not ruin them.

SHELTERS
The lighting shelters work has started. The contactor has framed and started putting the roof on the three shelters on the front fields. On the three on the back fields they are pouring the footing and getting ready to put the framing up. He hopes to have them done by May 29 except for the concrete floor. They want to give time for them to settle first.

OFFICE
The staff is adjusting as one would expect. No changes. We will be soon starting a search for a new Marketing website manager position. I hope to have this resolved soon. On the coaching side, you all know that Laura Ray has left; this has left a big hole in the instructional program. Mike and the rest of the staff are picking up the pieces as best they can. We are currently turning away work due to the lack of part time staff. The garage is having a make over, we are adding shelves and getting ready to have it sided to match the building.

STUFF
I am in the process of getting bids for the different things we need for our own yearly tournaments. Looking to get the best deals on all of our needs for MTOC, STATE CUP, and Districts.

Working with the groups for the Delta Memorial tournament making sure we have what they need from us
Meeting with the group hosting the Veterans Cups and helping them with the host hotel and the things like we need for our own tournaments
We are moving forward with our planning for USYSA Nationals. Howie, Terri and Andy are working to get the volunteers we need to cover this event.

ODP
The ODP mini camp was held here at our fields. The players and coaches stayed at our host hotel.
Things went well. The weather was nice for a change.

Budget
Looking over how we are compared to our current budget. Looking to see if we are on target or not for the year. We are down about 3 percent on registration so take is not bad.
Most of the other programs like ODP and Instruction are tracking close to budget.

Town
Met with the town administrator, Orlando Pacheco. It was a good meeting. He talked highly of John and the Mass Youth Soccer family here at Lancaster. We still have our friend across route 70 but that was all he really had negative.

Sponsorship
Meet with Matt Quinn of the Kraft Group. We have four sponsors signed on: Spaulding Rehab., Sheraton, Puma and Fidelity 529 Plan. We are waiting for the sponsor monies as we speak. We have a few things that we have to do for the like ads, field signs and handouts. Most of this has no cost to us. The only one that is one year is Puma.
We are working with Fidelity to extend theirs to a three year deal at their request.

2. DOC Report  Mike Singleton and Howie Blatt
Instructional staff is very busy with player/coach development sessions and running tryouts for organizations this spring. The number of requests have been so great that our staff is just about ‘maxed out’. We have restructured our tryout offerings in order to incorporate more coach education into the process and facilitate self-sufficiency in towns. Doing this is an attempt to fulfill our organizational mission more fully and maintain our serious commitment to coach education.

We have agreed to provide our online course to all people who take the National Youth License course around the country as a perk for taking the course. Doing this will expose our course to many more coaches around the country, most of whom are coach leaders.

We are in talks with America Scores to use our online course for all their coaches nationwide.

Mike is in final stages of securing a site to run a National Youth License Course in MA this summer. It is likely we will run the course in Framingham from July 28th to Aug 1st. Details will follow as they become firm.

We have agreed to a partnership with the Boston Breakers in regards to our overnight camp. The Breakers will provide players that we will use as coaches and market the camp through many means. We will provide coach leaders and also market the camp. A profit sharing agreement is in place.

Staff is currently working on standardizing and improving all of our specialty clinics. Next on the docket is the same review and update of our courses.

Laura Ray has resigned from full-time staff. Laura worked over 4.5 years for us as a full-time coach and contributed greatly to our success over the years. We wish her all the best in future endeavors.

Tom is suffering with an inflammation in his back that is limiting his ability to work on the field. He continues to work on his programmatic duties in the office.

ODP minicamp ran very successfully. The hotel reported no difficulty with our players and coaches reported positive feelings about the entire event. Jared and Mike contributed to an award ceremony to recognize both regional team players and coaches who have devoted over 10 years to the program in front of the whole program. It was a well-received addition to the event that we look to expand in future years.

Submitted by:
Michael Singleton                        Howie Blatt
Director of Coaching                  Director of Instructional Program

A quorum was declared present, meeting called to order by Terri Filippetti 7:00 pm.

Acceptance of previous meeting minutes  
There being no changes or corrections, the May minutes were accepted by acclamation.

Executive Director Report  
Report submitted via email and appended to these minutes.

Director of Coaching report  
Mike Singleton reported that a National Youth Licensing Course will take place from 7/28 through 8/1 and will be held in Framingham. Camp enrollments are trickling in. He is in the process of hiring a new development coach. He met with some MAPLE DOCs to discuss issues regarding MAPLE. Among the issues was a desire to revisit dual rostering. Mike plans to question teams at MTOC to get their position on the issue.

Communications & Marketing Manager Report  
No report.

Program Manager Reports  

State Cup  
Terri Filippetti reported State Cup ended last Sunday and a report was distributed to the board.

Leagues Committee  
John Linnehan reported they are about 95% set for MTOC this weekend.

Recreation  
Skip Gorman reported the number of districts teams is about the same as last year.

Instruction  
Report covered in DOC report above.

Outreach  
Ray Robinson reported the Jamboree I Wilmington was very successful. Ray also used the event to network with potential new programs. Easton and Fall River are looking to start programs this fall.

ODP  
Jared Scarpaci reported they have just come back from Ryder Cup. The Boys’ 15s and 16s are moving on to Delaware.

SYRA  
Brian Treanor reported the referees had very successful State Cup and ODP Region 1 tournaments. The referees received better assignments than last year. They received three awards at the tournament: Young Male Referees-Max Perkins; Young Female Referee – Jeanine Regan, Referee of the tournament – Joel Perry. Brian added he is all set for regionals, ready for MTOC with 100+ referees. One Massachusetts referee was selected for the finals at ODP region 1 tournament and one was also selected for finals at Presidents Cup.

Financials  
Skip Gorman reported it looks like there will be a drop of 2 to 4% in registrations.
Field Committee
Sid Bloom suggested we spruce up the complex for Nationals and put more gravel on the stairs. Skip said this is already scheduled. Howie Blatt commented there were complaints about the smell near the septic system.

US Youth Nationals
Terri Filippetti reported she had a conference call with her committee last week, all is on schedule.

Veterans Cup
Skip Gorman reported there will be 68 teams. The U-30s are the only problem with scheduling.

Presidents Cup
Skip reported the group is a little disorganized, and is not experienced in running a tournament. There will be 106 teams coming.

Board Members reports
No reports

Executive Director Search Committee
Ted Ritchie reported on status of the search. He has also sent an email to the staff on the status of the search. Out of an initial group of 80 applicants, the committee narrowed it down to 20 to discuss. Of the 20, 8 were selected for interviews. As the interviews are taking place, the committee will review the applications that have come in since these selections.

Recreational Tournament
It was suggested we table this issue till next meeting, but the board felt it was too important to table so discussion followed. The issue involves the decision to add additional sites and dates to the recreational tournament which was held at the Lancaster complex last year on Columbus Day weekend. Nancy Hart wants to bring the tournament to the teams with 4 geographical locations. Concerns raised were the Columbus Day Tournament at Lancaster would lose too many teams and either fold or have to increase the size of the competitive side. The concept of providing the opportunity to play at the Lancaster Complex to recreational players would get diminished. A suggestion was made to have a separate tournament in western Massachusetts since no one comes from that distance to Lancaster. The issue will be discussed at the July meeting.

Update on lightning structures
Skip Gorman reported they are just about completed.

Old Business
- Ambassadors for Nationals
  Howie Blatt needs 5 more ambassadors for Nationals and Andy Page needs more ball kids.

New Business
- Discount program from Hertz
  Sid Bloom reported Hertz has provided a discount program in which Mass Youth Soccer gets points toward free rentals and members get a discount on rentals.
- Kraft Group
  Skip Gorman reported the Kraft Group is proposing three-year agreements with Harvard-Pilgrim and Puma.

