

Director of Soccer Development (DSD) Profile The 6 Tasks of a DSD

TASK #1: GAME DAY

Sub-tasks	Outcomes
Support Coaches to create a Pre, Half Time and Post Game Routine for the coaches to follow.	Players and parents are informed.
Support Coaches to create a safe fun, inclusive and organized environment for players.	Players are safe, enjoy playing, feel respected
Provide tools to coaches to ensure players are being engaged during the game.	Players feel respect from coach and enjoy playing .
Provide coaches with the tools to engage parents in appropriate sideline behaviors.	Atmosphere is fun and enjoyable for both players and parents.
Awareness of the US Soccer's Player Development Initiatives	Consistency and familiarity of rules throughout program

TASK #2: TRAINING SESSIONS

Sub-tasks	Outcomes
Support Coaches to understand the Play-Practice-Play format and encourage coaches to follow it.	Help promote consistent training that meets the developmental needs of the players. Players spend majority of time playing.
Assist coaches to locate and access training plans to select their Play Practice Play sessions.	Coaches able to implement age appropriate training sessions.

TASK #3: LEADING THE PLAYER

Sub-tasks	Outcomes
Support the board in implementing guidelines for coach - player relationships.	Guidelines created for player coach relationships. <ol style="list-style-type: none"> 1. Background - Family, Friends School 2. Goal Setting for each player 3. Code of Conduct 4. Holistic Approach
Support coaches in understanding how to provide unconditional attention to each player	Develop the ability to build trust and respect between the coach and the player.

TASK #4: LEADING THE TEAM

Sub-tasks	Outcomes
Support coaches in the organization to develop a positive team culture	An inclusive environment where all players feel valued.
Support the board and coaches to create an environment of teamwork and respect.	Core values of the soccer association are practiced.
Facilitate Team Building activities (Off the field) e.g. (Kick or Treat?)	Sense of community created

TASK #5: MANAGING THE PERFORMANCE ENVIRONMENT

Sub-tasks	Outcomes
Support the BOD to establish guidelines for a safe environment.	Safe environment is created
Facilitate Coach Education Courses	Licensed/Qualified soccer coaches. Improved player learning environment created.
Collect feedback on organizational needs to share with BOD/ Mass Youth Soccer / DSD network	Organization needs are identified. Sharing of best practices implemented
Identify key influential persons	List of key persons created and distributed (know who to go to if.....)

TASK #6: LEADERSHIP

Sub-tasks	Outcomes
Identify and Develop successor for DSD Position	Seamless transition of the DSD role
Be a Positive Role Model (Set the example)	Example set for others to follow
Collaborate on Organizations Mission and Vision	Mission and Vision endorsed