Good of the Game
Mike Singleton commented that we had some coaches from many major colleges at State Cup and many commented on the high caliber of skill level demonstrated by the Massachusetts players.

Meeting adjourned at 8:35 pm.

Respectfully submitted,
Steve Smoller
Secretary

Addendum:

1. Executive Director’s Report  Skip Gorman

SHELTERS
The lightning shelters work is fifty percent done. The contactor is putting the roof on the back three shelters. The front ones have stone floors which will be left to settle for now. The electricity will be installed by the end of next week to the front shelters. The trench for the new electricity is being dug. Unfortunately, they hit one of the water pipes for the irrigation system. The company will be in tomorrow to fix it.

OFFICE
The garage is having a make over. They are currently siding it match the building. Shelves have been installed and inventory is being taken.

Town
I am meeting with the Town of Lancaster next Monday about the water run off. They want us to rework the drain area that goes under route 70. I talked to Bill Seymour from Gale and he suggests we hold them off until the next water testing is done. This will happen within the next two months.

Budget
As some of you have seen, Carl has changed the way we will be doing the budget this year. This will give all of us a better handle on actual expenses and income in each program. The new way is tied into our actual balance sheet.

Sponsorship
We have a new sponsor in the works. It is Harvard Pilgrim Healthcare
BOD 08/19/09
Mass Youth Soccer BOD Meeting
August 19, 2009


A quorum was declared present, meeting called to order by Terri Filippetti 7:00 pm.

Introduction of Dana Santilli, new board member.
Terri introduced Dana Santilli as the new district 2 at large director. The board ratified his appointment to the board unanimously.

Acceptance of previous meeting minutes
There being no changes or corrections, the June minutes were accepted by acclamation.

President’s Report
Report submitted via email and appended to these minutes.

Executive Director Report
Report submitted via email and appended to these minutes.

Director of Coaching report
Report submitted via email and appended to these minutes.

Communications & Marketing Manager Report
No report.

Program Manager Reports
State Cup
Report submitted via email and appended to these minutes.

Leagues Committee
John Linnehan reported everything is running smoothly and MTOC went well.

Recreation
Mike Borislow reported districts had about 1700 players. The tournament has been completed and it was a good season. Sid reminded the board about Columbus Weekend tournament. It is coming up; please pass the word along to the various leagues.

Instruction
Report covered in DOC report above.

Outreach
Skip Gorman ncted Avon will be starting a program in mid-September.

ODP
No report.

SYRA
Brian Treanor reported the tournaments are over. There were 132 referees at MTOC and it went well. 13 referees went to Region 1 tournament and all worked into the finals. 2 referees were selected to go to nationals, and those two were selected to work in the finals. The districts program used 140 referees. The referee committee has started some summer courses. The recertification clinics will start 1 November. The annual awards dinner will take place August 23 at Doubletree Hotel in Westboro. The Presidents Cup had 6 referees go to
New Hampshire. One referee was selected for the nationals of the President’s Cup. The issue of the method of payment to referees and audits by the state were discussed.

**Financials**

Carl Goldstein reported that he is projecting there could be a deficit of as much as $68,000 if the registrations drop off by as much as some are predicting. The field complex costs are way over budget and have to be brought under control.

**Field Committee**

Carl Goldstein reported the shelters are being completed, the floors are about to be put in. The issue of what to do about the mud around the shelters must be resolved.

**US Youth Nationals**

Terri Filippetti reported the event went well. In particular, Terri thanked Andy Page for handling the ball kids, Howie Blatt for handling the ambassadors, Rich Filippetti for handling the statisticians and field marshals, and Katelyn Filippetti and Bridgett Gorman for handling hospitality.

**Veterans Cup**

Skip reported the event was a success. There was one 65+ team from Japan in attendance. All of the teams had a good time.

**Presidents Cup**

It will now include U13 teams in addition to U-14 to U-17s. We have to decide if we want to enter a U-13 team.

**Board Members reports**

Kevin Krumpholz reported the Agawam tournament has been cancelled for this year for lack of teams.

Ted Ritchie reported the Newton Girls’ tournament was cancelled for this year due to a lack of fields due to construction issues in Newton.

Carol O’Brien reported Taunton’s board was dissolved and the organization is trying to re-establish itself. The Dennis-Yarmouth organization is considering closing their fall program.

**Executive Director Search Committee**

Ted Ritchie reported on status of the search. The preliminary round was completed and 150 applicants were narrowed down to approximately 15 interviews, which then resulted in narrowing to four finalists. The committee is in the process of interviewing these four for a second time in more depth. The timeline calls for a decision in early September if possible.

**Budget**

Carl Goldstein reported the executive committee is carefully reviewing the budget and the financial reporting. Carl suggests we delay the budget till we have a new executive director in place, so we will start the fiscal year without a budget in place. The executive committee is analyzing the budget in three ways: fixed costs, variable costs, and discretionary costs.

**Old Business**

- U-8 travel policy review
  
  John Linnehan raised the issue of U-8 player’s eligibility to travel. He asked to have the rule take effect in September 2010 instead of 2009. Discussion followed on the policy and when to implement and if it required review or change.

  The board discussed at length the decision of earlier this spring to restrict U-8 teams from participating in travel soccer programs. There has been significant feedback from our member organizations that the guidelines for implementing this policy are unclear and confusing.

  The board has determined that, while it philosophically continues to strongly support the prohibition on U-8 travel soccer, it recognizes that the guidelines for
and communication of the decision were unclear and confusing. Consequently, the following motion was made and passed by the board. 

Ted Ritchie moved, seconded by Mike Borislow, with a friendly amendment by Carl Goldstein, that despite the board’s continued strong philosophical support of restricting U-8 participation in travel soccer programs, the board, realizing that the implementation guidelines of the May decision have been confusing and have resulted in hardship for leagues, towns, clubs, and players in Massachusetts, therefore postpones the implementation of this policy until September 2010. The motion was approved unanimously.

New Business

- Reinstatement of Carlos Gutierrez.
  Skip Gorman reported Carlos was suspended for two years as a result of a U-14 player assault hearing. He has served the two years and is requesting reinstatement. John Linnehan moved, seconded by Mike Borislow that Carlos Gutierrez be reinstated. Motion carried unanimously.

- Joe Cummings
  Mike Borislow suggested we send a letter of congratulations to Joe Cummings on his becoming executive director of NSCAA. Skip Gorman will send the letter.

Meeting adjourned at 8:40 pm.

Respectfully submitted,
Steve Smoller
Secretary

Addendum:

1. President’s Report – Terri Filippetti
Mass Youth Soccer concluded its busiest soccer season ever when it hosted the US Youth Soccer National Championships at our Citizens Bank Fields at Progin Park in Lancaster from July 22 – 26 and the event was a huge success. Boys and girls teams from across the United States competed in the U14-U19 age groups. The soccer was fantastic and all were shown a warm and friendly Massachusetts welcome.

Prior to the US Youth Soccer National Championships, the US Veterans’ Cup was held July 7-12 at the Citizens Bank Fields. Men and women adult teams from across the United States competed in eight different age groups from Over 30 up to Over 65. This was also a huge success and Mass Youth soccer will also be hosting the Veteran’s Cup in 2010.

Leading up to the above two competitions was the State Cup, MTOC, and the Presidents Cup tournaments. The State Cup tournament was run on three consecutive weekends at the Citizens Bank Fields starting with the Round Robin portion on May 30 and 31, and ending on June 14. Fourteen state champions went to the Region 1 Championships in Barboursville, West Virginia from July 2-7. The G14 Scorpions SC won their age group and came home to compete in the US Youth Soccer National Championships.

The MTOC tournament which is for our town-based programs was played at the Citizens Bank Fields on June 26-28. Teams from across the state represented their respective leagues well. John Linnehan and the rest of the league presidents once again did a fine job conducting the tournament.

The US Youth Soccer Presidents Cup tournament was in its inaugural season and Massachusetts teams did remarkably well. Games were played throughout the Spring season and three Massachusetts teams advanced to the National tournament in North Carolina from July 16-19. Two teams, the B16 Crusaders United and the G17 Sachems FC, won the National Championship for their respective age groups.

A special thank you to all of the volunteers who helped make these events possible.
2. Executive Director's Report  Skip Gorman

Town
I did meet with the Town of Lancaster, Spec Pond Assoc, Town’s Engineer, Spec Pond’s water specialist, engineer and Norm Wagner. We met on Thursday June 30 about the water run off. They want us to rework the drain area that goes under route 70. Then put some sort of a planting along the Wagner, Mass Youth Soccer property line.

Most of the people believe that Wagner has much more water run off then what the plans original call for. Wagner must go back to the original engineer and see what they had planned for. They must also come back with the history of how they have maintained the drain system the have. They have to prove that they are actually maintaining it.

Sponsorship
We are working with the Kraft Group on the requirements to fulfill our part of the sponsorship deal with them.

We are currently working to extend the Spaulding Rehab deal to a five year deal. We are working on the renewal of the Puma deal.

Fields and Tournaments
Since the last report, we have held here, the State Cup semis and finals, MTOC, Veterans Cup, USYSA National Cup and the District Tournament. Sprinkled in was a host of small events like District games, ODP camp, and ODP Region 1 boys call back camp.

We have had a very busy spring season. I would like to thank all of the program Directors and their volunteers for a great job. When you see any of the field staff please thank them for their hard work in all of this. I have received many thank you and compliments about our staff.

In the beginning of July, we hosted the National Adult Tournament. People were amazed at the facility that we have. Then, at the end of the month, the USYSA National Cup came to town. These are people who, for the most part, travel to all types of venues. The compliments were over the top. To have a state association OWN AND OPERATE its own complex just blew people away. Then how well the event was run was even better.

3. State Cup report – Terri Filippetti

July 10, 2009
Re: US Youth Soccer National Championship Series - Massachusetts State Cups 2009

The 2009 edition of the Massachusetts State Cups Championships were concluded at the Citizens Bank fields on Sunday, June 14th.

Weather:
The spring rains caused a few problems but all went well with the use of the Citizens Bank fields. Thanks to the efforts of Rich with both the scheduling of the games and the referees all games were completed on time.

Numbers:
This year, we had a total of 282 teams compete in State Cup as compared to the 279 teams in 2008.
A total of 376 Cup games were played from Sept. 16th, 2008 to June 14th, 2009.

Format:
Again this year, the 13's & 14’s played through their second Challenge round in the fall.
Seedings were done in early September (for the 13’s & 14’s) and mid January (for the 15’s & above) based on prior year’s results and by a blind draw. As it turned out, approximately 80% of the top 4 seeds made it into the semi-finals.

Six of the 2008 Champions won again in 2009 (G14, G15, G16, G17, B14, B19).

Due to high school graduations, the scheduling of all U18 and U19 Round Robin matches was a challenge. The first match of the U18 Round Robin was self-scheduled and matches two and three were played over the first two weekends at the Citizens Bank fields. Rain late on Saturday, May 30th, caused several delays.

Administration:
The online registration process continued to work well. Kate Murphy continued to be responsible for all Cup rosters as well as collecting league rosters and the Team Statement of Compliance. Kate did an outstanding job. Once again, Tara Pierce coordinated all paperwork for the Round Robin and handled registration at Progin Park. The process was flawless. Tara’s ability to handle the overall registration allowed me to deal with all other issues.

Working with both Kate and Tara, and having their help, made a huge contribution to the success of this year’s State Cup.

The scoring system on the Mass Youth website was used and the game results were posted immediately after each game. This enabled us to keep everyone informed of the results and schedules as it happened and everyone seemed to appreciate this.

Rules:
The rules presented no real problems.

Referees:
Rich Filippetti was responsible for all of the State Cup assignments this year – from the Challenge round through to the finals. He assigned approximately 200 Challenge Round & U18 “off-site” Round Robin games. This continues to be a huge administrative task that Rich handled in an outstanding manner. The challenge system would be extremely difficult to administer without the dedication and attention to detail that Rich provides.
The quality of the referees continues to be a real strength of the program. The cash payment procedure continued to be well received by all and a summary of all required paper (assignments and referee payment) was submitted to the office on June 21st. A thank you goes to Brian Treanor for his help with the referees.

**Competition:**
The competition continued to provide an opportunity for the teams to showcase their talents to the many coaches in attendance.

**Site:**
Progin Park was in top condition due to the efforts of Dick Threadgold and his crew.

**Trainers:**
Kathy Boyd of the UMass staff handled this and all were outstanding. We had ample staff on site and they were able to respond quickly and effectively when called upon.

**Concessions:**
Sean Patrick Catering, the official concessionaire for Progin Park, provided the food for the general public along with the referees/administration.

**Awards presentation:**
Jim Gondek and I handled the presentation ceremonies. Medals were again given to the top 4 teams. Each final match had a MVP who was chosen by the coaches of both teams. Each MVP was given a State Cup MVP hooded sweatshirt.

The referees chose the Fair Play winners based on the Round Robin competition. Teams were judged on the cooperation of their players and coaches as well as their overall game conduct. Winning teams were given a framed certificate.

**Staff:**
State Cup could not be successful without a group of key people. I consider myself very lucky to have had the help and support of such a great group:
Ross Weaver, Dave Westbury, Rich Filippetti, Jim & Marlene Gondek, Rick Filippetti, Katelyn Filippetti, Tara Pierce, Kate Murphy, Kathy Boyd, Kristen Gondek, Diane Richards, Numar Lopez, Steve Robinson, Billy Walker, and several others were instrumental in making the tournament a success.

*My sincerest thanks to all of them.*

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<tr>
<th>CHAMPION</th>
<th>FINALIST</th>
<th>SCORE</th>
<th>MVP</th>
<th>FAIR PLAY</th>
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<td>*Ashley Horrigan</td>
<td>Inter SC Boston</td>
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<td>Crusaders United SC</td>
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**Results from Regionals:**
Congratulations to our Region 1 Champion: Scorpions SC G14. The G14 Scorpions, coached by Fred Marks, won their age group and will represent Region 1 at the National Championships in Lancaster. The G14 Scorpions team beat Virginia 5-0 in their semi-final and beat the Premier League champion (New Jersey) 1-0 in their final.

The G15 Stars of Mass, coached by Jason Dewhurst, beat Eastern New York 1-0 in their semi-final at South Point, Ohio but lost in the final to Virginia 2-0.

Massachusetts teams won seven matches against five losses and two ties on Friday. On Saturday, the record was eight wins with five losses and one tie. On Sunday, the record was four wins and two losses.

Overall in the Round Robin, Massachusetts teams won twenty-three matches, lost fourteen and tied three during the tournament giving them a 57.5% winning percentage. The boys went 8-7-2 and the girls went 12-4-1.
Although the first day of the tournament had good weather, rain and unplayable fields caused problems for the duration of the tournament. Games that had no bearing on the standings were canceled and many games were moved to other locations in West Virginia and Ohio.

For any tournament to be successful you need good referees and Massachusetts sent thirteen talented referees who distinguished themselves. Our delegation was headed by Travis Coleman who did an outstanding job providing guidance and communication to our referees. Most referees worked either a semi-final or final. Steve Dileo and Jan Halaska were selected to officiate at the National Championships in Lancaster.

The Massachusetts soccer community should be proud of all teams and referees for representing our state with their hard work. Well Done!
4. DOC and instructional report Mike Singleton and Howie Blatt
Instructional Program and DOC Board Report August 2009

We are in the midst of camp season right now. Between our overnight and day camp at the complex we had over 110 campers attend our camp this year. Although this is a drop from last year we are happy with these numbers due to the tough economy. Many camps around our state were either canceled or saw a decrease of enrollment of 50%. We are also running 4 additional off site camps this week. Fred has done a great job managing camps.

Please welcome Renato Capobianco and Loy Urbina to our full-time coaching staff. Both men started working for us at the beginning of this month and we are receiving positive feedback about both of their performances already. Both coaches are A licensed and have either regional or national staff experience. Both also hold their master’s degree and are bilingual. Loy also speaks Portuguese, which can be very helpful here in MA.

Our decision to hire two coaches is already paying off as we have been inundated with requests for Fall Programs. We dislike turning away work but have still had to do so despite our increased staff. This is a great problem to have.

Our GOALS camps are wrapping up for the summer. We ran these free outreach soccer camps at 23 sites this summer. This is the highest number of sites we have ever run. Particularly during these times we are getting great feedback about the value this program adds to the communities in which we run it. Community Centers and Boys and Girls Clubs have seen budget cuts and programs like ours have played a bigger role than in years’ past. Managing all the college players we use at these camps is a laborious job and Tom has handled it very well.

We are in the midst of another course time period right now and are currently running a D Course. In the coming 6 weeks there will be many E, F, and G Courses. Currently, over 750 coaches have utilized the online G Course since we opened it in mid January.

Mike was very honored to be asked to work the U14 National Team Camp. MA had 3 girls invited to that camp who represented our state well.

ODP season 2009 has ended and we had a strong showing of players selected to regional teams. Jared and Mike had selected a slate of new coaches and the 2010 ODP year has already begun as tryouts began last week. For the first time ever we are offering Fall training once/week for U13 and U14 players.

Submitted by:

Michael Singleton
Director of Coaching

Howie Blatt
Director of Instructional Program
Mass Youth Soccer BOD Meeting
September 16, 2009


A quorum was declared present, meeting called to order by Terri Filippetti 7:05 pm.

Acceptance of previous meeting minutes
There being no changes or corrections, the August minutes were accepted by acclamation.

Executive Director Report
Report submitted via email and appended to these minutes.

Director of Coaching report
Report submitted via email and appended to these minutes.

Communications & Marketing Manager Report
No report.

Program Manager Reports
State Cup
Report submitted via email and appended to these minutes.

Leagues Committee
John Linnehan reported the fee to leagues for MTOC teams will be raised from $475 to $495 per team.

Recreation
Nancy Hart reported that we are still looking for teams for the Columbus Weekend Celebration. Nancy suggested that before any tournament the one in charge of the tournament should meet with the executive director and the field complex manager to discuss all details of the event. Nancy is particularly concerned with the smell near the septic tanks. She also does not want to pay the referees in cash after their games and prefers to pay them by check after the tournament. She would also like to see more support from the board at the Districts Tournament. We also need to resolve the issue of getting W-9 forms from the referees.

Instruction
Howie Blatt reported that the two new development coaches are doing a great job. The coaches segment on the website is being overhauled. Skip Gorman added that the coaching staff is working seven days a week until November with no days off.

Outreach
Ray Robinson reported there are approximately 600 kids in the program, and he is getting inquiries from more towns. He is trying to get the leagues to put a TOPS position on their respective boards. The Wilmington TOPS program had 50 kids; they are now up to 70 and are running a training program for coaches and aides. US Youth Soccer will have a “Buddy of the Year” Award.

ODP
BOD 09/16/09

Tom Goodman reported the first training session for '97 & '96 players took place. They are trying to get pools down to where they'll be able to conserve the need for indoor training sessions. A lot of their staff are college coaches who are not available in the fall.

SYRA

Brian Treanor reported it is now quiet time. The young referees of the year were recognized at a recent Revolution game. Courses start in November. Andy Weise added a thank you to those who attended the Referees Awards Dinner, and announced there will be a new Director of Assessing, Del Rainho. One league has a problem with referee assigning and fired the assignor. The referee committee will step in and solve the problem.

US Youth Nationals

Terri Filippetti reported we are waiting for a final financial report of the event.

Presidents Cup

The issue of adding a U-13 level was discussed. Our coaches are not in favor of U-13 in this competition. They feel this age level should still be considered developmental. After some discussion, Steve Smoller moved, seconded by Nancy Hart, that Mass Youth Soccer not field a U-13 team in this competition. Motion passed 8-0-1.

Board Members reports

Nancy Hart expressed a desire to reorganize the districts that are set up for at large board positions to coincide with the districts that exist for the districts program. This will be taken under advisement.

Financials

Carl Goldstein reported that we are trying to get a handle on registrations in order to get a concrete financial picture. Nancy suggested the office send league registrars a list of towns whose registrations are incomplete.

Field Committee

Nothing to report.

Executive Director Search Committee

Ted Ritchie presented the committee’s final report (copy attached). The committee has recommended Don Rawson to be our next executive director. The executive committee unanimously recommend this be approved. Steve Smoller moved, seconded by Ray Robinson, that the board ratify this decision. Motion passed unanimously.

Old Business

- There was no old business.

New Business

- Awards setting for tournament
  John Linnehan suggested we set up an awards setting for tournaments as was done by US Youth Soccer for the Nationals. Carl Goldstein requested John submit a proposal in writing to the field committee.

- Status of the board
  David Dalrymple asked what the status of the board will be now that the search committee has concluded its search and a new executive director has been selected. Steve Smoller replied that the executive committee is reviewing the situation with our attorney to make sure the process we take will be legal and follow the constitution and bylaws of Mass Youth Soccer.

Meeting adjourned at 8:05 pm.
Respectfully submitted,
Steve Smoller
Secretary

Addendum:

1. Executive Director Report   Skip Gorman
Sponsorship
We are working with the Kraft Group on the requirements to fulfill our part of the sponsorship deal with them.
We are still working on the renewal of the Puma deal.
Harvard Pilgrim is happy to be connected to Mass Youth Soccer.
Fields and Tournaments
We still hear great things about our fields from people that were here for the USYSA Nationals. We have had a few
tournaments over the last month. Districts ran without major problems. The Stars of Mass held their Labor Day
tournament here with over 180 teams; all went well on our part.
We still have an issue with the smell at the pavilion. The owner of Lancaster Septic is having a hard time coming up with a
solution. We have done everything that Cabot Consultants told us to do. The next thing to do is to raise the vent over the
peak to see if this helps.
We are hosting again this year the local Frisbee group the weekend of Sept 12, 13 on six fields and this coming weekend
on 4 turf fields.
As normal, the weekends are booked with some active during the week.
We have had our first ODP training this past Monday; something new with the U13. People seem to be happy with the
change.
Our Instruction staff has been very busy, most are out five nights a week minimum and full days on Saturday and Sunday

2. Instructional Program and DOC Board Report September 2009  Howie Blatt and Mike Singleton
In August our staff kept very busy running our overnight camp and a day camp at our facility. In addition we ran 4 other
day camps locally and conducted many coaching courses as well. We began a D Course that month and ran all of ODP
tryouts. Our newest staff have proven immediately needed and helpful in getting this work done.
Both Renato and Loy have proven to be great additions to our staff and we have already received positive reviews from
our membership.
Tom is working on updating the coaching section of the website. Our staff gathered articles on many topics and we have
selected various articles covering nutrition, sport psych, gender differences, coaching leadership, fitness training, etc. etc.
that will soon be on our web to further help educate others. We will also have weekly updated news items covering our
national teams and leagues and articles from our staff. There will be a section available for webinars and other related
media that could be used throughout our organization. Loy and Renato will be translating many of the articles and
sessions on our website into Spanish in the coming months. This will allow our information to reach more people and
become more a nationally used website.
We have had well over 1000 coaches register and take our online G Course in the past 8 months. This is far more than
estimated would take the course in the first year. Given we just made an agreement with America Scores that may have
200 coaches from outside our borders take the course in the coming months we are now optimistically hoping we will
connect with roughly 1400 coaches in year one. If that happens we will have tripled our expected numbers. The return on
our investment now looks like it will take 2 to 2.5 years.
Fall coach and player development programs have begun and we have scheduled the busiest fall we have ever had. Our
staff is being used to its’ maximum potential. We are happy to see new towns requesting our services and currently work
with a balanced mixture of returning towns and new towns.
GOALS finished up in August and we offered more sites than ever before. As we used Citizen’s Bank balls, we are
allowing sites to keep the balls and now collecting our cones and pennies to conserve costs for next year. It is my intent to
highlight our work in GOALS publicly this upcoming year.
ODP notification has gone out and have now begun our first ever fall training with the 13 and 14 groups. This is
experimental so we will keep an evaluative eye on the program this fall. Please note that Mass Youth ODP alum Charlie
Davies is now a starting forward on our men’s national team. It is great see one of our own reaching his goals.

3. State Cup Report   Terri Filippetti
STATE CUP REPORT 9/16/09
Boys 13
27 teams submitted applications and ten teams were seeded. Seeds 1 thru 4 are seeded directly into the Round Robin
next June. Seeds 11 thru 15 were placed using a random draw followed by a separate random draw for Seeds 16 thru 27. Challenge round for this age group will consist of 4 single elimination rounds.

**Entry Round -** MUST BE SCHEDULED BY SEPT. 16th AND PLAYED BY SEPT. 28th, 2009

**seed** 22v27, 23v26, 24v25

**Challenge Round 1** will be played on Saturday, October 3, 2009 at the Citizens Bank fields in Lancaster. Matches are as follows:

- Seed 9v24, 10v23, 11v22, 12v21, 13v20, 14v19, 18v15 & 16v17

**Challenge Round 2** will be played on Saturday, October 24, 2009 at the Citizens Bank fields in Lancaster. Matches are as follows:

- Winner 9/24 v winner 16/17
- Winner 10/23 v winner 15/18
- Winner 11/22 v winner 14/19
- Winner 12/21 v winner 13/20

**Challenge Round 3** will be played next spring at the higher seed.

Matchups will be as follows:

- Seed 5 v winner 12/13
- Seed 6 v winner 11/14
- Seed 7 v winner 10/15
- Seed 8 v winner 9/16

**BOYS 14**

21 teams submitted applications and nine teams were seeded. Seeds 1 thru 4 are seeded directly into the Round Robin next June. Seeds 5 thru 9 were placed using a random draw. Seeds 10 thru 15 were placed using a random draw followed by a separate random draw for Seeds 16 thru 21. Challenge round for this age group will consist of 3 single elimination rounds.

**Challenge Round 1** will be played on Saturday, October 3, 2009 at the Citizens Bank fields in Lancaster. Matches are as follows:

- Seed 5v21, 13v20, 14v19, 15v18 & 16v17

**Challenge Round 2** will be played on Saturday, October 24, 2009 at the Citizens Bank fields in Lancaster. Matches are as follows:

- Seed 9 v winner 16/17
- Seed 10 v winner 15/18
- Seed 11 v winner 14/19
- Winner 12/21 v winner 13/20

**Challenge Round 3** will be played next spring at the higher seed.

Matchups will be as follows:

- Seed 5 v winner 12/13
- Seed 6 v winner 11/14
- Seed 7 v winner 10/15
- Seed 8 v winner 9/16

**GIRLS 13**

28 teams submitted applications and eleven teams were seeded. Seeds 1 thru 4 are seeded directly into the Round Robin next June – seeds 3 and 4 were determined by a blind draw. Seeds 12 thru 16 were placed using a random draw followed by a separate random draw for Seeds 17 thru 28. Challenge round will consist of 4 single elimination rounds.

**Entry Round -** MUST BE SCHEDULED BY SEPT. 16th AND PLAYED BY SEPT. 28th, 2009

**seed** 21v28, 22v27, 23v26, 24v25

**Challenge Round 1** will be played on Saturday, October 3, 2009 at the Citizens Bank fields in Lancaster. Matches are as follows:

- Seed 9v24, 10v23, 11v22, 12v21, 13v20, 14v19, 15v18 & 16v17

**Challenge Round 2** will be played on Saturday, October 24, 2009 at the Citizens Bank fields in Lancaster. Matches are as follows:

- Winner 9/24 v winner 16/17
- Winner 10/23 v winner 15/18
- Winner 11/22 v winner 14/19
- Winner 12/21 v winner 13/20

**Challenge Round 3** will be played next spring at the higher seed.

Matchups will be as follows:

- Seed 5 v winner 12/13
- Seed 6 v winner 11/14
- Seed 7 v winner 10/15
- Seed 8 v winner 9/16
**GIRLS 14**

28 teams submitted applications and eight teams were seeded. Seeds 1 thru 4 are seeded directly into the Round Robin next June. Seeds 9 thru 18 were placed using a random draw followed by a separate random draw for Seeds 19 thru 26. Challenge round will consist of 4 single elimination rounds.

**Entry Round** - MUST BE SCHEDULED BY SEPT. 16th AND PLAYED BY SEPT. 28th, 2009

**Challenge Round 1** will be played on Saturday, October 3, 2009 at the Citizens Bank fields in Lancaster. Matches are as follows:

- Seed 9v24, 10v23, 11v22, 12v21, 13v20, 14v19, 15v18 & 16v17

**Challenge Round 2** will be played on Saturday, October 24, 2009 at the Citizens Bank fields in Lancaster. Matches are as follows:

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**Challenge Round 3** will be played next spring at the higher seed.

Matchups will be as follows:

- Seed 5 v winner 12/13
- Seed 6 v winner 11/14
- Seed 7 v winner 10/15
- Seed 8 v winner 9/16

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**2010**

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4. Search Committee Report  Ted Ritchie

September 16, 2009

This week the Executive Director Search Committee concluded its search process. After carefully reviewing in excess of 150 applications and conducting personal interviews with about 10% of the applicants after our initial screening process, we narrowed our focus to four candidates. – two from within Massachusetts and two from out of state. Massachusetts Youth Soccer has been extremely fortunate to have had a large number of very qualified and appealing candidates.

During August the committee conducted a second round of in depth interviews with the four finalists, spending two to three hours with each of them over dinner. Despite the more relaxed setting, these interviews were what Congress might call ‘full and frank discussion sessions’ around a pool of common questions asked of each candidate. The interview process has been long and challenging one for both the committee and our final candidates. The committee’s deliberative discussions have been thoughtful, balanced, and full of honest give and take. Your committee’s yardstick of doing the best job possible for Massachusetts Youth Soccer has been adhered to throughout.

Following this second round of interviews, the search committee has met twice. These meetings resulted in a further narrowing of the field and, ultimately, have led to the committee’s unanimous recommendation to the Executive Committee of Donald Rawson. The Executive Committee has unanimously accepted the search committee’s recommendation.

Don Rawson is the current Executive Director of Indiana Youth Soccer, a position he has held for nine years. As Executive Director, he has had a leadership role in the creation and implementation of an overall strategic plan for Indiana, the formulation of the annual budget and its implementation and monitoring, and has overseen and managed a paid staff of eight and several volunteer-led committees.

Don has been very active in regional and national youth soccer organizations and is highly respected by the leadership of these organizations. He is an experienced youth and collegiate coach, holds an “A” level coaching license, and is a Grade 7 referee. He was Director of Operations for the Chicago venue of the 1994 World Cup and has held marketing positions with Adidas and Reebok.

Last night the Executive Committee completed contract and compensation discussions with Don, and we look forward to him joining us as the third Executive Director of Massachusetts Youth Soccer by mid-October at the latest. Tonight the Board of Directors unanimously ratified the Executive Committee’s selection of Donald R. Rawson, Jr. as our new Executive Director.

Respectfully submitted,

Ted Ritchie, Chairman
Massachusetts Youth Soccer
Executive Director Search Committee
Mass Youth Soccer BOD Meeting
October 21, 2009

Staff/Guests: D. Rawson, S. Gorman, R. Braney, B. Treanor, A. Weiss, F. King.

A quorum was declared present, meeting called to order by Terri Filippetti 7:05 pm.

New Executive Director
Terri Filippetti introduced our new Executive Director, Don Rawson.

Acceptance of previous meeting minutes
There being no changes or corrections, the September minutes were accepted by acclamation.

Executive Director Report
Report submitted via email and appended to these minutes.
Sid Bloom asked what the status was of the Puma agreement. Don Rawson said he is looking into the proposed agreement as well as exploring other alternatives.

Director of Coaching report
Report submitted via email and appended to these minutes.
Howie Blatt added that the staff is working on the F and G courses to allow coaches more time to be on the field. Howie introduced development coach Fred King who was in attendance.

Program Manager Reports
State Cup
Terri Filippetti reported another challenge round is coming up this weekend.

Leagues Committee
John Linnehan reported that Ray Robinson met with the leagues committee to explain his proposal to add a TOPS board position to each league board. John also reported the leagues are experiencing problems with the U-19 age group. The numbers are down and towns are pulling their U-18s up to fill U-19 teams. The committee is considering combining the U-18s and the U-19s. The issue of U-8 travel also was discussed. The leagues would like to allow U-8s to play up to play with their classmates.

Recreation
Nancy Hart reported that she is starting to work on dates for the districts program. Nancy wants a written commitment to the districts program from whoever schedules the field complex to commit the fields to districts for the dates requested.

Instruction
Contained in the DOC report.

Outreach
Ray Robinson reported he has proposed to the leagues that they create a position on their boards for a TOPS person. He has spoken to the leagues committee and is attending a BAYS board meeting in November. Ray added he is planning a TOPS symposium in March, perhaps at Gillette Stadium. The leagues committee also suggested they would provide a slot at MTOC for TOPS. Nancy suggested the recreational tournament is probably a better place for TOPS
involvement. Ray visited the Vermont TOPS end of season session while attending the Region 1 annual meeting.

ODP
Brian Treanor reported on the ODP information from the Region 1 annual meeting. Concerning electronic registration for the ODP tournament, there was an issue last year of games being cancelled and then reinstated. This will not continue. Once games are cancelled, they will remain cancelled. The festival portion for U-15s at the tournament will be discontinued.

SYRA
Brian Treanor reported the commitments for regional and ODP tournaments concerning referees and assessors will remain the same. For the Presidents Cup, we will provide 9 referees and 2 mentors, who will be grade 6 assessors or higher. The head of delegation will be one of the two mentors.

Andy Weiss presented the referee committee proposal to incorporate. The proposal will make the MSRC a tax-exempt corporation and also allow the committee heads to sign contracts, accept credit cards, and have their own audit instead of sharing with the adult league. **Steve Smoller moved, seconded by David Dalrymple, that Mass Youth Soccer support the MSRC initiative to incorporate as a separate body.** Motion passed 10 for, 0 opposed, 1 abstaining.

Financials
Carl Goldstein reported he is still waiting for information on registrations. Carl will work with Rich Braney next week to close out the year, and then the budget process will commence. Carl proposed we change auditors, which will bring a significant savings in audit fees. **Carl Goldstein moved, seconded by Nancy Hart, to change auditors to the firm of Fulchino, O’Reilly, & Company.** Motion passed 10 for, 0 opposed, 1 abstaining.

Field Committee
Carl Goldstein reported the shelters are almost completed. The mud issues will be taken care of. The issues with the town (real estate taxes, traffic circle, and water runoff problems) will be addressed this winter. Carl informed the town that no one from Mass Youth Soccer has the authority to spend money on these projects without a vote of the executive committee.

Presidents Cup
Skip Gorman reported that as soon as the rules are completed, notifications to teams to apply will be sent out.

Board Members reports
David Dalrymple reported BAYS held its annual general meeting and elected Mike Hazeltine as its new president.

Columbus Weekend Celebration
Sid Bloom reported the number of teams was slightly lower than last year, but the tournament was a success and this event is the right thing to do over this weekend.

Old Business
- Registration reports
  Nancy Hart repeated her request that the office provide reports to the league registrars listing the numbers of registered members by town so the registrars can follow up on missing registrations.

New Business
- Organizations not registered
  Skip Gorman distributed a list of teams/organizations that have not registered as yet. Skip requested we place the teams/organizations in bad standing if registrations are not submitted by October 25. Don Rawson pointed out the constitution provides for placing teams/organizations in bad standing after being
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put on notice and being given a reasonable time to respond. Skip will send letters to these teams/organizations, giving them ten days to comply or they will be placed in bad standing.

- Nominating Committee
  Terri reported that the nominating committee is required to report back to the board by November 25 with a slate of officers/directors for the AGM. Terri has selected the following people to serve on the committee: Mike Borislow, Nancy Hart, Bob Trudeau, and Scott Anthony. The leagues committee must provide one name to complete the committee membership of five. The committee will choose a chairman from among their members. The openings will be posted on the web and an email blast will be sent to the member organizations. The positions up for election are: Secretary/clerk, Director of Outreach Programs, Director of District 2, 4, 6, (all for three year terms), and President for a two-year term.

- Status of the board
  Terri turned the meeting over to Steve Smoller to report on the status of the board and the executive committee’s proposed course of action. The board went into executive session to discuss related legal matters. Upon coming out of executive session, the following motions were made and passed:
  - Steve Smoller moved, seconded by Ray Robinson, that the board appoint Skip Gorman to the board. Motion passed unanimously.
  - Steve Smoller moved, seconded by Howie Blatt, that the board appoint Skip Gorman to fill the vacant position of president until the next election to be held in February 2010. Motion passed unanimously.
  - Steve Smoller moved, seconded by Ray Robinson, that the board accept the resignations from the executive committee from Ted Ritchie and Howie Blatt. Motion passed 9 for, 0 against, 1 abstaining.
  - Steve Smoller moved, seconded by Nancy Hart, that the board appoint Andy Page to the executive committee. Motion passed unanimously.

Good of the Game

Don Rawson thanked the search committee, the executive committee, and the board for giving him the opportunity to serve as Mass Youth Soccer executive director. His family will be remaining in Indiana for approximately nine months, until they can relocate to Massachusetts.

Meeting adjourned at 8:55 pm.

Respectfully submitted,
Steve Smoller
Secretary

Addendum:

1. Executive Director October report  Skip Gorman
   Sponsorship
   We are working with the Kraft Group on the requirements to fulfill our part of the sponsorship deal with Shutterfly
   We are in discussion with Puma for a new deal. Currently they have offered a three year deal. Don Rawson will be looking in to it more.
   Fields and Tournaments
   We still have an issue with the smell at the pavilion. The owner of Lancaster Septic is having a hard time coming up with solutions. The next thing to do is to raise the vent over the peak to see if this helps.
ODP training for the U13 & 14 is winding down and will be done in mid Nov. Teams that are playing their season at the fields are also winding down training and playing. The Columbus Day Tournament was held along with the one Day Recreation Tournament. It was a struggle getting teams but all that attended had a great time from what I hear. Sid, Ted, and Steve worked very hard to get teams for the two day tournament. A special thanks goes to Bob Trudeau. He helped out both days. Nancy, as always, worked hard to make all of the U10 and 12 year old teams happy.

2. Instructional Program and DOC Board Report October 2009
Our staff has been quite active this Fall as we maximized our schedule by helping towns and running coach/player development programs. These weeks have those programs coming to a close. As our staff is on the field a bit less we now spend our time working on syllabi and courses to improve our offerings for the future. In coming weeks, all session for Skills Academy will be redone, session for coach/player programs will be extended and finalized, our new website section will be up, and our F and E Courses will be improved. We are going to use our online options to provide increased education in our courses. By taking some of the lecture discussions and creating online components of our courses we can create more “on the field” time with candidates. Throughout the country it is a constant concern that coaches need more experience on the field in courses. We are in process of creating a pamphlet (workbook) that we will hand to candidates. This pamphlet will have questions listed that we ask candidates to answer. Questions will cover coaching organization, methodology, flow, instruction etc. By doing this we are priming their thinking and making sure they gather all we hope they gather from each activity. We are very excited about this development as we feel this simple idea will provide a huge impact. Mike and Tom attended a meeting hosted by US Soccer as they look to get more involved in helping with the development of 6-12 year-olds in this country. They were looking for suggestions as to how the Federation could help and handed out questions asking about the E and the D course and trying to gather status of those courses. A small committee of DOC’s has been formed to continue this conversation.

Mike attended an International Football Leaders Conference in London. There were about 200 attendees from around the world and presenters included Jack Warner (president of CONCACAF), Gerard Houllier, Sven Goran Erickson, Andy Roxborough, and many more top class people from around the world.

Our annual instructional staff/CED/president meeting will be held Dec 5th. Location TBD. All are invited to attend. We will be inviting other state again as we found that was a great addition to the day.

ODP Fall sessions have been well attended. We have added two additional sessions (Nov 14 and Nov 21) to provide more quality outdoor training and to allow the opportunity to see players who had HS conflicts earlier. After the days we will make cuts before going into winter training.

Submitted by:
Michael Singleton                Howie Blatt
Director of Coaching            Director of Instructional Program
Staff/Guests: D. Rawson, R. Braney, M. Singleton, F. King.

A quorum was declared present, meeting called to order by Skip Gorman at 7:00 pm.

Executive Session
The board went into executive session to discuss legal matters.

Acceptance of previous meeting minutes
There being no changes or corrections, the October minutes were accepted by acclamation.

Treasurer’s Report
Treasurer’s report submitted via email and appended to these minutes.
Carl reported he expects to have a completed budget to be voted on at the December meeting.

Executive Director Report
Report submitted via email and appended to these minutes.
Don reviewed his report with the board.
Sid Bloom moved, seconded by Steve Smoller, to authorize the Executive Director to place organizations in bad standing if they have been communicated with but still have not responded with their registrations. After some discussion, Sid withdrew his motion. The board instructed Don Rawson to send letters to those organizations who have not responded to registration request putting them on notice they will be placed in bad standing.

Director of Coaching report
Report submitted via email and appended to these minutes.
Mike added information on the upcoming education directors’ annual meeting.

Program Manager Reports
State Cup
No report.
Leagues Committee
Ted Ritchie reported that Don Rawson attended the last meeting of the committee. The committee discussed the U-8 issue. The committee feels a need for guidelines of how to operate with U-8s. Some small leagues need these players to balance teams. Mike Singleton will attend the December meeting to discuss our philosophy on U-8s traveling. They discussed MTOC budgetary issues, particularly in light of using the Lancaster complex with two years under their belts. They think they have a better idea of what they need and what they can cut back on.

Recreation
No report.
Instruction
Contained in the DOC report.
Outreach
Ray Robinson reported Fairhaven, Worcester, Charlestown, and Hanscom AFB are interested in starting TOPS programs. MAYS has created a board position for a TOPS representative.

ODP
Jared Scarpaci reported they are wrapping up n Saturday and will resume with indoor program in January.

SYRA
No report.

Field Committee
No report.

Presidents Cup
No report.

Board Members reports
Andy Page reported MAYS added the position of TOPS representative to their board and are looking for someone to fill it.

Nominating Committee
Report submitted via email and appended to these minutes.

Old Business
- No old business.

New Business
- US Youth Soccer grant program
  Sid Bloom brought up the fact that US Youth Soccer has established a new grant program. Up to $40,000 worth of in kind material will be available to organizations needing such items as uniforms, etc. Don said it will be posted on our website tomorrow.

Good of the Game
Don Rawson stated his policy related to email communication.

Meeting adjourned at 8:00 pm.

Respectfully submitted,
Steve Smoller
Secretary

Addendum:

1. Executive Director Report November 18, 2009

Personnel
- Several meetings with Skip to review all staff.
- Initial meetings with all staff to be completed by 11/19
  ▶ Discussing job descriptions, getting an understanding of who does what, when and why (review % of time doing what tasks)
- Meetings with all (non-office employees) Program Managers to be completed by 11/18.

Registration/database
- Reviewed the system and procedures Mass Youth Soccer uses to register players and adults
  ▶ Inadequate by any measure
    ▪ Not accurate
    ▪ Takes much too much time by office personnel
    ▪ Not a good “system” for the membership at any level (league, club, town, etc.)
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- Final numbers for 2008-2009 reviewed with Carl and Skip prior to sending a check and final numbers to US Youth Soccer. Final official player registration is 175,041.
- 09/10 data taking much too long to enter

Risk Management
- Significant delays in doing CORI adult background
- There are five members without player/adult data in the system as of 11/18/09
- Sent nineteen (19) letters to adults with “hits” that need further investigation

Communications
- Recent e-news sent out as scheduled
- Email blast to promote a New England Revolution play off game sent out on short notice
- An email blast to promote Foxboro as a site for the 2018-2022 Men’s FIFA World Cup to be done soon
- Email blast for sponsor (Shutterfly) completed as scheduled
- Web site updates completed…but with some delays due to “employee hours”.

AGM
- Preparing for ED responsibilities as it relates to this event

Marketing
- Meeting with the Kraft Group on 10/27 (Skip in meeting). Scheduling subsequent meetings with Matt Quinn, Brian Oates and others to ensure all current sponsors are well served and that there are appropriate levels of planning and execution in the future.
- Harvard Pilgrim unhappy with service thus far (I talked to Brian Oates with the Kraft group and Christine West Dimbinski from Harvard Pilgrim)
- Meeting with Puma (Dave Cogliandro) and WEGOTSOCER (Michael O’Connor and others) on 11/28. Reviewed 2009 and potential three (3) year extension. Need to resolved options in equipment supplier category ASAP.
- Meeting with Steven Noble from adidas on 11/1.
- Teleconference scheduled with Shutterfly on 11/4. Elements of this agreement being completed.
- Meeting with 5 members of the Kraft Group on 11-11.
- Follow-up meeting with Harvard- Pilgrim on 11-19.

Leagues Committee
- I met with the committee on 11/1
- Discussed player registration, U-8s (Agreed that Mike S. should attend the next league Meeting)
- I will attend as many of these meetings as time allows (if agreed by the League Committee)
- I met with John on 11-18.

Outreach
- Ray Robinson getting several inquiries each week about communities wanting to start a TOPSoccer Program
- Region I event being planned for next march in Foxboro (using both Gillette Stadium and the Renaissance Hotel)
- I met with Ray to review and discuss TOPSoccer in Massachusetts.

ODP
- Activity going on at the Citizens Bank Fields during the fall.
- Reviewing (with Rich and staff) the registration and payment process to get timely payments with minimal effort by staff, volunteers and the members
- I met with Jared on 11/18.

SYRA/SRA
- 45 minute meeting with Brian and Andy after the last board meeting
- Will schedule regular meetings with Brian (and Andy when appropriate) to ensure progress in areas where Mass Youth Soccer events, programs and services are impacted by the use of referees
- Pleased with the number (nearly 3,000) of licensed grade 9 referees
- Surprised by the low number of total licensed referees in the state of Massachusetts (as a percentage of the total players in this state)
Presidents Cup
- Mass Youth Soccer (Terri) has confirmed with Region I that 8 teams (u14- u17) from Mass Youth Soccer will be sent to the Region I event.
- Check sent to Region I as requested

Financials
- Carl working with Rich to get 08-09 financials completed for auditors
- Wish to discuss and clarify the future budgeting process (see bylaw 155 and bylaw 199)
- I am now a signatory on the operating account and am able to assist the Treasurer by signing checks as agreed in advance.

Citizens Field at Progin Park
- Spent much time reviewing the process and procedures used for the members and staff to scheduled games/events
- The scheduling system needs a complete overhaul and new approach to be customer friendly, accurate, provide assurances that all use is paid as agreed.
- Need to resolve parking issues- and future potential upgrades to the facility
- Looking at overall management, staffing and costs (including subcontractors)

State Office Building/Property
- Asked for complete list of all hardware and software (will seek to use Tech Soup for software needs)
- Prefer to not build a new deck (replace as necessary, seal and protect)
- Issues with stored items in some areas (basement, storage shed)
- Sink in Men’s Room is not appropriate
- People parking in Mass Youth Soccer for reasons not associated with youth soccer lot have been “chased” away
- Telephone answering is not customer friendly- being reviewed
- Office hours are being reviewed (currently 9-5)

Region I meeting weekend of October 16-18
- Attended the Executive Director Meeting
  - EDs Looking to share more information via the US Youth Soccer secure website
  - Discussed preparing relevant topics for the Leadership Group Meetings at the US Youth AGM
- Attended the Risk Management Meeting
  - Discussion about vendors used by states and costs for background checks
  - Discussed a audio visual project by New York East

Town of Lancaster
- Met with Orlando Pacheco (Town Administrator) and Noreen Piazza (Director of Planning) on 10/29. (Skip was present)
  - Discussed run-off issue…hoping to be capped at November Planning Board meeting
  - Discussed rotary issue…hoping to capped at November Planning Board Meeting
  - Discussed parking needs… and next steps… need to push land owner to complete
  - Was given link to source for town ordinances related to field lighting
- Met with Planning Board (along with legal counsel)
  - Agreed to built small addition to existing structure to improve water flow (as agreed by Spec Pond and Town of Lancaster engineers)

ED upcoming personal travel schedule
- Florida for GOTSoccer marketing meetings (25 state associations attending)
  - Excellent meetings with new programs introduced
    - GOTSoccer Foundation benefiting state association TOPSoccer Programs
    - GOTSoccer Rewards program with possibility of getting rebates to state associations
- Thanksgiving holiday back to Indiana (leave Tuesday evening return Sunday night)
- Christmas/ New Year back to Indiana (leave Thursday 24th and return on Wednesday 30th)
- Last weekend of January to Indiana (leave on Tuesday evening of 26th and return Sunday night the 31st)

I will be working via laptop and checking voice mail regularly. My hope is to have home ready for sale by end of December....January mid-week visit is more about birthdays and Indiana Youth Soccer Hall of Fame dinner and AGM that weekend.

2. Treasurer’s Report November 18, 2009

Significant activity since the last board meeting:
BOD 10/21/09

- New auditing firm confirmed and contract signed - Thomas Fulchino of Fulchino, O'Reilly & Company PC of Burlington MA

- I have had several meetings and email exchanges with Rich Braney and Don to prepare for the audit field work adjusting year end records and working on the budget for 2009 - 2010 - expect field work for the audit to begin early December. We are waiting on some answers from the prior accountant on back up for certain balance sheet accounts.

- Reviewed player and adult registration numbers with Don prior to sending final payment to US Youth Soccer for 2008-2009 - Don has performed extensive due diligence to ensure that the database was as accurate as possible. He has expressed concern that the registration database management system utilized by Mass Youth Soccer is inadequate. Further investigation and suggested changes will follow.

- Player registrations down vs. 2008, but latest figures as of 11-17-09 show only a -4.7% variance. There are now five members who have not sent their database to the state office...and many other members who have not been invoiced yet for additional players registered throughout the fall season. Our procedures have evolved as such to place the burden on accuracy to the Mass Youth office vs. the local registrars and treasurers of our organization. It is my intent to change this through discussion with Don whereby the submissions are sent with the appropriate funds upon submission vs. being billed by us.

- As mentioned above I have been working on the 2009 - 2010 budget as I review the August 31, 2009 year end. The Executive Committee will be meeting after the board meeting Wednesday night to continue the process. We will have a budget presentation for the December board meeting.

- Salary, raises and bonus details are being discussed by the Executive Committee as well. Don has met with both Mike Singleton and Rich Braney to gain their input.

3. Instructional Program and DOC Board Report November 2009

Our Fall programs are now officially over and staff is now focusing on administrative (updating sessions, manuals) work and courses. We have 3 E Courses this month which are all greatly well attended. This is great to see and we hope to see a surge of E Courses this year if people who took the online G early matriculate forward.

Staff is currently working on some helpful revisions of the “F” and “E” courses to provide coaches a broader learning experience with more prep and field time during the learning process. In this effort, we are planning to increasingly use the technology that we own that helped us to put the “G” course online.

The new coaching section of the website will be up by week’s end. Please notice that much of the section includes Spanish translations of our articles. This is a major advancement and we are the first state in the country to do this!

Skills Academy sites have been set up and enrollment has begun. We currently have 9 sites set up and may end up with another one or two as well.

Mike attended the first annual Up2Us National Conference on Youth Development through sport and was a speaker on a session lead by a panel.

Tom is helping Soccer RI train their staff to deliver the D Course.

Mike is spending considerable time aggregating data for our Appellate Tax Board Appeal.

Our annual coaches’ education/instructional staff meeting will be held at Weston HS on Sat, December 5th. All member organization board members, instructional staff, and D licensed or above coaches are welcome to attend.

ODP fall training comes to a close on Nov 21st. U13 and U14 teams will make cuts after this session before going into winter training. Submitted by:
4. Nominations Committee Report  November 18, 2009

All of the open board positions except for Director At-Large District 7 have persons of interest in running for the positions. Two positions have more than one person interested.

The Nomination Committee will be meeting via conference call between now and November 25th to finalize the slate of candidates to present to the board.

As required in the Mass Youth Soccer Constitution Section 133, “the Nominations Committee shall report its slate of proposed candidates to the Executive Director on or before November.

My apologies for not attending the Mass Youth Soccer board meeting on November 18th. This is the same night as the Annual General Meeting for the Essex County Youth Soccer Association of which I am the current Secretary. The decision of which meeting to attend is difficult, however the AGM wins out.

Respectfully Submitted,
Michael C. Borislow
Chair